

### Person specification for a teacher at Bysing Wood Primary School

Essential	Desirable	Evidence
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of personal commitment to continuous professional development</li> </ul>	Application form
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Primary classroom teacher, who can meet the needs of all groups of pupils</li> <li>• Use of Assessment for Learning to maximise the progress and achievement of learners</li> <li>• Working knowledge of SEN practice &amp; safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	Application form Interview Lesson observation Selection tasks
<p><b>Knowledge/Skills/Attributes</b></p> <ul style="list-style-type: none"> <li>• Commitment to reflect and evaluate practice leading to improved Teaching &amp; Learning</li> <li>• Is warm and caring whilst demonstrating drive and commitment</li> <li>• Knowledge and understanding of positive behaviour strategies and dealing with specific behavioural issues</li> <li>• Ability to establish and maintain positive relationships with pupils and parents/carers</li> <li>• Confident and competent user of ICT</li> <li>• Enthusiasm for developing a creative curriculum which is relevant to the pupils</li> <li>• Good interpersonal/communication skills including a good sense of humour</li> <li>• Understanding of the school situation and ethos</li> </ul>	<ul style="list-style-type: none"> <li>• Creating a learning environment which celebrates and supports high standards</li> <li>• Familiarity with vehicles for teaching the skills of learning e.g. BLP, Thinking Skills, TASC Wheel</li> <li>• A commitment to providing extra-curricular activities</li> <li>• Support for an enriched curriculum through out of hours learning and educational visits</li> <li>• An interest in leading Maths, Music, Computing, MFL now or in the future.</li> </ul>	Application form Interview Lesson Observation Selection tasks

**Evidence may be required to validate statements provided**