

# TOWN OF KINGSTON



View of Jones River looking South, Kingston, Mass.

## ANNUAL REPORT 1989

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**ANNUAL REPORT**  
**OF THE**  
**TOWN OFFICERS**  
**OF THE**  
**TOWN OF KINGSTON**  
**MASSACHUSETTS**



1989

*Cover photo from postcard collection — 1903.*

## IN MEMORIAM

### EDWARD LUBKE

Died March 17, 1988

A quote from the *Kingston Reporter*, March 31, 1988: "Eddie Lubke was a true neighbor, a gentle caring man who loved the land. His garden of vegetables, his beds of flowers were magnificent to the eye." The news of Eddie's death was a great loss to the Town. We were blessed to have known him and to see him pulling up the flags each morning.

### JOHN CHARLES McCANN

Died March 21, 1989

John Charles was a former selectman and Democratic Town Committee chairman. He worked for the DPW for 37 years and was a retired foreman. John Charles was known as a friend of all veterans of all wars. He named all the state bridges for Kingston veterans who lost their lives in war; and raised and lowered the flag at the Kingston Memorial for over 35 years. A recipient of a citation for Americanism, his sudden passing has impacted us all.

### ROBERT AMES JONES

Died March 25, 1989

Bob was a past member of the Kingston Industrial Commission and former trustee of the Frederic C. Adams Public Library. He was a 39-year employee of New Bedford Gas and Edison Co. and belonged to many clubs and associations. "Jonesie" was always interested in town affairs and was never too busy to lend an attentive ear to the many who sought his counsel.

### WARREN A. GARUTI

Died March 30, 1989

Warren served for 15 years as a custodian for the Silver Lake School system. He was a much decorated Veteran who was well known in Kingston. We miss him.

### LEO C. VOGHT

Died July 6, 1989

State Police honors for Leo, a 20-year explosives technician with the State Fire Marshall's office, were carried out at his funeral mass at St. Joseph's Church. An Honor Guard of 16 State Police from all over the state marched



and rode their motorcycles ahead of the funeral procession to the cemetery. In the cortege were representatives from the Kingston Fire Department with whom Leo had worked during fire bomb incidents. Mr. Voght served on the Building Committee for the new Kingston Police Station. Leo was an excellent citizen interested in the Town. We loved him for his many thoughts and ideals. We miss him.

### HAZEL P. JACKSON

Died August 1, 1989

Hazel was a member of the group of 18 women who made the Kingston Quilt now on display in the Kingston Town Hall. Hazel was very active as a volunteer in a number of groups in Kingston. She was a member of the Kingston Council on Aging, was a Jordan Hospital Volunteer, served on the Kingston Arts Lottery Council, was a charter member of the Friends of the Kingston Council on Aging, and was active in garden clubs and church work. A great worker always with a smile, her absence is sadly missed.

### WILLIAM EDWARD CADWELL

Died August 28, 1989

"Eddie," as he was known to his friends, was loved by his town, church and lodge members. An outstanding person as a citizen, Eddie was a retired custodian of the Reed Community Building. He and his wife, Ruth A. (Sloan) had been married for 51 years. When Eddie retired, a "big" retirement party was held for him. We repeat, he was a hard worker, very sincere and loved by everyone.

*Beautiful life is that whose span  
Is spent in duty to God and man,  
Beautiful calm when the course is run  
Beautiful twilight at the set of sun  
Beautiful death with a life well done.*

— Unknown

# REPORT OF THE TOWN CLERK TOWN OF KINGSTON

Incorporated 1726

Area of Town 19.21 sq. mi.

1970 Federal Census	Population 5,999
1975 State Census	Population 6,776
1980 Federal Census	Population 7,356
1985 State Census	Population 7,338
1989 Town Census	Population 7,988

Annual Town Meeting held on the First Saturday in April.  
Annual Town Election held on the Second Saturday in April.

## PRECINCTS

PRECINCT I -- Adams Ave., Alden St., Allerton St., Alpine Run Rd., Anderson Ave., Atwood St., Azores Ave., Bagnell St., Baker Ave., Baslers Ln., Bavarian Way, Bay Hill Rd., Bay View Ave., Berry Dr., Bishops Hwy. Rt. 80, Blair Dr., Bonnie Ln., Boundary St., Bradford Ave., Braintree Ave., Braunecker Ave., Brightside Ave., Brook St., Brookings Dr., Cedar Ln., Cedar St., Centennial Pond Cr., Center Hill Rd., Chestnut St., Chilton Ave., Cobb Ave., Cole St., Cooke Ave., Copper Beech Dr., Cranberry Rd., Crescent St., Crystal Dr., Curtis Ave., Cushman Dr., Cushman Rd., Daniel Ln., Delano Ave., Diamond St., Dogwood Dr., Drew Ave., East Ave., Elder Ave., Elliott St., Elm St., Emond Ave., Erica Ln., Everson Way, Foundry Ln., Fox Den Rd., Foxtail Dr., Frank St., Franz Ln., Garden St., Grandview Ave., Gray Ave., Gray Ave. So., Grays Beach Rd., Harborview Dr., Harvest Dr., Hawthorne Rd., Higgins Rd., High Pines Dr., Holly Tree Dr., Holmes Ave., Home Park Ct., Howlands Ln., Indian Pond Rd., Innsbruck Ln., Jaclyn Ln., James G. Justice Way, Juniper Dr., Kennedy Rd., Kingston St., Lantern Ln., Larson Rd., Lee Cr., Leigh Rd., Leland Rd., Lodgepole Ln., Longwood Cr., Lot Phillips Rd., MacFarlane Dr., Main St. 1-174, Marion Dr., May Ave., Mayflower St., Mazzilli Ave., Meadowbrook Dr., Meeting House Rd., Milliken Dr., Monks Hill Rd., Mulberry Dr., Naples St., Nelson St., Newcomb's Mill Rd., North St., Oak St., Ocean Hill Dr., Off Second Brook St., Old Bog Rd., Old Farm Rd., Old Mill Rd., Old Orchard Ave., Old Sawmill Rd., Oldfield Dr., Orchard Ave., Ortolani Cr., Page Ave., Parting Ways Rd., Pearl St., Peck St., Pico Ave., Pine Brook Dr., Pine Cone Dr., Pleasant St., Podbury Ln., Post Ct., Prospect Ct., Prospect St., Quail Run Rd., Raboth Rd., Rigdale Dr., Ring Rd., Riverside Dr., Riverview Ave., Rocky Nook Ave., Rome Ave., Rosewood Dr., Royal Burgundy Ln., Royson Dr., Schofield Rd., Seaver Ave., Second Brook St., Shore Dr., Silver Lake Dr., Smelt Pond, Smith's Ln., South St., Spring St., Spruce St., Standish Ave., Standish Ave.-East, Starling Ave., Stewart Ln., Stonebridge Ln., Sunset Rd., Sylvia Place, Thomas St., Torrey Ln., Victory Rd., Wadsworth Place, Walter Faunce Rd., Wapping Rd., Washburn Ave., Waterview Ln., West Ave., West St., Wharf Ln., Wilder Rd., Willow St., Winslow Dr., Wolf Pond Rd.

PRECINCT II — Abrams Hill, Aencil Way, Barbara Rd., Barnabas Mill Ln., Bay Farm Rd., Bay Path, Bayberry Ln., Blue Jay Way, Blueberry Hill, Bradford Rd., Brentwood Rd., Brewster Rd., Briarwood Ct., Briarwood Ln., Brookdale St., Burton Ln., Center St., Chapel St., Chipman Way, Clifton Dr., Clinton Terr., Country Way, Cross St., Crown Hill, Dillingham Way, Elm St., Erin Path, Evergreen St., Foster Ln., Foxworth Ln., Green St., Green Holly Dr., Gristmill Ln., Grove St., Hillcrest Rd., Hopkins Way, Jones River Dr., Joseph St., Keith Ave., Lake St., Landing Rd., Linden St., Loring Ave., Lydon Ln., Main St. 175-288, Malvern Ln., Maple Ave., Maple St., Marsh Rd., Mary Lou Terr., Meadowcrest Apts., Montclair Ave., Mountain Ash Dr., Nottingham Dr., Off Tarkiln Rd., Paradise Ln., Parks St., Pembroke St., Peters Ln., Pilgrim St., Pine Ridge Ln., Pine St., Pottle St., Randall Rd., Redcoat Ln., Reed St., River St., School St., Sheridan Dr., Sherwood Ln., Shirley Ave., Silver Birch Ln., St. Francis Ave., Stage Coach Dr., Station St., Stonewall Terr., Stoney Point Dr., Strawberry Ln., Summer St., Sunrise Dr., Surrey Ln., Sycamore Dr., Tarkiln Rd., Tree Farm Estates, Treetop Ln., Tremont St., Wapping Rd., Waterlot Ln., Waterman's Ln., Westerly Ave., White Pine Ln., Winter St., Winthrop St., Woodland Ave., Wright Ct.

There are 263 streets in the Town, not including various paper streets, and not all streets have been accepted by the Town.

GEORGE W. CUSHMAN, *Town Clerk, C.M.C., P.A.*

### ELECTED TOWN OFFICIALS

#### MODERATOR

Lawrence I. Winokur ..... 1990

#### TOWN CLERK

George W. Cushman ..... 1990

#### ASST. TOWN CLERK

(Appointed by Town Clerk — Ch. 41, Sec. 19, G.L.)

Mary E. Boutin ..... 1990

#### SELECTMEN

Joseph M. Palombo, Chairman ..... 1990

Arthur Vantangoli ..... 1991

John C. Veracka, Jr. .... 1992

#### ASSESSORS

James C. Judge, Chairman ..... 1991

William J. Twohig ..... 1990

William R. Fairweather ..... 1992

FULL-TIME ASSISTANT ASSESSOR  
 (Appointed by Assessors — Ch. 41,  
 amended by Ch. 447, acts of 1969, Sec. 25)

James C. Makrys ..... 1990

COLLECTOR OF TAXES

Howard Keith Peavey ..... 1992

DEPUTY COLLECTOR OF TAXES

(Appointed by Town Collector)

Alfred D. Darsch ..... 1989

William E. Po ..... 1989

TOWN TREASURER

Roscoe A. Cole, Jr. .... 1990

ASST. TOWN TREASURER

(Appointed by Town Treasurer — Ch. 41, Sec. 39A)

Gean C. Richards ..... 1990

SCHOOL COMMITTEE

Charles J. Conway, Chairman ..... 1990

Janet K. Dinsmore ..... 1990

Colleen P. Costa ..... 1991

James E. Coyle ..... 1992

Marion Lanagan ..... 1992

HOUSING AUTHORITY

Kenneth J. Cram, Chairman ..... 1991

William J. O'Brien, Vice-Chairman (Appt. by Gov.) ..... 1993

Richard C. Scanlon ..... 1990

Roy E. Backstrom ..... 1992

Joseph M. Palombo ..... 1992

Susan L. Traft, Executive Director,  
 appointed by Kingston Housing Authority.

LIBRARY TRUSTEES

Joseph F. Glass, Chairman ..... 1992

Amelio E. Ruffini ..... 1990

Margaret J. Warnsman ..... 1990

Mary C. Cherry ..... 1991

Valerie C. Nee ..... 1991

Dennis N. Randall ..... 1992

Lucie P. Osborn, Director  
 appointed by Library Trustees.

SILVER LAKE REGIONAL SCHOOL DISTRICT  
 COMMITTEE FROM KINGSTON

James D. Pratt ..... 1990

Mark D. Grant ..... 1991

Wayne G. Bouley ..... 1991  
 George A. Cappola ..... 1991

**BOARD OF HEALTH**

Kenneth R. Stevens, Chairman ..... 1991  
 David D. Fitzgerald ..... 1990  
 Paul A. Tura ..... 1992

**TREE WARDEN**

Fred E. Nava ..... 1991

**CONSTABLES**

Alfred D. Darsch ..... 1991  
 James R. Goonan ..... 1991

**WATER COMMISSIONERS**

Richard W. Loring, Jr. .... 1991  
 George D. Cravenho ..... 1991  
 Fred D. Svenson, Jr. .... 1991  
 Michael G. MacPherson, Superintendent.

**PLANNING BOARD**

Paul L. Armstrong, resigned 9-30-89  
 Susan M. Farrell, Chairman ..... 1991  
 Robert Gosselin, appointed 10-24-89 ..... 1991  
 Michael J. Ruprecht ..... 1991  
 Frederick E. Corrow ..... 1991  
 Edmund J. King, Jr. .... 1991

**RECREATION COMMISSION**

Robert L. Arnold, Jr. .... 1991  
 Matthew L. Weathers ..... 1991  
 John P. Holmes ..... 1991  
 Jason P. Potrykus ..... 1991  
 Joseph O. Brennan ..... 1991

**OFFICERS AND COMMITTEES  
 APPOINTED BY SELECTMEN**

**ACCOUNTANT**

Paul P. Ullo resigned 1-06-89.  
 William B. Horton appointed 3-13-89 ..... 1991

**ADMINISTRATOR**

Robert T. Reed resigned 5-05-89.

**ANIMAL CONTROL OFFICER**

Arthur J. Thomas ..... 1991

1991	<b>ANIMAL INSPECTOR</b>	
1991	Dr. Raymond Russo	1990
	<b>AREA AGENCY FOR AGING</b>	
1991	Muriel Boyce, Representative	1990
1991	Frances Durgin, Alternate	1990
1991	<b>ARTS COUNCIL</b>	
	Joan Randall	1990
1991	Robert Gillet	1990
	Anne Walsh	1990
1991	Patrick Berry	1991
1991	Gobin Stair	1991
	Janice Kaiser	1991
	Richard Clark	1991
1991	Jean Ravinski	1991
1991	Mary B. Jessup	1991
1991	John E. Perry	1991
	<b>BAY CIRCUIT GREENBELT</b>	
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1991	<b>BUILDING INSPECTOR (Zoning Enforcement Officer)</b>	
1991	Michael R. Scoppettuolo resigned 5-02-89	
1991	Paul L. Armstrong appointed 6-13-89	1991
1991	Fred D. Svenson, Alternate, Appt. 7-25-89	1990
1991	<b>CABLE ADVISORY COMMITTEE</b>	
	Richard Ellison	1990
1991	<b>CIVIL DEFENSE</b>	
1991	Dennis L. Tavares, Director	1990
1991	Frederick E.S. Woodworth, Deputy	1990
1991	<b>CLERK, BOARD OF SELECTMEN</b>	
1991	Patricia A. Linscott resigned 11-30-89.	
	<b>COASTAL ZONE MANAGEMENT REPRESENTATIVE</b>	
	-----	
	<b>COMMUNITY PROBATION BOARD</b>	
	Arthur Vantangoli	1990
	<b>COMMUNITY SERVICE BOARD</b>	
	Irma A. Ruffini	1990
	<b>COMPUTER STUDY COMMITTEE</b>	
1991	James F. Fahey	1990
	Michael Scoppettuolo	1990
	Andrea M. Wennemer	1990

## CONSERVATION COMMISSION

Mark P. Murzyn, Chairman	1991
Charles H. Tewksbury resigned 12-18-89	
Dr. George W. Schilling	1990
Nancy T. Rhodes	1990
Delia N. Ferreira	1991
Harley S. Cadenhead	1992
Arthur L. Doten	1992
James A. Ruprecht, Enforcement Officer	1996

## COUNCIL ON AGING

Luann McAuliffe, Director, resigned 5-12-89	
Muriel A. Boyce, Director, appointed 7-11-89	1990
George F. Wager resigned 6-06-89	
Delia N. Ferreira	1990
Louis J. Marvelli	1990
Dorothy M. O'Neill	1991
Edna M. Daley	1992
Frances E. Durgin	1992
Olive Wisely	1992
Edward O'Neill	1992

## DECENNIAL CENSUS LOCAL REVIEW PROGRAM

Charles V. Ladd resigned 12-08-89.

## EDUCATIONAL FUND TRUSTEES

George W. Cushman, Chairman	1992
Arthur T. Hand	1990
Horace C. Weston	1991
Francis M. Moran	1993
David W. Gavigan	1994

## FENCE VIEWERS

Charles McCloskey	1990
George W. Schilling	1990

## FIELD DRIVER

John Mueller	1990
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## FIRE DEPARTMENT

### FIRE ENGINEERS:

Jon H. Alberghini, Chief Engineer, 1990; Richard C. Scanlon, Member, 1990; Bruce F. Smith, Clerk, 1990.

### FIREFIGHTER/EMTs — Permanent Force:

Jon H. Alberghini, Chief; David C. McKee, Deputy Fire Chief; Michael F. Cavicchi retired 4-01-89; Kenneth Calvin; Mark Douglass; Robert W. Fuller; Robert T. Heath; Stephen Heath; Gregory B. Kraft; David Matinzi; Bernard H. Sampson.



991	<b>FIREFIGHTER/PARAMEDIC — Permanent Force:</b> Kevin Nord; Stephen Silva; John O'Neil.	
990	<b>FIREFIGHTER/PARAMEDIC — Call Force:</b> David Kaye.	
991	<b>FIREFIGHTER/EMT — Call Force:</b> Sean Kilduff; Philip W. Tura.	
1992	Call force on file.	
1990	<b>FOREST FIRE WARDEN</b> Jon H. Alberghini . . . . .	1990
	<b>FISH COMMITTEE</b>	
1990	Donald Brown . . . . .	1990
	Kenneth J. Cram . . . . .	1990
1990	Sara Altherr . . . . .	1990
1990	<b>GAS INSPECTOR</b>	
1991	James A. Robare . . . . .	1990
1992	Norman E. Bouchard, Alternate . . . . .	1990
1992	<b>HANDICAPPED COMMISSION</b>	
1992	Edward F. O'Neil resigned 9-10-89	
	Penny Phillips . . . . .	1990
	Ralph O'Leary . . . . .	1991
	Christina L. Willis . . . . .	1991
	Marjorie Barrus . . . . .	1992
1992	Gladys Rezendes . . . . .	1992
1990	Michael Scoppettuolo . . . . .	1992
1991	<b>HANDICAP COORDINATOR</b>	
1993	John C. Veracka, Jr. . . . .	Indefinite
1994	<b>HARBOR MASTER/SHELLFISH CONSTABLE</b>	
	Charles A. McCloskey, Jr. . . . .	1990
1990	Michael W. Blais, Assistant . . . . .	1990
1990	Charles S. Rizzo . . . . .	1990
	<b>HISTORIAN</b>	
1990	Lawrence R. Hunt . . . . .	1991
	<b>HISTORICAL COMMISSION</b>	
	John F. Bonomi . . . . .	1990
ber	Marion Lanagan . . . . .	1990
	<b>ICHABOD WASHBURN FUND TRUSTEES</b>	
	Elaine Cravenho . . . . .	1992
el F.	Miriam MacInnis . . . . .	1992
bert	John C. Veracka, Jr. . . . .	1992
avid		



**INDUSTRIAL DEVELOPMENT COMMISSION**

- Raymond R. Chaves removed as member by Board of Selectmen
- Mario V. Vernazzaro ..... 198
- John R. Hamilton ..... 198
- Jeffrey A. Batchelor ..... 198
- Robert W. Crosscup ..... 198
- Paul Randall ..... 198
- Daniel H. Sangster ..... 198
- Marie Shea ..... 198
- Edward A. Warzybok ..... 198

**INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY**

- Roscoe A. Cole, Jr. .... 198
- William R. Fairweather ..... 198
- James C. Judge ..... 198
- Robert W. Crosscup, Jr. .... 198
- William J. Twohig ..... 198

**INSURANCE ADVISORY COMMITTEE**

- Douglas J. Fleming ..... 198

**JONES RIVER STUDY COMMITTEE**

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**LOCAL WATER RESOURCE MANAGEMENT OFFICE**

- Michael G. MacPherson ..... 198

**MASSACHUSETTS HOUSING PARTNERSHIP COMMITTEE**

- Christine H. Spalding ..... 198

**MEASURER OF WOOD AND BARK**

- Michael F. Cavicchi ..... 198

**MOTH SUPERINTENDENT**

- Fred E. Nava ..... 198

**OIL SPILL COORDINATOR**

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**OLD COLONY ELDERLY SERVICES**

- Hazel Foley, Representative ..... 198
- Vanda Baker ..... 198

**OLD COLONY PLANNING COUNCIL**

- Harley S. Cadenhead ..... 198

**OLD COLONY PLANNING COUNCIL**

**JOINT TRANSPORTATION COMMITTEE**

- Kenneth J. Cram ..... 198
- Eugene Creedon, Alternate ..... 198

**PARKING CLERK**

- Patricia A. Linscott, resigned 11-30-89.

**PLUMBING INSP**

- Norman E. Bo
- James A. Roba

**PLYMOUTH COU**

- Joseph M. Pal
- Arthur Vantan
- John C. Verac

**PLYMOUTH COU**

- George E. Fras

**POLICE DEPART**

**CHIEF:**

- Kenneth J. Cra

**SERGEANTS**

- Alan L. Ballia
- Randall re
- Sergeant.

**OFFICERS:**

- Richard J. Ar
- Facchini,
- John D. M
- Sarson, J

**SPECIAL PO**

- Douglas Abde
- Glenn Bu
- Susan M
- Spalding,

**MATRONS:**

- Yvonne Fand

**SCHOOL TR**

- Susan M. Bou

**REGISTRAR OF**

- Rene J. Boucl
- John J. Gosli
- Mary C. Crov
- Lucy S. Cush
- George W. Cr

**ASSISTANT**

- SACRED HE
- Sr. Emma Jea

**ASSISTANT**

- SILVER LA
- Audrey E. Ri

**PLUMBING INSPECTOR**

Norman E. Bouchard ..... 1990  
James A. Robare, Alternate ..... 1990

**PLYMOUTH COUNTY ADVISORY BOARD**

Joseph M. Palombo ..... 1990  
Arthur Vantangoli, Alternate ..... 1990  
John C. Veracka, Jr. Alternate ..... 1990

**PLYMOUTH COUNTY EXTENSION SERVICE**

George E. Fraser, Director ..... 1990

**POLICE DEPARTMENT**

**CHIEF:**

Kenneth J. Cram.

**SERGEANTS:**

Alan L. Ballinger, Wayne J. Cristani, Gordon R. Fogg, Robert A. Randall retired 11-11-89, James J. Schilling, Jeffrey J. Ponte, Acting Sergeant.

**OFFICERS:**

Richard J. Arruda, Alan H. Cabral, Michael E. Darsch, Dennis R. Facchini, Loren A. Frost, David R. Griffiths, Thomas A. Kelley, John D. Morgan, Jr., Dennis P. O'Brien, Richard B. Pina, Robert S. Sarson, James P. Sauer, Kimberly J. Spargo.

**SPECIAL POLICE OFFICERS:**

Douglas Abde, Jr., Michael Balboni, Bradford Bartlett, Bruce Burton, Glenn Bushee, Edward Caron, Michael Close, Edward Donnelly, Susan Macy, Maryann Nurmenniemi, Donna Pepin, Christine Spalding, Paul Ullo, Ronald Vernazzaro.

**MATRONS:**

Yvonne Fandel, 1991; Christine H. Spalding, 1991.

**SCHOOL TRAFFIC SUPERVISOR:**

Susan M. Bourne.

**REGISTRAR OF VOTERS**

Rene J. Bouchard resigned 1-18-89  
John J. Goslin ..... 1990  
Mary C. Crowley ..... 1991  
Lucy S. Cushman appointed 2-21-89 ..... 1992  
George W. Cushman, Clerk ..... 1990

**ASSISTANT REGISTRAR:**

**SACRED HEART HIGH SCHOOL**

Sr. Emma Jean Middendorf.

**ASSISTANT REGISTRAR:**

**SILVER LAKE REGIONAL HIGH SCHOOL**

Audrey E. Riddle.

ASSISTANT REGISTRAR:  
SOUTH SHORE VOCATIONAL/TECHNICAL HIGH

Sandra S. Smith.

RECYCLING AD HOC COMMITTEE

Harley S. Cadenhead	1991
Elaine Cravenho	1991
Pine DuBois	1991
SueAnn Hurley	1991
Mary Zaniboni	1991
Jeffrey Batchelor	1991

RIGHT-TO-KNOW COORDINATOR

George Bray III	1991
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SEALER OF WEIGHTS AND MEASURES

Michael F. Cavicchi	1991
Philip W. Tura, Deputy	1991

SEWERAGE ADVISORY COMMITTEE

David D. Fitzgerald	1991
Mary O'Donnell	1991
Robert D. Sgarzi	1991
William Twohig	1991
Bartholomew A. Vernazzaro	1991

SUPERINTENDENT OF SCHOOLS

(Appointed by joint vote of Superintendency Union and Silver Lake Regional School District committees)

Paul A. Squarcia.

SUPERINTENDENT OF STREETS

Carl G. Atwood	1991
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SURVEY BOARD

Jon H. Alberghini	1991
Robert D. Sgarzi	1991
Charles H. Tewksbury	1991

SWORN WEIGHERS

COBB & DREW

Philip McLean	1991
Roy L. McLean	1991
Bernard O'Connell	1991

O'DONNELL SAND & GRAVEL

Gregory Doyle	1991
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SOUTHEASTERN SAND & GRAVEL

Norman Opachinski	1991
Elvi Roach	1991

**TOWN COUNSEL**

Gallitano and Gattozzi, Attorneys at Law resigned 4-27-89  
Kopelman & Paige, P.C. appointed 5-03-89 ..... 1990  
Leonard Kopelman

**TRANSPORTATION COMMITTEE (GATRA)**

1991 Robert A. Mulliken ..... 1990  
1991 Christine L. Willis ..... 1990  
1991 Charles H. Tewksbury ..... 1990  
1991 Arthur H. Batchelor ..... 1990  
1991 Edward F. O'Neil resigned 9-10-89.

**VETERANS' DIRECTOR, VETERANS' GRAVES OFFICER**

1991 Donald L. Sauer ..... 1990

**WATERFRONT COMMITTEE**

1991 Reginald J. Macamaux, Jr. resigned 1-11-89  
1991 C. Weston Meiggs ..... 1991  
David O'Brien ..... 1991  
1991 Glenn D. Perry resigned 12-20-89  
1991 Charles "Red" Rizzo ..... 1991  
1991 Melinda Ewing ..... 1991

**WIRE INSPECTOR**

1991 Lionel B. Warner ..... 1990  
Paul M. Canty, Alternate ..... 1990

**YOUTH COMMISSION**

Frances Carpenter, Director  
Susan S. Garland ..... 1990  
Gail A. Murphy ..... 1990  
1991 Mary Lou Murzyn ..... 1990  
Lorna E. Walsh ..... 1991  
Donna M. Farrington ..... 1992  
1991 Karen A. Hatch ..... 1992  
1991 Martha Tuberosa ..... 1992

**ZONING BOARD OF APPEALS**

1991 William R. Traft, Chairman ..... 1991  
1991 Jose E. Carvalho, Clerk ..... 1990  
1991 Stanley Kuzborski ..... 1992

**ZONING BOARD OF APPEALS, ALTERNATES**

1991 Anita J. Hadley ..... 1991  
1991 Bruce K. Bird ..... 1990

## OFFICERS APPOINTED BY MODERATOR

### FINANCE COMMITTEE

Daniel J. Murphy, Chairman	1992
Sara Altherr	1990
Marjorie F. Cadenhead	1990
Richard P. Cretinon	1990
Clive Beasley	1991
Ronald Maribett	1991
David B. Wilson	1991
John E. Jessup	1992
Evelyn D. Strawn	1992
Lois Mulliken, Executive Secretary.	

## OFFICERS APPOINTED BY BOARD OF HEALTH

### BURIAL AGENT

George W. Cushman	1990
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### HEALTH AGENT

Henny M. Walters	1990
Frederick E. Corrow, Alternate	1990

## COMMITTEES APPOINTED JOINTLY

### CAPITAL PLANNING COMMITTEE

BS Joseph A. Costa	1990
BS Marie Shea	1990
BS Harley S. Cadenhead	1990
FC Ronald Maribett	1990
FC Clive Beasley	1990
M Joseph P. Balboni	1990
& Town Administrator.	

### FIRE STATION CONSTRUCTION COMMITTEE

FE Jon Alberghini	
BS Fred D. Svenson, Jr.	
BS	
FC	
FC	
M Charles V. Ladd	
M Harley S. Cadenhead	

**LIBRARY BUILDING STUDY COMMITTEE**

	FC	Richard Ellison	1990
	LT	Philip Burnham	1990
1992	LT	Amelio Ruffini	1990
1990	M	Paul R. Sullivan	1990
1990	BS	Brian McWilliams	1990

**POLICE STATION CONSTRUCTION COMMITTEE**

1991	BS	Kenneth J. Cram	1990
1991	BS	Paul L. Armstrong	1990
1991	BS	Leo C. Voght	1990
1992	M	Primo Garuti, Jr.	1990

**REED BUILDING RENOVATION COMMITTEE**

	BS	Louis Marvelli	1990
	BS		
	M	Philip Burnham	1990
	FC		
	RC	Robert Arnold	1990
1990	RC	Barbara Holmes	1990

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
STUDY COMMITTEE (New Regional Agreement)**

1990	FC		
1990	BS		

**TOWN GOVERNMENT STUDY COMMITTEE**

	M	Miriam MacInnis	1990
	BS	Marjorie Cadenhead	1990
	BS	A. Daniel Sapir	1990
1990	FC	John Jessup	1990
1990	FC	Clive Beasley	1990

**WAGE AND PERSONNEL BOARD**

1990	FC	Miriam MacInnis	1992
1990	BS	Nancy R. Carvalho	1990
1990	M	Elizabeth A. White	1991

**ZONING STUDY COMMITTEE**

	BS	Anne A. Hummel	1990
	BS	Keith Chase	1990
	BS	Michael R. Scoppettuolo	1990
	M	Roscoe A. Cole, III	1990
	PB	Susan M. Farrell	1990
	PB	Doris Johnson	1990
	PB		

## APPOINTING BOARDS

BH Board of Health  
BS Board of Selectmen  
CC Conservation Commission  
FC Finance Committee  
FE Fire Engineers  
LT Library Trustees  
M Moderator  
PB Planning Board  
RC Recreation Commission

### OLD BURIAL GROUND MAINTENANCE

Kingston Evergreen Cemetery Association, Inc.

## FEDERAL, STATE AND COUNTY OFFICERS

### UNITED STATES SENATORS IN CONGRESS

Edward M. Kennedy (D) of Squaw Island, Barnstable

Office: 2400 John F. Kennedy Federal Building, Boston, MA 02203

Phone: (617) 565-3170

John F. Kerry (D) of 216 Beacon Street, Boston

Office: 2003 John F. Kennedy Federal Building, Boston, MA 02203

Phone: (617) 565-8519

### UNITED STATES REPRESENTATIVE IN CONGRESS

(10th Congressional District)

Gerry E. Studds (D) of 16 Black Horse Lane, Cohasset, MA

Office: Barstow's Landing, Suite #6, Two Columbia Road

(Rtes. 53 & 139) Pembroke, MA 02359-1842

Phone: (617) 826-3866

### GOVERNOR

Michael S. Dukakis (D) of 85 Perry Street, Brookline

Office: State House, Boston, MA 02133

### COUNCILLOR (First Councillor District)

Rosemary S. Tierney (D) of 322 Maple Street, New Bedford

### STATE SENATOR (Plymouth & Barnstable District)

Edward P. Kirby (R) of 379 Harvard Street, Whitman, MA

Office: State Senate, State House, Room 413H, Boston, MA 02133

Phone: (617) 722-1330



STATE REPRESENTATIVE IN GENERAL COURT

(12th Plymouth District)

Robert Kraus (R) of 28 Maple Avenue, Kingston, MA 02364

Office: House of Representatives, State House, Room 443, Boston, MA  
02133

Phone: (617) 722-2460

SECRETARY OF THE COMMONWEALTH

Michael J. Connolly (D) of 42 Cerdam Avenue, Boston, MA

Office: State House, Boston, MA 02133

Phone: (617) 727-2800

ATTORNEY GENERAL

James M. Shannon (D) of 401 Prospect St., Lawrence, MA

Office: One Ashburton Place, Boston, MA

Phone: (617) 727-8400

TREASURER AND RECEIVER-GENERAL

Robert Q. Crane (D) of 7 Mountview Road, Wellesley, MA

Office: State House, Boston, MA 02133

Phone: (617) 727-2000

AUDITOR OF THE COMMONWEALTH

A. Joseph DeNucci (D) of 119 Warwick Rd., Newton, MA

Office: One Ashburton Place, Boston, MA

Phone: (617) 727-6200

DISTRICT ATTORNEY (Plymouth District)

William C. O'Malley (D) of 351 W. Elm Street, Brockton, MA

Office: 32 Belmont St., PO Box 1665, Brockton, MA 02403

Phone: (617) 584-8120

REGISTER OF PROBATE (Plymouth County)

John Daley (D) of 487 Summer Street, Bridgewater, MA

Office: Registry Bldg., Russell Street, Plymouth, MA 02360

Phone: (508) 747-0500

COUNTY COMMISSIONERS (Plymouth County)

Matthew C. Striggles (R) of 343 Pine Street, Bridgewater, MA 02324

Kevin R. Donovan (D) of 599 Summer Street, Abington, MA 02351

Patricia A. Lawton (D) of 19 Thorny Lea Ter., Brockton, MA

Office: County Commissioners, Russell St., Plymouth, MA 02360

Phone: (508) 747-1350

COUNTY TREASURER (Plymouth County)

John F. McLellan (D) of 88 Richard Road, Abington, MA

Office: Commissioner's Bldg., So. Russell St., Plymouth, MA 02360

Phone: (508) 747-1350



SHERIFF (Plymouth County)

Peter Y. Flynn (D) of 326 Main Street, Bridgewater, MA

Office: Obery Heights, Plymouth, MA 02360

Phone: (508) 746-3040

REGISTER OF DEEDS (Plymouth County)

John D. Riordan (D) of 209 Green Street, Abington, MA

Office: Registry Bldg., Russell Street, Plymouth, MA-02360

Phone: (508) 747-1350

CLERK OF COURTS (Plymouth County)

Francis R. Powers (D) of 40 Central Avenue, Scituate, MA

Office: Russell Street, Plymouth, MA 02360

Phone: (508) 747-0500

COUNTY CHARTER COMMISSION (Fifteenth Plymouth County District)

Joseph M. Palombo (D) of 20 Winter Street, Kingston, MA 02364

Phone: (617) 585-0500

GEORGE W. CUSHMAN

*Town Clerk, C.M.C., P.A.*

**TOWN OF KINGSTON  
COMMONWEALTH OF MASSACHUSETTS  
WARRANT FOR ANNUAL TOWN MEETING**

To any of the Constables of the Town of Kingston,  
Commonwealth of Massachusetts: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON ELEMENTARY SCHOOL, 150 Main Street, on

SATURDAY, the FIRST day of April, 1989, for meeting at 10 o'clock in the forenoon and on SATURDAY, the EIGHTH day of April, 1989, for the elections at 7 o'clock in the forenoon in the Elementary School for PRECINCT I and in the Faunce School for PRECINCT II.

**GENERAL WARRANT ARTICLES**

ARTICLE 1. To hear and act upon the reports of the several Town Officers, Boards and Committees.

ARTICLE 2. To see if the Town will vote to amend certain sections of the Wage and Personnel By-law, or to take any other action relative thereto.

ARTICLE 3. To set the salaries of elected officers.

ARTICLE 4. To raise and appropriate such sums of money as may be necessary to defray Town charges.

ARTICLE 5. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the purchase of equipment for various Town Departments and to authorize the Board of Selectmen to trade or otherwise dispose of used equipment of the various Town Departments; provided, however, that said levy shall not be authorized unless the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C(1/2), amounts required to pay for said project authorized by this vote; or to take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1989, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, as amended, or to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to authorize the Treasurer and/or Collector of Taxes to enter into a compensating balance agreement or agreements during Fiscal Year 1990, pursuant to Massachusetts General Laws, Chapter 44, Section 53F, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to accept recommendations of the Trustees for the purpose of appropriating from the income of the Elizabeth B. Sampson Memorial Fund for various purposes, or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the payment of certain unpaid bills of prior years, or to take any other action relative thereto.

#### CAPITAL OUTLAY ARTICLES

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be used with any State or Federal Grants for the purpose of continuation of repairs, improvements and renovations to the Reed Community Building.

said sums to be expended under the direction of the Reed Building Renovation Committee, and to authorize said Committee to so proceed; and that the Board of Selectmen be authorized to take all other action necessary to carry out the project; provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C(j) and (k), amounts required to pay for said project authorized by this vote; or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for the purpose of capping a portion of the Town Landfill to pay for labor, materials, and engineering services as required by State regulations, said funds to be expended by the Board of Health, and to authorize said Committee to so proceed; and that the Board of Selectmen be authorized to take all other action necessary to carry out the project; provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C(j) and (k), amounts required to pay for said project authorized by this vote; or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to amend the Town of Kingston Zoning By-laws by adding an article, which article shall be appropriately and sequentially labeled by the Town Clerk, as follows:

A Zoning Enforcement Officer (ZEO), who may also be the Building Inspector, shall be appointed by the Board of Selectmen and shall serve at their pleasure and under their authority and supervision; enforcement of this by-law shall be invested in the Zoning Enforcement Officer.

or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds a sum of money to meet the Town's share and in anticipation of reimbursement, a sum of money as the State's share of the cost of work under Chapter 90, Section 34(2a) of the General Laws of Massachusetts, being funded by Chapter 15 of the Acts of 1988, or to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to continue the Town Government Study Committee and to raise and appropriate a sum of money as a percentage match for a state grant for the purpose of obtaining professional assistance to develop an employee manual, personnel policies, citizen handbook and to make any other recommendations deemed necessary, said funds to be expended by the Town Government Study Committee, said Committee to report to a Special or the next Annual Town Meeting, or to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer and appropriate a sum of money to update the Assessors Map for the Town of Kingston, said funds to be expended by the Board of Assessors, or to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise or borrow and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money for the continuation of various repairs and reconditioning of the Elm Street Pumping Station Building, said sums to be expended by the Board of Water Commissioners, or to take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to hire an appraiser and obtain an appraisal of the land surrounding the Winthrop Street well, said appraisal covering the land within 400 feet of said well, said funds to be expended by the Board of Water Commissioners, or to take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money to hire a registered surveyor and certified appraiser, and to obtain an appraisal of a future municipal well site off Second Brook Street; and to transfer \$5,000.00 from the unexpended balance of funds appropriated under Article 22 of the Annual Town Meeting held May 4, 1985; said funds to be expended by the Board of Water Commissioners, or to take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money to clean the South Street well; and to transfer \$8,197.03 from the unexpended balance of funds appropriated under Article 18 of the Annual Town Meeting held May 3, 1986; said funds to be expended by the Board of Water Commissioners, or to take any other action relative thereto.

**STABILIZATION FUND, CLOSE APPROPRIATION BALANCES,  
AND FREE CASH ARTICLES**

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be added to the Stabilization Fund, or to take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to transfer and appropriate from available funds in the Treasury a sum of money to supplement appropriations for legal expenses for the Fiscal Year 1989, or to take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to close various appropriation balances to the Unreserved Fund Balance, or to take any other action relative thereto.

ARTICLE 23. To see if the Town will vote to transfer a sum of money now available in the unreserved fund balance (free cash) to be applied against appropriated expenditures, or to take any other action relative thereto.

#### BOARD OF SELECTMEN AND DEPARTMENTAL ARTICLES

ARTICLE 24. To see if the Town will vote to accept an Equal Educational Opportunity Grant for the Silver Lake Regional School District for the Fiscal Year 1990 pursuant to the provisions of Massachusetts General Laws Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School District Committee for direct service expenditures, or to take any other action relative thereto.

ARTICLE 25. To see if the Town will vote to accept an Equal Educational Opportunity Grant for the Kingston School Department for the Fiscal Year 1990 pursuant to the provisions of Massachusetts General Laws, Chapter 70A Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston School Committee for direct service expenditures or to take any other action relative thereto.

ARTICLE 26. To see if the Town will vote to amend Article XXIII of the By-laws of the Town of Kingston, concerning the budget process, as follows:

In Section I. delete "November 1" and insert in its place "October 1"; and

In Section II.; first sentence, delete "November 15" and insert in its place "October 15"; and

In Section II.; third sentence, delete "December 10" and insert in its place "November 10"; and

In Section III., delete "December 15" and insert in its place "November 15"; and

In Section IV., delete "January 15", and insert in its place "December 15",

or take any other action relative thereto.

ARTICLE 27. To see if the Town will vote to authorize the Selectmen to lease a portion of land located in Kingston, Massachusetts known as "Monks Hill" to WPLM radio station for the purpose of erecting a radio signal tower.

the location of the parcel of land to be designated as the leased premises is described as follows:

Parcel: The westerly half of the land located in and known as Lot 43, Block 14 on the Town of Kingston Assessor's Map, containing approximately 13 acres.

or to take any other action relative thereto.

ARTICLE 28. To see if the Town will vote to enter into a Memorandum of Agreement by and among member communities of the Old Colony Planning Council establishing a voluntary, non-binding Development of Regional Impact Review Process Program in the Old Colony Planning Council District, or to take any other action relative thereto.

ARTICLE 29. To see if the Town will vote to amend the Town of Kingston By-laws by adding an article enabling the Board of Water Commissioners to impose an emergency water ban, which article shall be appropriately and sequentially labeled by the Town Clerk, as follows:

The Water Commissioners may declare a Water Emergency due to reasons which may endanger the public health, safety and welfare of the citizens served by the public water system. After a Water Emergency has been declared, restrictions on the use of hoses, fountains and sprinklers attached to the public water supply may be imposed; and the Board of Water Commissioners may impose fines for violations of those restrictions.

or to take any other action relative thereto.

ARTICLE 30. To see if the Town will vote to rescind the approval of Article 18 of the Town of Kingston Annual Town Meeting of May 2, 1987, which authorized the Town to raise and appropriate, borrow, or transfer and appropriate from available funds in the Treasury a sum of money to be expended by the Fire Station Construction Committee for the purpose of constructing, landscaping and equipping a new fire station at certain town-owned land, or to take any other action relative thereto.

ARTICLE 31. To see if the Town will vote to accept the provisions of Chapter 281 of the Acts of 1988, which Chapter requires that registrars and election commissioners conduct voter education and voluntary registration sessions one day each year between April 1 and May 15 in each public, private, and vocational high school in their town or city as a part of an educational assembly for all seniors, or to take any other action relative thereto.

ARTICLE 32. To see if the Town will vote to accept Chapter 60B of the General Laws of Massachusetts and establish a Waterfront Improvement



Fund pursuant to the provisions of said chapter, or to take any other action relative thereto.

ARTICLE 33. To see if the Town will vote to accept and take the following ways as laid out by the Board of Selectmen:

1. Surrey Lane
2. Dillingham Way
3. Malvern Lane
4. Burton Lane
5. Clifton Drive
6. Clinton Terrace

or to take any other action relative thereto.

ARTICLE 34. To see if the Town will vote to amend the Town of Kingston Earth Removal By-law as follows:

Under the section entitled "Procedures" delete the first two sentences and insert in place thereof the following:

"All applications for permits shall be accompanied by exhibits and documentation deemed necessary by the Board for the proper issuance of a permit, and any such applications shall include, but not be limited to, the following:"

Under the section entitled "Procedures" add to (f),

"plan shall be completed by a Registered Professional Engineer."

Under the section entitled "Procedures" add to (d),

"from most recent tax list, as certified by Assessors."

Under the section which begins with "The permit issued by the Board shall state all the conditions imposed, including but not limited to:", delete (d) and insert in place thereof the following:

- (d) The petitioner agrees by acceptance of the permit to allow the Board or its designee, with a minimum of twenty-four (24) hours notice, access to the property to conduct inspections to determine compliance with the conditions of the permit.

And to add to the Earth Removal By-law under the section which begins with "The permit issued by the Board shall state all the conditions imposed, including but not limited to:", which section shall be appropriately and sequentially labeled by the Town Clerk, the following:

Permit Fee: The grantee shall pay the Town of Kingston ten (10) cents for every cubic yard of earth grantee is allowed to remove from the subject property. This fee shall be paid quarterly with the submission of engineering plans reporting the amount of earth removed during the previous quarter.

**Monitoring Fee:** Applicant shall pay monitoring fees, as determined by the Board, to cover the costs of the engineering expenses incurred by the Town for application review, monitoring work and determining compliance at end of project.

**Plans:** The applicant shall submit two plans of the subject premises as required by the first item (e) stated under the first paragraph of the "Procedures" section of the Earth Removal By-law, one showing those details as they existed twelve (12) months prior to the application date, and one showing those details as they existed thirty (30) days prior to the application date; and the plans must show the benchmark used as a reference point.

**Renewal:** Permit grantees must apply for renewal of the permit no later than ninety (90) days prior to the expiration date of the granted permit. Any renewal shall be subject to the procedures outlined herein and, if granted, shall be issued from the expiration date of the previous permit. Applications for renewal may only be granted provided that the permit granting authority deems that the restoration on the permitted parcel is in compliance with the existing restoration plan under the present permit.

or take any other action relative thereto.

#### ZONING BY-LAW ARTICLES

ARTICLE 35. To see if the Town will vote to amend the Town of Kingston Zoning By-laws by expanding the Zoning Board of Appeals to a five (5) member board; or to take any other action relative thereto.

ARTICLE 36. To see if the Town will vote to amend the Town of Kingston Zoning By-laws, Article O, Water Resource Overlay District, by adding an additional zone to the "Water Resource District" map to be filed with the office of the Town Clerk, said zone being Zone 2 of Trackle Pond, or to take any other action relative thereto.

ARTICLE 37. To see if the Town will vote to amend the Town of Kingston Zoning By-laws, Article O, Water Resource Overlay District, by adding an additional zone to the "Water Resource District" map to be filed with the office of the Town Clerk, said zone being Zone 2 of the proposed well site off Second Brook, or to take any other action relative thereto.

ARTICLE 38. To see if the Town will vote to amend the Town of Kingston Zoning By-laws by transferring Article XVII of the Town of Kingston By-laws entitled "By-law for Billboard Regulations; Regulations of Advertising Signs and Billboards" from the Town of Kingston By-laws and inserting said



article under Section V.C. of the Town of Kingston Zoning By-laws entitled "Exterior Signs", said section to be appropriately and sequentially labeled by the Town Clerk, or to take any other action relative thereto.

ARTICLE 39. To see if the Town will vote to amend the Town of Kingston Zoning By-laws by deleting Section V.N.1. under the heading "Moratorium", or to take any other action relative thereto.

ARTICLE 40. To see if the Town will vote to amend the Town of Kingston Zoning By-laws by adding to Section VI.F. "Penalty", said section to be appropriately and sequentially labeled by the Town Clerk, as follows:

In addition to the procedures for enforcement described above, the provisions of this By-law may be enforced by the Zoning Enforcement officer, by non-criminal complaint pursuant to the provisions of Massachusetts General Laws Chapter 40A, Section 21D.

or to take any other action relative thereto.

#### PETITIONED ARTICLES

ARTICLE 41. To see if the Town will vote to amend the EARTH REMOVAL BYLAW in ARTICLE XX PROCEDURES, subsection B. "The permit issued by the Board shall state all the conditions imposed, including but not limited to: "By adding to B which reads, "No excavation below the natural grade of any boundary line shall be permitted closer than fifty (50) feet to such boundary. Boundaries of the property and proposed excavation shall be set on the ground." and by inserting the following: "That any plan of land which is ten (10) acres or more, no excavation will be allowed closer than five hundred (500) feet to any residence, or to take any other action relative thereto. (BY PETITION)

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of \$1,000.00 to support the Kingston Handicap Commission to be used for the expenses of said Commission to further its purpose, said Commission to report to a Special or the next Annual Town Meeting, or to take any other action relative thereto. (BY PETITION)

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money to a citizens group, Kingstonians Against Trash, for the purpose of hiring legal counsel to defend Kingston residents who are opposed to the development of an integrated solid waste facility in the Kingston Industrial Park, or to take any other action relative thereto. (BY PETITION)

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used for the hiring of an environmental consulting firm which will carry out a well-rounded, in-depth environmental impact report concerning the development of an integrated solid waste management facility in the Kingston Industrial Park, or to take any other action relative thereto. (BY PETITION)

ARTICLE 45. To see if the Town will vote to prohibit any business from operating without proper permits in place, and to declare it the responsibility of the individual business to apply within the correct time frame to insure that permits remain in effect while seeking renewal. Failure to comply will not obligate the Town to allow the business to continue to operate or to take any action in particular during the renewal process, or to take any other action relative thereto. (BY PETITION)

ARTICLE 46. To see if the Town will vote to appoint a Recycling Study Committee for the purpose of working with representatives of SEMASS in order to develop a pilot recycling program in the Town, or to take any other action relative thereto. (BY PETITION)

ARTICLE 47. To see if the Town will vote to raise or appropriate or transfer from available funds a sum of money to support South Shore Women's Center's services to victims of domestic violence, or to take any other action relative thereto. (BY PETITION)

ARTICLE 48. The Plymouth County Rape Crisis Center requests from the Town of Kingston \$1,500.00 to be raised and appropriated to the Center in fiscal year 1989-90 in lieu of services rendered, or to take any other action relative thereto. (BY PETITION)

ARTICLE 49. To see if the Town will vote to authorize the following:

1. That an "ad hoc" committee be convened within ten days of the conclusion of this town meeting and be adjourned within one hundred days of this same date.
2. That this committee consist of one representative from each of the town boards, committees or commissions and be appointed by the chairperson of said boards, committees or commissions.
3. That this committee be assisted in their deliberations by no more than five volunteer registered voters of Kingston who will be without voting powers.
4. That this committee elect a chairperson at its first meeting by a simple majority vote.
5. That the deliberations of this "ad hoc" committee be kept private until the conclusion of the committee's term.

6. That the committee be charged with examining, evaluating, accepting, amending or rejecting each of the ten issues summarized below (items A through J). These issues are described in detail in the January 13, 1989 issue of the *Kingston Observer*, a monthly news journal, published in Kingston by Kingston residents. A copy of this edition is submitted with this article.
7. That this committee shall, within thirty days of its final meeting, report its findings on each of the ten issues, showing the vote total in favor and opposed. The minority vote may in addition publish its opinion.
8. That this committee's report be made public within thirty days of its final meeting at a public meeting. A copy of this report will be provided to all town board, committee or commission members in advance of this public meeting. The committee chairperson will provide an action plan at this public meeting which will ensure implementation of its findings through special town meeting or otherwise.
9. The below listed issues (A through J) shall be those considered by the committee. The committee shall also consider and report on any other issue they deem advisable by simple majority vote.
  - A. **QUALITY APPOINTMENTS OF NON-MUNICIPAL EMPLOYEES:**  
This includes a standard application form, job description, conflict of interest avoidance, and combining or elimination of certain positions
  - B. **TOWN COUNSEL:**  
This includes selection and hiring process, unsolicited advice and counsel on new and pending legislation to all town boards
  - C. **AGENDAS:**  
This includes improved public posting of board meetings, complete listing of agenda items, and carrying forward of uncompleted agenda items
  - D. **MINUTES AND PUBLIC RECORDS:**  
This includes availability of public records, minutes of board meetings and tape liberty of public meetings
  - E. **EARTH REMOVAL COMMITTEE:**  
Change make-up of this committee to one designee from each of the Board of Selectmen, Planning Board, Water Commission, Health Board, and Conservation Commission
  - F. **INCREASE SIZE OF ZONING BOARD OF APPEALS FROM THREE TO FIVE MEMBERS**

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**G. REMOVAL OR SUSPENSION OF APPOINTED BOARD MEMBERS AND SALARIED EMPLOYEES:**

This includes removal by the appointing authority or by citizen petition

**H. INTERDEPARTMENTAL COMMUNICATION:**

This includes strengthening the duties and authority of the town administrator, exchange of board minutes via the administrator, trimester report by the administrator to the Selectmen

**I. TOWN PLANNER:**

This includes a new town position responsible for short-term plans and a long-range town plan

**J. STATE OF THE TOWN REPORT:**

To be given at the opening of the annual town meeting, natural conclusion to trimester reports, to be provided by town administrator

and, to see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money not to exceed Five Hundred Dollars for expenses, or to take any other action relative thereto.

(BY PETITION)

ARTICLE 50. To see if the Town will vote to amend the protective Zoning By-laws of the Town and the Zoning Map by changing from R-B (Residential) to B (Business) the following parcel of land:

The premises at the intersection of Elm Street and Brook Street, Kingston shown as Lot 55 on Assessors Map 10,

or to take any other action relative thereto. (BY PETITION)

ARTICLE 51. To see if the Town will vote, at the annual town meeting, to accept the way known as Drew Avenue as laid out or is to be laid out by the Board of Selectmen, a total distance of 500 feet more or less, at a width of 15 feet more or less, and that a sum of money be raised and appropriated or transferred from unappropriated available funds in the Treasury, for the construction thereof, including engineering services and for acquiring titles if necessary, or to take any other action relative thereto. (BY PETITION)

ARTICLE 52. To see if the Town will vote to accept the provisions of section 7A Chapter 32B of the General Laws, and that the Town increase its share of the insurance premium to 75% for Employees' health and medical insurance, or to take any other action relative thereto. (BY PETITION)

AND

To transact any other business that may legally come before said meeting.

FURTHER, You are hereby required to notify and warn the inhabitants of the Town of Kingston qualified to vote in elections to meet in the adjourned session at the

KINGSTON ELEMENTARY SCHOOL FOR PRECINCT I AND THE FAUNCE SCHOOL FOR PRECINCT II ON SATURDAY, THE EIGHTH DAY OF APRIL, NEXT, 1989

for the following purposes:

To choose all necessary Town Officials. The following officers are to be chosen on one ballot — viz:

One (1) Town Moderator

One (1) Tree Warden

All for One (1) year

One (1) Treasurer

For One (1) year to fill unexpired term

One (1) Selectman

One (1) Assessor

One (1) Collector of Taxes

Two (2) Members of the Kingston School Committee

Two (2) Library Trustees

Two (2) Members of the Silver Lake Regional School District Committee

One (1) Member of the Board of Health

Two (2) Constables

One (1) Member of the Board of Water Commissioners

One (1) Member of the Recreation Committee

All for Three (3) years

One (1) Member of the Planning Board

All for Five (5) years

AND

TO RESPOND TO THE FOLLOWING QUESTIONS:

Shall the Town of Kingston be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the principal and interest on bonds, notes and certificates of indebtedness issued and/or incurred in order to cap a portion of the Town Landfill and to pay for labor, materials, and engineering services as required by State regulations as described under Article 11 of Warrant for the 1989 Annual Town Meeting for the fiscal year beginning July 1, nineteen hundred eighty-nine?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

Do you approve of the creation of a regional landfill on the one hundred fifty (150) acre O'Donnell Family Realty Trust parcel in the Kingston Industrial Park?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

Shall the Town of Kingston be allowed to assess an additional \$200,000 in real estate and personal property taxes for the purpose of purchasing a computer system for Town Departments, under Article 5 of the Warrant for the 1989 Annual Town Meeting for the fiscal year beginning July 1, nineteen hundred eighty-nine?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

Shall the Town of Kingston be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the principal and interest on bonds, notes and certificates of indebtedness issued and/or incurred in order to repair, improve, and renovate the Reed Community Building, as described under Article 10 of the Warrant for the 1989 Annual Town Meeting for the fiscal year beginning July 1, nineteen hundred eighty-nine?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

The polls will be opened at 7 a.m. on Saturday, the eighth day of April, 1989, and shall be closed at 8 p.m. on Saturday, the eighth day of April, 1989.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven (7) days at least before the time of holding said meeting.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this 22nd day of March in the year of Our Lord One Thousand Nine Hundred Eighty-Nine.

THE BOARD OF SELECTMEN OF  
THE TOWN OF KINGSTON

Edward H. Valla, *Chairman*

Joseph M. Palombo

Arthur Vantangoli



A True Copy, ATTEST:

\_\_\_\_\_, CONSTABLE      March 22, 1989  
Date: \_\_\_\_\_      Plymouth, ss.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the Town and at the entrance of the Reed Community Building and at the entrance of the Town House seven days before the date thereof, as within directed.

James R. Goonan, *Constable*, Kingston, MA  
March 22, 1989

**TOWN OF KINGSTON  
COMMONWEALTH OF MASSACHUSETTS  
KINGSTON ELEMENTARY SCHOOL  
150 MAIN STREET  
ANNUAL TOWN MEETING  
APRIL 1, 1989**

The meeting was called to order at 10:22 AM by the Moderator, Lawrence I. Winokur. The delay in starting the meeting was caused by several department heads conferring with the Moderator about their motions. There were 105 voters present to start this Annual Town Meeting. Mr. Winokur explained the legal procedures for the meeting; the rules regarding non-residents, reconsideration of articles, etc. The reading of the warrant was waived by unanimous consent.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel, Robert A. Mulliken, and Mary E. Boutin. The doorkeeper was Antonio P. Fortini; the mike carrier was Charles V. Ladd; and David R. Buhl recorded the meeting.

The Town Clerk made the town reports available to any who wished them; and the Girl Scouts supplied coffee and donuts at the beginning and hot dogs and sandwiches for lunch.

The following tellers were sworn: Donna M. Farrington, Mary B. Jessup, Joseph F. Glass, William J. Twohig, George D. Cravenho, Marie F. Shea.

On the motion of Arthur Vantangoli voted to admit the following nonresidents to be present at and address the Town Meeting:

Joseph R. Gallitano, Esquire; and  
Samuel Lazarus, Esquire,  
Gallitano & Gattozzi, Town Counsel

William Horton, Town Accountant  
Robert T. Reed, Town Administrator  
Patricia Linscott, Clerk to the Board of Selectmen  
Peter Brown, Architect, Brown & Lindquist, Inc.  
Philip Lindquist, Architect, Brown & Lindquist, Inc.  
Joseph Walsh, Wang Computer  
Adrian Dalton, Wang Computer  
Thomas Harty, AFSCME  
Lucie Osborn, Library Director  
Fran Fitzgerald, Library Director  
Linda Rudnick, South Shore Women's Center  
Thomas J. Coughlin, Proprietor, Imports, Inc.  
Kija Kim, President, Harvard Design & Mapping Co., Inc.  
James A. Aylward, Harvard Design & Mapping Co., Inc.

Prior to action on Article 1, Finance Committee Chairman, Daniel J. Murphy, gave the following statement:

Good Morning!

For those of you who do not know me, my name is Dan Murphy, and I chair Kingston's Finance Committee.

We come before you with recommendations for the possible spending of just under 12 million dollars. This figure can be broken down into three basic areas. First of all, a General Operating budget of just over 10.1 million (Please note this is without Fire and AFSCME contracts); Secondly, warrant articles within 2½ limits of just under \$328,000; Thirdly, warrant articles which fall outside 2½ limits of 1.4 million.

That's a lot of money, so we ask you to listen carefully and to vote wisely. The other side of this coin is that we as officials of Kingston must also listen carefully, for what is approved here today is done so by the governing body of the town. It is not the Selectmen, Finance Committee, Town Administrator, or any other such board or individual, but you, the townspeople who with your votes decide the level of service and the direction which Kingston is to go for the upcoming fiscal year.

We are all aware, I'm sure, of the state's budget crisis. Local aid to cities and towns cannot be expected to grow at the previous years' rates. The fact of the matter is we should consider ourselves fortunate if we receive level funding, and not a reduction in state aid this year and years to come.

There also is good reason to think that the amount of monies which will become available due to new growth are going to level off or even decline a bit. A quick look at the real estate section of the local newspapers will give you an idea of why one might think like this.



The recommendations which we bring before you we feel will enable the town to maintain the level of service that it has become accustomed to, and to do so with no loss of jobs. This is no small accomplishment. I direct you to the letter from your Finance Committee on the inside cover of the warrant booklet. In it you will learn some of the obstacles we were up against in preparing for today's meeting.

The budgets we propose are not what everyone might like, but we are confident that they are sufficient to serve and are fair to all departments. Please note that the only areas of government that are recommended to receive a larger portion of the pie in fiscal year '90 are schools and employee benefits. (See graph on back cover for more detail.)

We ask for your support of these recommendations and would like you to realize that any additional expenditures over and above that which is recommended, should be evaluated as to the impact they will have on the limits of proposition 2½, and also our tax bills. Remember, May 1 is only a month away.

Department heads, committee chairmen, and anyone else that oversees the financial assets of the town, please pay attention. Today you will be told what amount of money will be made available to operate your departments, etc., in fiscal year '90. Be alert to what you spend and how you spend it. If at some point you find you are spending at an accelerated rate, take corrective action; whether it be curtailing overtime, forgoing purchases, or whatever, do not just take the position that a transfer from the reserve fund will bail you out. Become responsible and efficient managers of our resources. Use your existing personnel to their utmost potential. The days of just adding people to the town's payroll without extreme need are over.

In closing I would like to single out three women through whose efforts this town meeting can go forward: Elaine Cravenho, our committee member responsible for set-up and layout of the warrant booklet; Mary Lou Iacobucci, a concerned and involved citizen who assisted Elaine with typing and getting said booklet ready for the printer, and last, but not least, Lois Mulliken, secretary to Finance Committee, who has just been tireless throughout this whole budgetary season. Ladies, I thank you, as I'm sure all the townspeople do, for your time and effort.

Enough said, thank you for your attention. Now let us move forward.

Edward H. Valla, Chairman of the Board of Selectmen, made a brief statement as to the financially difficult year ahead of us. He offered the following resolution from the Massachusetts Selectmen's Association, which was accepted by acclamation by town meeting, and is to be included in the minutes:

## TOWN MEETING RESOLUTION

WHEREAS, the very survival of municipal government has depended on adequate amounts of local aid from the State,

WHEREAS, local governments cannot raise the money needed to provide essential services without the active participation of the state,

WHEREAS, local government provides the most basic services to our citizens: police and fire protection, education, water and sewer services, trash removal, and the like,

WHEREAS, drastic reductions in local aid will inevitably result in decreases in basic local services or increases in the regressive property tax,

WHEREAS, 65% of the general public of the Commonwealth oppose cuts in local aid,

WHEREAS, state revenue projections indicate FY 1990 state revenue without a state tax increase will increase more than \$600 million over FY 1989 revenues,

RESOLVED, that the Kingston Town Meeting urges the State to continue its necessary partnership with municipalities by sharing the growth in state revenues with cities and towns as it has for the past 9 years.

Selectman Chairman Edward Valla urged voters to follow FinCom recommendations and not approve new positions. "We may be faced with firing people," he said.

State Rep. Robert Kraus urged voters to write to the Senate Ways and Means Committee and state Sen. Edward Kirby, and urge continued state aid to relieve local fiscal problems. But he said, "It may become worse."

ARTICLE 1. Edward H. Valla moved that the reports of the several Town Officers, Boards and Committees as printed in the 1988 town report or filed with the Town Clerk be accepted.

Doris Johnson gave a brief report on the Zoning Study Committee and then moved that the Zoning Study Committee be continued for another year.

THE MOTION WAS CARRIED UNANIMOUSLY.

On the motion of Edward H. Valla, as amended, voted that the reports of the several Town Officers, Boards and Committees as printed in the 1988 town report or filed with the Town Clerk, be accepted and the Zoning Study Committee be continued for another year.

ARTICLE 2. Miriam MacInnis moved to amend the Town of Kingston Wage and Personnel By-law, as written in the document entitled "Proposed Wage and Personnel By-Law Amendments submitted to the Annual Town Meeting of April 1989 with the exception of making the following change on page 2 of said document to read under Schedule C.Changes: Health Agent (pt time) at \$12,789 to full time at \$25,000.

June A. Ballinger moved to amend (in Finance Committee warrant booklet, page 10, number 16(a)) to read Assistant Treasurer/Administrative Assistant, and delete Grade 9.

THE MOTION WAS DEFEATED.

Daniel J. Murphy moved to amend under "AND by amending Schedule C by changing -- " Director of Council on Aging from an hourly rate of \$8.70 to an hourly rate of \$9.14 an hour.

THE MOTION WAS CARRIED.

Daniel J. Murphy moved to amend under "AND by amending Schedule C by changing -- " Director of Youth Programs (part time) hourly from \$10 to \$10.50.

THE MOTION WAS CARRIED.

Daniel J. Murphy moved to amend the original motion by retaining in Schedule A under Administrative Group, Health Agent (Part time) Misc and in Schedule C to read: Health Agent (part time) †† annually 12,928.45 and retaining footnote: -- †† part time-minimum of 25 hrs. per week.

THE MOTION WAS DEFEATED.

On the motion of Miriam MacInnis, as amended, voted that the Town of Kingston Wage and Personnel By-Laws be amended as written in the document entitled "Proposed Wage and Personnel By-Law Amendments submitted to the Annual Town Meeting of April 1989:

Deleting Paragraph (b) of Section 4 entitled "Classification Plan" and inserting in its place the following:

(b) "Whenever a new position is requested, upon presentation of substantiating data satisfactory to the Personnel Board, the Board may vote to recommend the position with its appropriate class and salary or wage. Said recommendation must be approved at an annual or special town meeting. Whenever the duties of an existing position are so changed as to appear to merit a different classification, upon presentation of substantiating data satisfactory to the Personnel Board, or on the Board's initiative, the Board may allocate such changed position to its appropriate class."

AND by inserting a new Paragraph (f) in Section 4 to read:

(f) "As soon as a department head receives or gives notice that a position under his/her jurisdiction will be vacant, he/she will, prior to advertising or filling the position, notify the Wage and Personnel Board of the expected vacancy. No action shall be taken to fill the position which will become vacant until the Wage and Personnel Board reviews the job description and proposed salary or wage and makes a determination of its classification and equitable remuneration within the existing By-Law structure. So that filling the position will not be unnecessarily delayed, the Wage and Personnel Board shall act on each notice within ten days of its receipt of the notice."

AND by inserting in Schedule A:

Under Clerical Group:

Secretary — Permanent Part-time Departmental S-7

Under Library Group:

Library Page Misc.

Under Public Safety Group:

Harbor Master Assistant/Shellfish Constable Assistant (part time) Misc.

Under Administrative Group:

Executive Secretary — Wage and Personnel Board Misc.

Harbor Master/Shellfish Constable (part time) Misc.

Health Agent (full time) Misc.

Assistant Treasurer (full time) S-9

AND by deleting from Schedule A:

Under Library Group:

Junior Library Assistant Misc.

Senior Library Assistant S-3

Under Public Safety Group:

Harbor Master Assistant (part time) Misc.

Shellfish Constable Assistant (part time) Misc.

Under Administrative Group:

Health Agent (part time) Misc.

Health Agent (full time) S-6

AND by adding 5 per cent to each step in Schedule B.

AND by amending Schedule C by changing —

Cook — Council on Aging (part time) hourly from \$6.50 to \$7.

Director of Council on Aging from an hourly rate of \$8.70 to an hourly rate of \$9.14.

Director of Youth Programs (part time) hourly from \$10 to \$10.50

Executive Secretary — Conservation Commission (part time) annually from \$3000 to \$3500.

Executive Secretary — Finance Committee (part time) annually from \$2048 to \$2500.

Executive Secretary — Zoning Board of Appeals (part time) annually from \$3000 to \$3500.

Health Agent (part time) at \$12,789 annually to full time at \$25,000 annually.

Junior Library Assistant hourly at \$4.10 to Library Page (part time) hourly at \$6.

AND further amending Schedule C by inserting —

Harbor Master/Shellfish Constable (part time) annually \$4,941.  
Assistant Harbor Master/Assistant Shellfish Constable (part  
time) annually \$550.  
Executive Secretary — Wage and Personnel Board (part time)  
annually \$2100.

AND further amending Schedule C by deleting —

Harbor Master (part time) annually \$3,150.  
Harbor Master Assistant (part time) annually \$524.  
Health Agent (part time) minimum of 25 hours per week  
\$12,789.  
Shellfish Constable (part time) annually \$1,556.  
Shellfish Constable Assistant (part time) annually \$524.

AND further amending Schedule C by increasing all remaining salaries  
and wages thereunder by 5 per cent, except that figures listed in footnotes  
referring to classes of call firemen shall remain the same as printed in the 1990  
Finance Committee's book of recommendations.

ARTICLE 3. On the motion of Daniel J. Murphy voted that the salaries of  
the several elected officers of the Town be set as follows, effective July 1, 1989

Moderator	\$ 100.00
Treasurer	6,783.00
Tax Collector	19,058.00
Town Clerk	8,096.00
Chairman, Board Of Selectmen	2,000.00
Other Selectmen, Each	1,500.00
Chairman, Board Of Health	1,200.00
Other Health Members, Each	1,000.00
Chairman, Board Of Assessors	1,800.00
Other Assessors, Each	1,500.00
Chairman, Water Commission	1,200.00
Other Water Commissioners, Each	1,000.00
Chairman, Planning Board	1,200.00
Other Planning Board Members, Each	1,000.00
Tree Warden	6,794.00

ARTICLE 4. Daniel J. Murphy moved that budget items 1-84 inclusive be  
raised and appropriated as recommended by the Finance Committee, and be  
recited individually, and those items questioned, if any, be tabled, and  
discussed separately from the floor after the entire budget has been read.

Prior to the reading of the budget items, Mr. Murphy stated that the following items had been changed from what was published in the warrant booklet:

#36, Fire — Expenses, now \$70,575

#41, Sealer of Weights and Measures, now \$957, bringing total public safety to \$1,850,391.

The following items were questioned:

# 2 Selectmen, Personal Services

# 3 Selectmen, Expenses

# 4 Selectmen, Other Expenses

#33 Police, Personal Services

#34 Police, Expenses

#39 Inspection Services, Personal Services

#60 Solid Waste Disposal, Personal Services

#61 Solid Waste Disposal, Expenses

#63 Water, Expenses

#64 Water, Lease Purchase

#65 Health, Personal Services

#66 Health, Expenses

#74 Library, Personal Expenses

#75 Library, Expenses

#2 & #3, deleted

#4 questions were asked in references to legal services

NO VOTE

#33 Chief Kenneth J. Cram moved to amend Personal Services from \$944,074 to \$1,026,288.

THE MOTION WAS DEFEATED.

#34 Chief Kenneth J. Cram moved to amend Expenses from \$65,500 to \$66,087.

THE MOTION WAS CARRIED.

#33 Joseph M. Palombo moved to amend Personal Services from \$944,074 to \$953,074.

THE MOTION WAS CARRIED.

#39 Michael Scoppettuolo moved to amend Personal Services from \$60,923 to \$65,465.

THE MOTION WAS CARRIED.

#60 & #61 some discussion

NO VOTE



#63 & #64 no questions

#65 Kenneth R. Stevens moved to amend Personal Services from \$32,890 to \$50,666.

THE MOTION WAS DEFEATED.

Seven rose to question the call of the Moderator and the tellers took a hand count.

YES — 53: NO — 61.

THE MOTION WAS DEFEATED.

Edward H. Valla moved to reconsider item #33.

THE MOTION WAS CARRIED.

Joseph M. Palombo moved to amend Personal Services from \$953,074 to \$962,378.

THE MOTION WAS DEFEATED.

THE FINAL FIGURE FOR #33 is \$944,074

David D. Fitzgerald moved to amend #65, Personal Services from \$32,890 to \$44,461.

THE MOTION WAS CARRIED.

#66 there were no questions.

#74 Amelio E. Ruffini moved to amend Personal Services from \$91,859 to \$96,955.

THE MOTION WAS CARRIED.

#75 Joseph F. Glass moved to amend Expenses from \$38,700 to \$44,000.

THE MOTION WAS CARRIED.

Then the budget items as amended were voted as follows:

### GENERAL GOVERNMENT

#### MODERATOR

1. Personal Services \$ 100

#### SELECTMEN

2. Personal Services 85,474

3. Expenses 14,975

4. Other Expenses 97,000

#### FINANCE COMMITTEE

5. Personal Services 2,500

6. Expenses 2,000

#### RESERVE FUND

7. Expenses 100,000



## ACCOUNTANT

8. Personal Services	48,813
9. Expenses	2,270

## ASSESSORS

10. Personal Services	72,883
11. Expenses	27,000

## TREASURER

12. Personal Services	34,996
13. Expenses	3,850

## TAX COLLECTOR

14. Personal Services	57,806
15. Expenses	14,550

## CAPITAL OUTLAY COMMITTEE

16. Expenses	25
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## WAGE AND PERSONNEL BOARD

17. Personal Services	2,100
18. Expenses	330

## TOWN CLERK

19. Personal Services	29,325
20. Expenses	3,903

## ELECTION &amp; REGISTRATION

21. Personal Services	9,802
22. Expenses	10,280

## CONSERVATION COMMISSION

23. Personal Services	7,000
24. Expenses	2,975

## PLANNING BOARD

25. Personal Services	8,508
26. Expenses	5,475

## APPEALS BOARD

27. Personal Services	3,500
28. Expenses	1,950

## INDUSTRIAL DEVELOPMENT COMMISSION

29. Expenses	50
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## CARE OF MUNICIPAL PROPERTY

30. Personal Services	20,384
31. Expenses	71,650

## SAMPSON &amp; MAGLATHLIN FUNDS

32. Expenses	100
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TOTAL GENERAL GOVERNMENT	<u>\$741,574</u>
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**PUBLIC SAFETY**

**POLICE**

33. Personal Services	\$ 944,074
34. Expenses	66,087

**FIRE**

35. Personal Services	574,461
36. Expenses	70,575
37. Lease Purchase	33,581
38. Out-of-State Travel	100

**INSPECTION SERVICES**

39. Personal Services	65,465
40. Expenses	5,500

**SEALER OF WEIGHTS AND MEASURES**

41. Personal Services	957
42. Expenses	50

**CIVIL DEFENSE**

43. Personal Services	310
44. Expenses	800

**ANIMAL CONTROL**

45. Personal Services	16,357
46. Expenses	3,320

**TREE WARDEN**

47. Personal Services	51,612
48. Expenses	11,375

**HARBORMASTER**

49. Personal Services	6,341
50. Expenses	4,555

**SHELLFISH WARDEN**

51. Personal Services	0
52. Expenses	0

**TOTAL PUBLIC SAFETY**

0  
**\$1,855,520**

**EDUCATION**

**SILVER LAKE REGIONAL SCHOOL**

53. Assessment	\$1,611,244*
*Estimate	

**KINGSTON ELEMENTARY SCHOOL**

54. **Salaries & Expenses	2,767,494**
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**VOCATIONAL EDUCATION**

55. Expenses	70,000
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**TOTAL EDUCATION**

70,000  
**\$4,448,738**

## PUBLIC WORKS

### HIGHWAYS

.074	56. Personal Services	\$239,034
.087	57. Expenses	219,800

### SNOW REMOVAL

.461	58. Personal Services	16,000
.575	59. Expenses	51,200

### SOLID WASTE DISPOSAL

.581	60. Personal Services	12,231
100	61. Expenses	117,000

### WATER

.465	62. Personal Services	159,122
.500	63. Expenses	178,750
957	64. Lease Purchase	—

### TOTAL PUBLIC WORKS

\$993,137

## HUMAN SERVICES

### HEALTH

310	65. Personal Services	\$ 44,461
800	66. Expenses	15,200

### COUNCIL ON AGING

.357	67. Personal Services	45,894
.320	68. Expenses	12,250

### YOUTH COMMISSION

.612	69. Personal Services	12,726
.375	70. Expenses	4,800

### VETERANS' SERVICES

.341	71. Personal Services	7,000
.555	72. Expenses	38,260

### HANDICAPPED COMMISSION

0	73. Expenses	1,000
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### TOTAL HUMAN SERVICES

\$181,591

## CULTURE AND RECREATION

### LIBRARY

.244*	74. Personal Services	\$ 96,955
	75. Expenses	44,000

### RECREATION COMMISSION

.494**	76. Personal Services	67,365
.000	77. Expenses	33,525

.738

WATERFRONT COMMISSION		
78.	Expenses	3,800
HISTORICAL COMMISSION		
79.	Expenses	<u>1,000</u>
TOTAL CULTURE AND RECREATION		\$246,645

**DEBT**

MATURING DEBT AND INTEREST		
80.	Expenses	\$736,651
INTEREST IN ANTICIPATION REVENUE AND BONDING		
81.	Expenses	<u>5,000</u>
TOTAL DEBT		\$741,651

**MISCELLANEOUS**

COOPERATIVE EXTENSION SERVICE		
82.	Expenses	\$ 200
EMPLOYEE BENEFITS		
83.	Personal Services	730,000
INSURANCE — PROPERTY AND LIABILITY		
84.	Expenses	<u>193,900</u>
TOTAL MISCELLANEOUS		\$924,100
<b>TOTAL BUDGET</b>		<b>\$10,132,956</b>

ARTICLE 5. Daniel J. Murphy moved that the sum of \$303,500 be raised and appropriated and expended for the purchase of capital equipment by the Town Departments as follows:

<u>Item</u>	<u>Dept</u>	<u>Quantity</u>	<u>Description</u>	<u>Remark</u>	<u>Request</u>	<u>Recommend</u>
A	Fire	1	Ambulance			
			Chassis	Replace	\$ 50,000	\$ 40,000
C	Highway	1	Dump Truck	Replace	23,000	23,000
F1	Police	2	Cruisers	Replace		32,000
I	Various	1	Computer			
			System	Add	200,000	200,000
K	Water	1	Piercing Tool	Replace	8,500	<u>8,500</u>
<b>Total</b>						<b>\$303,500</b>

and further, that the Board of Selectmen be authorized to trade or otherwise dispose of the capital equipment being replaced; provided, however, that the levy for the sum of \$200,000.00 for the computer system shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed

by Massachusetts General Laws, Chapter 59, Section 21C (i½), amounts required to pay for said project authorized by this vote.

Edward H. Valla moved to divide the items considered in Article #5.

THE MOTION WAS CARRIED.

Chief Kenneth J. Cram moved to insert the figure of \$48,000 in item #F1.

THE MOTION WAS DEFEATED.

Edward H. Valla moved to amend item #11 to read "ADD" 2 cruisers.

THE MOTION WAS CARRIED.

The following items were voted individually as required by the amendment of Mr. Valla, in accordance with the recommendation of the Finance Committee: "A" aye; "C" aye; "F1" aye; "I" aye; and "K" aye.

On the motion of Daniel J. Murphy as amended voted that the sum of \$303,500.00 be raised and appropriated and expended for the purchase of capital equipment by the Town Departments as follows:

Item	Dept	Quantity	Description	Remark	Request	Recommend	Vote
A	Fire	1	Ambulance				
			Chassis	Replace	\$ 50,000	\$ 40,000	aye
C	Highway	1	Dump Truck	Replace	23,000	23,000	aye
F1	Police	2	Cruisers	Add	32,000	32,000	aye
I	Various	1	Computer				
			System	Add	200,000	200,000	aye
K	Water	1	Piercing Tool	Replace	8,500	8,500	aye
Total						\$303,500	

and further, that the Board of Selectmen be authorized to trade or otherwise dispose of the capital equipment being replaced (Items A, C & K); provided, however, that the levy for the sum of \$200,000.00 for the computer system shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C (i½), amounts required to pay for said project authorized by this vote.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 6. On the motion of Roscoe A. Cole, Jr., voted that the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 1989, in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section 4, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, as amended.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of Roscoe A. Cole, Jr., voted that the Town authorize the Treasurer and/or Collector of Taxes to enter into a compensating balance agreement or agreements during Fiscal Year 1990, pursuant to Massachusetts General Laws, Chapter 44, Section 53F.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 8. On the motion of Edward H. Valla voted unanimously that the following sums of money be allocated from the income account of the Elizabeth B. Sampson Memorial Fund and that all expenditures be under the supervision of the respective departments:

<u>Department</u>	<u>Purpose</u>	<u>Amount</u>
Fire Dept.	Purchase 2 Defibrillation Units	\$10,000.00
Water Dept.	Cover old receiving well	1,600.00
Kingston Elem.		
School Dept.	Security alarm system	9,000.00
Library	Security alarm system	5,000.00
Waterfront Comm.	Waterfront improvements	5,673.00
<b>Total</b>		<b>\$31,273.00</b>

and to transfer the sum of \$4,151.14 in unexpended balances of allocations voted in previous years to the Conservation Commission for maintenance of the Sampson Memorial Park from the following:

<u>Conservation</u>			<u>Amount</u>
<u>Commission Project</u>	<u>Annual Town Meeting Vote</u>		
Energy Conservation	Article 8, 1980	ATM	\$3,256.14
Legion Parade	Article 8, 1984	ATM	500.00
Propagation of Shellfish	Article 9, 1986	ATM	395.00
<b>Total</b>			<b>\$4,151.14</b>

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

ARTICLE 9. On the motion of Joseph M. Palombo voted unanimously that the sum of \$3,794.62 be transferred from the unencumbered fund balance for the payment of certain unpaid bill(s) of prior years as follows:

<b>Recreation Committee — Expenses</b>			
Comm. Gas/Electric		\$260.56	
N.E. Telephone		14.79	
			<b>\$ 275.35</b>
<b>Harbormaster — Expenses</b>			
Landing Marine		49.14	
			<b>49.14</b>

**Police Department — Expenses**

Two Way Radio Service	167.70	
Andersons Salvage	60.00	
Comm. Electric	718.58	
Radio Shack	9.32	
True Value Hardware	9.25	
Morse Auto Supply	433.65	
Milton C. Walsh	<u>762.00</u>	
		2,160.50

**Waterfront Committee — Expenses**

Landing Marine	<u>609.63</u>	
		609.63

**Municipal — Expenses**

DAD Construction (Flagpole)	<u>700.00</u>	
		700.00

**Total** 53,794.62

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION  
SUBJECT TO QUESTIONS.

ARTICLE 10. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury, a sum of money to be used with any State or Federal Grants for the purpose of continuation of repairs, improvements and renovations to the Reed Community Building, said sums to be expended under the direction of the Reed Building Renovation Committee, and to authorize said Committee to so proceed; and that the Board of Selectmen be authorized to take all other action necessary to carry out the project; provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C(j) and (k), amounts required to pay for said project authorized by this vote; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for the purpose of capping a portion of the Town Landfill to pay for labor, materials, and engineering services as required by State regulations, said funds to be expended by the Board of Health, and to authorize said Committee to so proceed; and that the Board of Selectmen be authorized to take all other action necessary to carry out the project; provided, however, that said levy shall not be authorized until the Town votes to exempt from the limitations on total taxes imposed by Massachusetts General Laws, Chapter 59, Section 21C(j) and (k), amounts required to pay for said project authorized by this vote; or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.



ARTICLE 12. To see if the Town will vote to amend the Town of Kingston Zoning By-Laws by adding an article, which article shall be appropriately and sequentially labeled by the Town Clerk, as follows:

A Zoning Enforcement Officer (ZEO), who may also be the Building Inspector, shall be appointed by the Board of Selectmen and shall serve at their pleasure and under their authority and supervision; enforcement of this By-Law shall be invested in the Zoning Enforcement Officer.

or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 13. On the motion of Arthur Vantangoli voted that the sum of \$18,267.00 be raised and appropriated to meet the Town's share, and, in anticipation of reimbursement, the sum of \$54,800.00 be transferred from available funds as the State's share of the cost of work under Chapter 90, Section 34(2a) of the General Laws of Massachusetts, being funded by Chapter 15 of the Acts of 1988.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 14. On the motion of A. Daniel Sapir voted that the Town continue the Town Government Study Committee as established by vote of the 1986 Annual Town Meeting, for the purpose of developing an employee manual, personnel policies, and citizen handbook, and to make any other recommendations deemed necessary, said Committee to report to a Special or the next Annual Town Meeting.

ARTICLE 15. On the motion of William J. Twohig voted that the sum of \$40,000.00 be raised and appropriated for the purpose of updating the Assessors Map for the Town of Kingston; said sums to be expended by the Board of Assessors.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD UNANIMOUSLY  
RECOMMENDED FAVORABLE ACTION.

ARTICLE 16. On the motion of Richard W. Loring, Jr., voted that the sum of \$24,000.00 be raised and appropriated for the continuation of various repairs and reconditioning of the Elm Street Pumping Station Building; said sums to be expended by the Board of Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 17. On the motion of George D. Cravenho voted that the sum of \$5,000.00 be raised and appropriated for the purpose of hiring an appraiser

to obtain an appraisal of the land surrounding the Winthrop Street well; said funds to be expended by the Board of Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 18. On the motion of George D. Cravenho voted that the sum of \$5,000.00 be appropriated for the purpose of hiring a registered surveyor and certified appraiser to obtain an appraisal of a future municipal well site off Second Brook Street; and that said sum of \$5,000.00 be transferred from the unexpended balance of funds appropriated under Article 22 of the Annual Town Meeting held May 4, 1985; said sums to be expended by the Board of Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

Article 19. On the motion of Richard W. Loring, Jr., voted that the sum of \$21,803.00 be raised and appropriated for the purpose of cleaning the South Street well; and that the sum of \$8,197.03 be transferred from the unexpended balance of funds appropriated under Article 18 of the Annual Town Meeting held May 3, 1986; said sums to be expended by the Board of Water Commissioners.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 20. To see if the Town will vote to raise and appropriate, or transfer and appropriate from available funds in the Treasury a sum of money to be added to the Stabilization Fund, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 21. On the motion of Edward H. Valla voted that the sum of \$65,000.00 be transferred and appropriated from available funds in the unreserved fund balance (free cash) to be applied against and supplement appropriations for the Fiscal Year 1989 legal expenses.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 22. To see if the Town will vote to close various appropriation balances to the Unreserved Fund Balance, or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 23. On the motion of Daniel J. Murphy voted that the sum of \$475,000.00 now available in the unreserved fund balance (free cash) be applied against appropriated expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 24. On the motion of Wayne G. Bouley voted that the Town accept an Equal Educational Opportunity Grant for the Silver Lake Regional School District for the Fiscal Year 1990 pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Silver Lake Regional School Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 25. On the motion of Daniel J. Murphy voted that the Town accept an Equal Educational Opportunity Grant for the Kingston School Department for the Fiscal Year 1990 pursuant to the provisions of Massachusetts General Laws, Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985, said funds to be expended by the Kingston School Committee for direct service expenditures.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 26. On the motion of Clive W. Beasley voted that Article XXIII of the General By-Laws of the Town be amended, as follows:

In Section I. delete "November 1" and insert in its place "October 1", and

In Section II., first sentence, delete "November 15" and insert in its place "October 15"; and

In Section II., third sentence, delete "December 10" and insert in its place "November 10"; and

In Section III. delete "December 15" and insert in its place "November 15"; and

In Section IV. delete "January 15", and insert in its place "December 15".

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 27. To see if the Town will vote to authorize the Selectmen to lease a portion of land located in Kingston, Massachusetts known as "Monks Hill" to WPLM radio station for the purpose of erecting a radio signal tower; the location of the parcel of land to be designated as the leased premises is described as follows:

Parcel: The westerly half of the land located in and known as Lot 43, Block 14 on the Town of Kingston Assessor's Map, containing approximately 13 acres.

or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 28. On the motion of Harley S. Cadenhead voted that the Town enter into a Memorandum of Agreement by and among member communities of the Old Colony Planning Council establishing a voluntary, non-binding Development of Regional Impact Review Process Program in the Old Colony Planning Council District.

ARTICLE 29. On the motion of George D. Cravenho voted that the General By-Laws of the Town be amended by adding thereto the following new section, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

The Water Commissioners may declare a Water Emergency due to reasons which may endanger the public health, safety and welfare of the citizens served by the public water system. After a Water Emergency has been declared, restrictions on the use of hoses, fountains and sprinklers attached to the public water supply may be imposed, and the Board of Water Commissioners may impose fines for violations of those restrictions.

ARTICLE 30. On the motion of Roscoe A. Cole, Jr., voted that the Town rescind the approval of Article 18 of the Town of Kingston Annual Town Meeting of May 2, 1987, which article was favorably voted upon by the Town and authorized the Town to borrow \$590,000.00 for the purpose of constructing, landscaping and equipping a new fire station at certain town-owned land shown on Kingston Assessors' Map 14 as a portion or portions of Lots 9 and 10; and that no action shall be taken under Article 18 of the Town of Kingston Annual Town Meeting of May 2, 1987.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 31. On the motion of George W. Cushman voted that the Town accept the provisions of Chapter 281 of the Acts of 1988 requiring registrars and election commissioners to conduct voter education and voluntary registration sessions one day each year between April 1 and May 15 in each public, private, and vocational high school in their town or city as a part of an educational assembly for all seniors.

ARTICLE 32. C. Weston Meiggs moved that the Town establish and maintain a Waterfront Improvement Fund to receive revenue under Chapter 60B, Section 2(i) of the General Laws of Massachusetts as authorized by Chapter 40, Section 5, Clause 72nd of the General Laws of Massachusetts.

FINANCE COMMITTEE RECOMMENDED NO ACTION.

THE MOTION WAS DEFEATED.

Seven rose to question the Moderator's call of the voice vote.

YES — 53; NO — 55.

THE MOTION WAS DEFEATED.

ARTICLE 33. On the motion of Edward H. Valla voted that the Town accept and layout as public ways the following ways in accordance with the layout plans which have been prepared by Robert D. Sgarzi in accordance with the written description of said layouts in metes and bounds approved by the Planning Board:

1. Surrey Lane, plan dated March 2, 1989;
2. Dillingham Way, plan dated March 2, 1989;
3. Malvern Lane, plan dated March 2, 1989;
4. Burton Lane, plan dated March 2, 1989;
5. Clifton Drive, plan dated February 22, 1989;
6. Clinton Terrace, plan dated February 22, 1989,

and that these streets shall be accepted individually or in total, only after the Town has acquired, before the required recording date at the Registry of Deeds, all necessary releases.

ARTICLE 34. Edward H. Valla moved that the Earth Removal By-Law of the Town be amended by deleting, inserting, and adding certain sections thereto as printed in Article 34 of the 1989 Annual Town Meeting Warrant. said sections of the Earth Removal By-Law to be appropriately and sequentially labeled by the Town Clerk.

Daniel H. Sangster moved to delete section (d) and insert in its place:

(d) The petitioner agrees by acceptance of the permit to allow the Board or its designee, without notice during the petitioner's regular hours of business, access to the property to conduct inspections to determine compliance with the conditions of the permit.

THE MOTION WAS CARRIED.

On the motion of Edward H. Valla as amended voted to amend the Town of Kingston Earth Removal By-Law as follows:

Under the section entitled "Procedures" delete the first two sentences and insert in place thereof the following:

"All applications for permits shall be accompanied by exhibits and documentation deemed necessary by the Board for the proper issuance of a permit, and any such applications shall include, but not be limited to, the following:"

Under the section entitled "Procedures" add to (f),

"plan shall be completed by a Registered Professional Engineer."

Under the section entitled "Procedures" add to (d),

"from most recent tax list, as certified by Assessors."

Under the section which begins with "The permit issued by the Board shall state all the conditions imposed, including but not limited to:", delete (d) and insert in place thereof the following:

(d) The petitioner agrees by acceptance of the permit to allow the Board or its designee, without notice during the petitioner's regular hours of business, access to the property to conduct inspections to determine compliance with the conditions of the permit.

And to add to the Earth Removal By-Law under the section which begins with "The permit issued by the Board shall state all the conditions imposed, including but not limited to:", which section shall be appropriately and sequentially labeled by the Town Clerk, the following:

**Permit Fee:** The grantee shall pay the Town of Kingston ten (10) cents for every cubic yard of earth grantee is allowed to remove from the subject property. This fee shall be paid quarterly with the submission of engineering plans reporting the amount of earth removed during the previous quarter.

**Monitoring Fee:** Applicant shall pay monitoring fees, as determined by the Board, to cover the costs of the engineering expenses incurred by the Town for application review, monitoring work and determining compliance at end of project.

**Plans:** The applicant shall submit two plans of the subject premises as required by the first item (e) stated under the first paragraph of the "Procedures" section of the Earth Removal By-Law, one showing those details as they existed twelve (12) months prior to the application date, and one showing those details as they existed thirty (30) days prior to the application date; and the plans must show the benchmark used as a reference point.

**Renewal:** Permit grantees must apply for renewal of the permit no later than ninety (90) days prior to the expiration date of the granted permit. Any renewal shall be subject to the procedures outlined herein and, if granted, shall be issued from the expiration date of the previous permit. Applications for renewal may only be granted provided that the permit granting authority deems that the restoration on the permitted parcel is in compliance with the existing restoration plan under the present permit.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**



On the motion of Edmund J. King, Jr., voted to adjourn this meeting to Monday, April 3, 1989, at 7:30 P.M., at the Kingston Elementary School, 150 Main Street, with the heat on.

There were 112 voters from Precinct I and 120 voters from Precinct II, for a total of 232 voters.

Adjournment was at 4:53 PM

Respectfully submitted.

George W. Cushman, *Town Clerk, C.M.C., P.A.*

### APRIL 3, 1989

The adjourned Annual Town Meeting was called to order by the Moderator, Lawrence I. Winokur at 7:38 P.M., at the Kingston Elementary School, 150 Main Street, Kingston, MA.

At 7:35 P.M., there were 121 voters present.

The vote checkers were: Phyllis P. Ponte, Maureen E. Twohig, Marie A. Ruel, Robert A. Mulliken, and Mary E. Boutin. The doorkeeper was Antonio P. Fortini; the mike carrier was Charles V. Ladd; and Jeffrey Mason recorded the meeting until 9:00 P.M. when George S. Buhl relieved him.

The following tellers were again present and were still sworn from Saturday's meeting: Donna M. Farrington, Mary B. Jessup, Joseph F. Glass, William J. Twohig and George D. Cravenho.

As there was no quorum for Article 35, a zoning article, the Moderator progressed to the next nonzoning article, Article 41.

ARTICLE 41. On the motion of Mary A. Zaniboni voted that Article XX, subsection B of the Earth Removal By-Law of the Town be amended by adding to subsection B the following sentence: "When earth removal is proposed on a parcel of land shown on a plan of land which is ten (10) acres or more, no excavation will be allowed closer than five hundred (500) feet to any residence".

It was announced to the Moderator that at 7:45 P.M. there were 158 voters present, and now there is a quorum for the zoning articles.

ARTICLE 35. Arthur Vantangoli moved that Section VI.D. of the Zoning By-Laws of the Town be amended by expanding the Zoning Board of Appeals from a three (3) member board to a five (5) member board with two (2) alternates, with each full time member serving a five (5) year term, except the two additional members shall serve initial terms of four years and three years, respectively, in order to provide for sequential terms of five years for



each member with the term of one member of the 5 member Board expiring each year thereafter. After expiration of the present terms of alternates, they shall each be appointed annually for terms of one year.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

PLANNING BOARD RECOMMENDED UNFAVORABLE ACTION.

BOARD OF SELECTMEN RECOMMENDED  
UNFAVORABLE ACTION, 2-1.

YES -- 95; NO -- 63.

THIS DOES NOT MEET THE 2/3 REQUIREMENT.

ARTICLE 36. On the motion of Richard W. Loring, Jr., voted that Article O of the Zoning By-Laws of the Town be amended by creating an additional zone for Trackle Pond, said new zone to be designated as Zone 2; and to amend the "Water Resource District" map filed with the office of the Town Clerk to include Zone 2 of Trackle Pond.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES -- 148; NO -- 5.

THIS MET THE 2/3 REQUIREMENT.

ARTICLE 37. On the motion of Richard W. Loring, Jr., voted that Article O of the Zoning By-Laws of the Town be amended by creating an additional zone for the proposed well site off Second Brook, said new zone to be designated as Zone 2; and to amend the "Water Resource District" map filed with the office of the Town Clerk to include Zone 2 of the proposed well site off Second Brook.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES -- 151; NO -- 5.

THIS MET THE 2/3 REQUIREMENT.

A. Daniel Sapir moved for reconsideration for Article 35. A call for a count of the house was made, but the Moderator declared that since the last vote showed that at least 156 voters were present, he would declare a quorum.

THE MOTION FOR RECONSIDERATION WAS CARRIED.

Eugene F. Creedon moved to amend Article 35 to limit the term of the regular members to one five (5) year term.

THE MOTION WAS CARRIED.

Arthur Vantangoli moved as amended that Section VI.D. of the Zoning By-Laws of the Town be amended by expanding the Zoning Board of Appeals

from a three (3) member board to a five (5) member board with two (2) alternates, with each full time member serving a five (5) year term, except the two additional members shall serve initial terms of four years and three years, respectively, in order to provide for sequential terms of five years for each member with the term of one member of the 5 member Board expiring each year thereafter. The terms of the regular members will be limited to one (1) five (5) year term. After expiration of the present terms of alternates, they shall each be appointed annually for terms of one year.

YES — 89; NO — 67.

THIS DOES NOT MEET THE 2/3 REQUIREMENT.

ARTICLE 38. On the motion of Michael R. Scoppettuolo voted that the Zoning By-Laws of the Town be amended by transferring Article XVII of the General By-Laws of the Town entitled "By-Law for Billboard Regulations, Regulations of Advertising Signs and Billboards" from the General By-Laws and inserting said article under Section V.C. of the Zoning By-Laws of the Town, said section to be appropriately and sequentially labeled by the Town Clerk.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ZONING STUDY COMMITTEE RECOMMENDED FAVORABLE ACTION.

YES — 110; NO — 7.

THIS MET THE 2/3 REQUIREMENT.

Roscoe A. Cole, Jr., moved to reconsider Article 2.

THE MOTION WAS NOT CARRIED.

Seven rose to question the Moderator's call of the voice vote.

YES — 53; NO — 66.

THE MOTION WAS NOT CARRIED.

Kenneth R. Stevens moved to reconsider Article 4.

THE MOTION WAS NOT CARRIED.

ARTICLE 39. On the motion of Michael R. Scoppettuolo voted unanimously that the Zoning By-Laws of the Town of Kingston be amended by deleting Section V.N. entitled "Moratorium", and subsequent sections shall be appropriately and sequentially re-lettered by the Town Clerk.

PLANNING BOARD RECOMMENDED FAVORABLE ACTION.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 40. To see if the Town will vote to amend the Town of Kingston Zoning By-Laws by adding to Section VI.F. "Penalty", said section to be appropriately and sequentially labeled by the Town Clerk, as follows:

In addition to the procedures for enforcement described above, the provisions of this By-Law may be enforced by the Zoning Enforcement Officer, by non-criminal complaint pursuant to the provisions of Massachusetts General Laws Chapter 40, Section 21D.

or to take any other action relative thereto.

THERE WAS NO MOTION UNDER THIS ARTICLE.

J. Michael Dunphy moved to take Article 50 out of order.

John E. Jessup requested a count of the house. The tellers reported that there were 156 voters present, and the Moderator declared a quorum for the zoning article.

THE MOTION WAS CARRIED.

ARTICLE 50. J. Michael Dunphy moved that the Town amend the protective Zoning By-Laws of the Town and the Zoning Map by changing from R-B (Residential) to B (Business) the following parcel of land:

The premises at the intersection of Elm Street and Brook Street, Kingston shown as Lot 55 on Assessors Map 10, except that portion thereof as is within 220 feet of the northerly sideline of Brook Street as shown on said Zoning Map.

PLANNING BOARD RECOMMENDED  
UNFAVORABLE ACTION, 4 -- 1.

YES -- 5; NO -- 123.

THIS DOES NOT MEET THE 2/3 REQUIREMENT.

ARTICLE 42. To see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of \$1,000.00 to support the Kingston Handicap Commission to be used for the expenses of said Commission to further its purpose, said Commission to report to a Special or the next Annual Town Meeting, or to take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 43. To see if the Town will vote to raise and appropriate or transfer from available funds in the Treasury a sum of money to a citizens group, Kingstonians Against Trash, for the purpose of hiring legal counsel to defend Kingston residents who are opposed to the development of an integrated solid waste facility in the Kingston Industrial Park, or to take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 44. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be used for the hiring of an environmental consulting firm which will carry out a well-rounded, in-depth environmental impact report concerning the development of an integrated solid waste management facility in the Kingston Industrial Park, or to take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 45. To see if the Town will vote to prohibit any business from operating without proper permits in place, and to declare it the responsibility of the individual business to apply within the correct time frame to insure that permits remain in effect while seeking renewal. Failure to comply will not obligate the Town to allow the business to continue to operate or to take any action in particular during the renewal process, or to take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 46. To see if the Town will vote to appoint a Recycling Study Committee for the purpose of working with representatives of SEMASS in order to develop a pilot recycling program in the Town, or to take any other action relative thereto. (BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 47. On the motion of Ronald L. C. Maribett voted that the sum of \$3,000.00 be raised and appropriated and donated to South Shore Women's Center for services to victims of domestic violence.

FINANCE COMMITTEE RECOMMENDED  
UNFAVORABLE ACTION.

ARTICLE 48. On the motion of Wayne G. Bouley voted that the sum of \$1,500.00 be raised and appropriated to be paid to the Plymouth County Rape Crisis Center in lieu of services rendered.

FINANCE COMMITTEE RECOMMENDED  
UNFAVORABLE ACTION.

ARTICLE 49. To see if the Town will vote to authorize the following:

1. That an "ad hoc" committee be convened within ten days of the conclusion of this town meeting and be adjourned within one hundred days of this same date.
2. That this committee consist of one representative from each of the town boards, committees or commissions and be appointed by the chairperson of said boards, committees or commissions.

3. That this committee be assisted in their deliberations by no more than five volunteer registered voters of Kingston who will be without voting powers.

4. That this committee elect a chairperson at its first meeting by a simple majority vote.

5. That the deliberations of this "ad hoc" committee be kept private until the conclusion of the committee's term.

6. That the committee be charged with examining, evaluating, accepting, amending or rejecting each of the ten issues summarized below (items A through J). These issues are described in detail in the January 13, 1989 issue of the *Kingston Observer*, a monthly news journal, published in Kingston by Kingston residents. A copy of this edition is submitted with this article.

7. That this committee shall, within thirty days of its final meeting, report its findings on each of the ten issues, showing the vote total in favor and opposed. The minority vote may in addition publish its opinion.

8. That this committee's report be made public within thirty days of its final meeting at a public meeting. A copy of this report will be provided to all town board, committee or commission members in advance of this public meeting. The committee chairperson will provide an action plan at this public meeting which will ensure implementation of its findings through special town meeting or otherwise.

9. The below listed issues (A through J) shall be those considered by the committee. The committee shall also consider and report on any other issue they deem advisable by simple majority vote.

**A. QUALITY APPOINTMENTS OF NON-MUNICIPAL EMPLOYEES:**

This includes a standard application form, job description, conflict of interest avoidance, and combining or elimination of certain positions.

**B. TOWN COUNSEL:**

This includes selection and hiring process, unsolicited advice and counsel on new and pending legislation to all town boards.

**C. AGENDAS:**

This includes improved public posting of board meetings, complete listing of agenda items, and carrying forward of unconcluded agenda items.

**D. MINUTES AND PUBLIC RECORDS:**

This includes availability of public records, minutes of board meetings and tape liberty of public meetings.

**E. EARTH REMOVAL COMMITTEE:**

Change make-up of this committee to one designee from each of the Board of Selectmen, Planning Board, Water Commission, Health Board, and Conservation Commission.

**F. INCREASE SIZE OF ZONING BOARD OF APPEALS FROM THREE TO FIVE MEMBERS.**

**G. REMOVAL OR SUSPENSION OF APPOINTED BOARD MEMBERS AND SALARIED EMPLOYEES:**

This includes removal by the appointing authority or by citizen petition.

**H. INTERDEPARTMENTAL COMMUNICATION:**

This includes strengthening the duties and authority of the town administrator, exchange of board minutes via the administrator, trimester report by the administrator to the Selectmen.

**I. TOWN PLANNER:**

This includes a new town position responsible for short-term plans and a long-range town plan.

**J. STATE OF THE TOWN REPORT:**

To be given at the opening of the annual town meeting, natural conclusion to trimester reports, to be provided by town administrator.

and, to see if the Town will vote to raise and appropriate or transfer and appropriate from available funds in the Treasury a sum of money not to exceed Five Hundred Dollars for expenses, or to take any other action relative thereto:  
(BY PETITION)

THERE WAS NO MOTION UNDER THIS ARTICLE.

ARTICLE 51. On the motion of Richard P. Cretinon voted that the Town by its Board of Selectmen, lay out the way known as Drew Avenue a total distance of 500 feet more or less, at a width of 15 feet, and that the sum of \$55,000.00 be raised and appropriated for the construction thereof, including engineering services and for acquiring titles.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION**

Prior to the vote on Article 51, Arthur Forcier moved to postpone action on Article 51 indefinitely.

THE MOTION WAS DEFEATED.

ARTICLE 52. Kevin M. Nord moved that the Town accept the provisions of Massachusetts General Laws, Chapter 32B, Section 7A, thereby increasing the Town's share of Employees' health and medical insurance premiums.



seventy-five (75%) percent; and that the Board of Selectmen be and are hereby authorized and empowered to act thereunder. (BY PETITION)

THE MOTION WAS DEFEATED.

Seven rose to question the Moderator's call of the voice vote.

YES — 51; NO — 62.

THE MOTION WAS DEFEATED.

FINANCE COMMITTEE RECOMMENDED UNFAVORABLE ACTION.

Mr. Winokur thanked the tellers for their usual fine job, and mentioned that the people who work behind the scenes on the various committees put in countless hours to bring this information together in time for town meeting, along with the more conspicuous boards and personnel; the Town Clerk for his 57th year, and Town Counsel.

From the Town Clerk, my congratulations to Mr. Winokur for the great job he did in his usual way and manner in which he conducted the Town Meeting.

On the motion of Edward H. Valla, seconded by Joseph M. Palombo, voted to adjourn this town meeting at 10:58 PM.

The number of voters present in Precinct I was 102, and in Precinct II was 95, for a total of 197.

The following notices for reconsideration were received by the Town Clerk:

4:55 P.M.,	Item 16A, under Article 2, Patricia A. Chandler	4 01 89
5:02 P.M.,	Item 65, under Article 4, Kenneth A. Stevens	4 01 89
8:50 P.M.,	Articles 2, 3, & 4, Roscoe A. Cole, Jr.	4 02 89

The following report was submitted by the Planning Board prior to the start of Town Meeting:

Article 36	Favorable action	Unanimous vote
Article 37	Favorable action	Unanimous vote
Article 38	Favorable action	Unanimous vote
Article 39	Favorable action	Unanimous vote
Article 50	Unfavorable action	4 Unfavorable 1 Favorable

(signed) Paul L. Armstrong, Chairman



## RECAPITULATION OF 1989 ANNUAL TOWN MEETING

### TOTAL BUDGET ITEMS VOTED

Article 1.	Reports of the Town officers	VOTED
Article 2.	Wage and Personnel By-Law	VOTED
Article 3.	Salaries of the elected officers	VOTED
Article 4.	BUDGET	\$10,132,956
Article 5.	Capital equipment	303,500
Article 6.	Treasurer --- authorization to borrow money	VOTED
Article 7.	Treasurer --- compensating balance agreement	VOTED
Article 8.	*Elizabeth B. Sampson Fund \$4,151.14 from unexpended balances	35,424.14
Article 9.	*Payment of unpaid bills of prior years from unencumbered fund	3,794.62
Article 10.	Reed Community Renovations	NO MOTION
Article 11.	Landfill capping	NO MOTION
Article 12.	Zoning Enforcement Officer	NO MOTION
Article 13.	*Chapter 90, Section 34 (2a) \$54,800 to be transferred from available funds	73,067
Article 14.	Continue Town Government Study Committee	VOTED
Article 15.	Update Assessors' Maps	40,000
Article 16.	Continue renovations --- Elm Street Station	24,000
Article 17.	Land appraisal around Winthrop Street well	5,000
Article 18.	*Appraisal of future well site --- Second Brook \$5,000 to be transferred from Art. 22, 1985 ATM, May 4	5,000
Article 19.	*Cleaning South Street Well \$8,197.03 transferred from unexpended funds of Art. 18, 1986 ATM	30,000.03
Article 20.	Add money to Stabilization Fund	NO MOTION
Article 21.	*Supplement FY 1989 legal expenses from free cash	65,000
Article 22.	Close balances to Unreserved Fund Balance	NO MOTION
Article 23.	*Free Cash	475,000**
Article 24.	Accept EEO Grant --- Silver Lake District	VOTED
Article 25.	Accept EEO Grant --- Kingston School Department	VOTED

Article 26.	General By-Laws, Amend Article XXIII Budget process	VOTED
Article 27.	Land Lease to WPLM	NO MOTION
Article 28.	Old Colony Planning Council agreement	VOTED
Article 29.	General By-Law, Water Ban	VOTED
Article 30.	Rescind approval of Article 18, 1987 ATM, Construction of fire station	VOTED
Article 31.	Accept Chapter 281, acts of 1988, voter education in high schools	VOTED
Article 32.	Establish Waterfront Improvement Fund	DEFEATED
Article 33.	Accept and layout various ways	VOTED
Article 34.	Amend earth removal By-Law	VOTED
Article 35.	Expand Zoning Board of Appeals to 5 members	DEFEATED
Article 36.	Zoning By-Law, Create Trackle Pond Zone 2	VOTED
Article 37.	Zoning By-Law, Create Second Brook Zone 2	VOTED
Article 38.	Zoning By-Law, transfer "Billboard Regs" from General By-Laws	VOTED
Article 39.	Zoning By-Law, amend by deleting "Moratorium"	VOTED
Article 40.	Zoning By-Laws, amend "Penalty"	NO MOTION
Article 41.	Amend earth removal By-Law	VOTED
Article 42.	Funds for Handicap Commission	NO MOTION
Article 43.	Funds for Kingstonians Against Trash	NO MOTION
Article 44.	Hire environmental consulting firm	NO MOTION
Article 45.	Prohibit business without proper permits	NO MOTION
Article 46.	Appoint recycling study committee	NO MOTION
Article 47.	Donation to South Shore Women's Center	3,000
Article 48.	Donation to Plymouth County Rape Center	1,500
Article 49.	Authorize "Ad Hoc" Committee	NO MOTION
Article 50.	Rezone portion of Lot 55, Map 10	DEFEATED
Article 51.	Layout Drew Avenue	5,000
Article 52.	Increase Municipal Health Insurance to 75%	DEFEATED
<b>TOTAL AMOUNT OF MONEY APPROPRIATED</b>		<b>\$10,727,241.79</b>

\*\* Not an Appropriation.

\* Less amount to transfer or available  
from other sources

Article 8.	*Elizabeth B. Sampson Fund 1989 allocations	\$31,273.00	
	unexpended balances	<u>4,151.14</u>	\$ 35,424.14
Article 9.	*Payment of unpaid bills of prior years from unencumbered fund		3,794.62
Article 13.	*Chapter 90, Section 34 (2a) \$54,800 to be transferred from available funds		54,800.00
Article 18.	*Appraisal of future well site Second Brook, \$5,000 to be transferred from Art. 22, 1985, ATM		5,000.00
Article 19.	*Cleaning South Street Well \$8,197.03 transferred from unexpended funds of Art. 18, 1986 ATM		8,197.03
Article 21.	*Supplement FY 1989 legal expenses from free cash		65,000.00
Article 23.	*Free Cash		<u>475,000.00</u>

**TOTAL AVAILABLE FUNDS  
FROM OTHER SOURCES** **\$647,215.79**

**NET AMOUNT TO BE RAISED BY TAXATION FOR 1989-1990  
DUE TO ANNUAL TOWN MEETING** **\$10,080,026.00\*\***

George W. Cushman, *Town Clerk, C.M.C., P.A.*

ADDENDUM: \*\*\* The \$200,000.00 approved in Article 5 at the Annual Town Meeting for the computer system, was not approved as an override by the voters at the Annual Town Election. Therefore, the net amount to be raised by taxation for 1989-1990 due to the Annual Town Meeting is reduced to \$9,880,026.00

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(April 1 & 3)**

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**TOWN OF KINGSTON  
ANNUAL TOWN ELECTION  
APRIL 8, 1989**

Then met the inhabitants of the Town of Kingston qualified to vote in the Annual Town Election. Precinct I at the Kingston Elementary School, Maureen E. Twohig, Warden, and Precinct II, at the Faunce School, Enis A. Zoccolante, Warden. The polls were opened at 7:00 AM.

**PRECINCT I**

The following officers and workers reported to work at 6:45 A.M.

Warden	Maureen E. Twohig	D	
Deputy Warden	Lydia Fernandes	D	Ballot checker
Clerk	Irma A. Ruffini	R	
Deputy Clerk	Janet Smith til 7 PM	R	Ballot clerk
Inspector	Robert A. Mulliken til 4 PM when replaced by Mary E. Boutin	R	Ballot checker
Deputy Inspector	William T. Bristol	R	Instructor
Teller	Marie F. Shea	D	Vote checker
Teller	Cynthia Fitzgerald til 6 PM	D	Ballot clerk
Teller	Kaaren Holder til 5 PM when replaced by Mary Lou Murzyn	D	As needed
Teller	Antonio P. Fortini	R	Ballot box
Police Officers:	Robert A. Randall til 2:45 P.M. Alan L. Ballinger til closing		

**PRECINCT II**

The following officers and workers reported to work at 6:45 A.M.

Warden	Enis A. Zoccolante	R	
Deputy Warden	Jean C. Bouchard	R	Vote checker
Clerk	Elizabeth L. Iannucci	D	
Deputy Clerk	Jane Zakrzewski reported at 7:15 AM	D	
Inspector	Sr. Mary Agatha Ruhe reported at 9:30 AM	D	Ballot clerk
Deputy Inspector	Harry E. Monks, Jr.	D	Instructor
Teller	D. Charles Wusenich reported at 7:15 AM	R	Ballot checker
Teller	Mary E. Boutin til noon when relieved by Ruth Cadwell	R	Ballot clerk

Teller Charles V. Ladd R As needed  
 Teller George F. Wager D Ballot box  
 Police officers: Dennis P. O'Brien til 2:45 P.M.  
 John P. Morgan, Jr. til closing

The Town Clerk's office was staffed by the Board of Registrars the following hours: 7-10 AM, George W. Cushman; 10 AM to 1 PM, Mary C. Crowley; 1 PM to 4 PM, John J. Goslin; and 4 PM to 8 PM, Lucy S. Cushman.

Office	Pct. 1	Pct. 2	Total
<b>MODERATOR (for one year)</b>			
*Lawrence J. Winokur	805	769	1574
Horace Weston	1	0	1
Overvote	0	0	0
Undervote	207	237	<u>444</u>
			2019
<b>SELECTMAN (for three years)</b>			
Richard E. Dennehy	213	289	502
James S. Matatall	244	231	475
*John C. Veracka, Jr.	532	435	967
Overvote	2	11	13
Undervote	22	40	<u>62</u>
			2019
<b>ASSESSOR (for three years)</b>			
*William F. Fairweather	758	767	1525
Howard Keith Peavey	1	0	1
Overvote	0	0	0
Undervote	254	239	<u>493</u>
			2019
<b>COLLECTOR OF TAXES (for three years)</b>			
*Howard Keith Peavey	792	784	1576
Overvote	0	0	0
Undervote	221	222	<u>443</u>
			2019
<b>TOWN TREASURER (for one year)</b>			
*Roscoe A. Cole, Jr.	740	733	1473
Keith Peavey	1	0	1
Overvote	0	0	0
Undervote	272	273	<u>545</u>
			2019

Office	Pct. 1	Pct. 2	Total
<b>TREE WARDEN (for one year)</b>			
*Fred E. Nava	818	813	1631
Overvote	0	0	0
Undervote	195	193	388
			<u>2019</u>
<b>BOARD OF HEALTH (for three years)</b>			
*Paul A. Tura	472	522	994
Harley S. Cadenhead	485	404	889
Overvote	1	0	1
Undervote	55	80	135
			<u>2019</u>
<b>RECREATION COMMISSION (for three years)</b>			
*Joseph O. Brennan	461	486	947
Ralph Earl Woodruff, 2nd	312	296	608
Pine duBois	0	1	1
Overvote	3	0	3
Undervote	237	223	460
			<u>2019</u>
<b>LIBRARY TRUSTEES (for three years)</b>			
<b>VOTE FOR NOT MORE THAN TWO</b>			
*Joseph F. Glass	656	643	1299
*Dennis N. Randall	537	532	1069
Mary C. Cherry	1	0	1
Overvote	0	0	0
Undervote	832	837	1669
			<u>4038</u>
<b>KINGSTON SCHOOL COMMITTEE (for three years)</b>			
<b>VOTE FOR NOT MORE THAN TWO</b>			
*James E. Coyle	553	551	1104
*Marion Lanagan	570	558	1128
William Bristol	1	0	1
Overvote	0	0	0
Undervote	902	903	1805
			<u>4038</u>
<b>SILVER LAKE REGIONAL DISTRICT COMMITTEE (for three years)</b>			
<b>VOTE FOR NOT MORE THAN TWO</b>			
*Wayne G. Bouley	556	517	1073
*George A. Cappola	575	594	1169
William Bristol	1	0	1
Overvote	0	0	0
Undervote	894	901	1795
			<u>4038</u>



Office	Pct. 1	Pct. 2	Total
<b>PLANNING BOARD (for five years)</b>			
*Edmund J. King, Jr.	674	651	1325
Charles Ladd	1	0	1
June Ballinger	2	0	2
Coleen Costa	1	0	1
Paul A. Vantangoli	0	1	1
Undervote	335	354	<u>689</u>
			2019
<b>WATER COMMISSIONER (for three years)</b>			
*Fred D. Svenson, Jr.	724	709	1433
Mary O'Donnell	1	0	1
Charles Wusenich	1	0	1
Overvote	0	0	0
Undervote	287	297	<u>584</u>
			2019
<b>CONSTABLES (for three years)</b>			
<b>VOTE FOR NOT MORE THAN TWO</b>			
*Alfred D. Darsch	674	641	1315
*James R. Goonan	656	654	1310
Overvote	0	0	0
Undervote	696	717	<u>1413</u>
			4038
<b>QUESTION ONE: (Cap Landfill)</b>			
YES	428	437	865
*NO	473	451	924
Overvote	4	0	4
Undervote	108	118	<u>226</u>
			2019
<b>QUESTION TWO: (Regional Landfill)</b>			
YES	90	96	186
*NO	909	875	1784
Overvote	0	0	0
Undervote	14	35	<u>49</u>
			2019
<b>QUESTION THREE: (Computer System)</b>			
YES	360	428	788
*NO	602	517	1119
Overvote	0	0	0
Undervote	51	61	<u>112</u>
			2019

Office	Pct. 1	Pct. 2	Total
QUESTION FOUR: (Reed Renovations)			
YES	419	464	883
*NO	533	474	1007
Overvote	0	0	0
Undervote	61	68	129
			2019

Absentee Voter Ballots, Precinct I -- 20; Precinct II -- 29, Total 49.

There were 1013 voters in Precinct I and 1006 voters in Precinct II for a total of 2019. The LHS Representative Operator was Tina Sousa. The results were announced by Acting Registrar Chairman, John J. Goslin, at 10:30 P.M. The ballots were escorted to Town Hall by the Police Officers. There were no phone calls made.

The ballot box in Precinct I read 1012, the tables totaled 1013. It was recorded in the Clerk's notes that it was felt that two ballots had gone through at the same time, and the final tabulations verify this. The ballot box in Precinct II read 1006, and the total number of voters agreed at 1006.

This evening supper was catered by Lydia Fernandes. Both precincts were extremely pleased with the delicious dinners and sandwiches (and chocolate cake), and all persons expressed a desire to have her continue.

George W. Cushman, *Town Clerk, C.M.C., P.A.*

I, having been elected to assess taxes and estimate the value of property for the purpose of taxation for the Town of Kingston for the ensuing three years, do swear that I will truly and impartially according to my best skill and judgment, assess and apportion all such taxes as I may during that time assess; that I will neither overvalue nor undervalue any property, subject to taxation, and that I will faithfully perform all the duties of said office.

Date:

William R. Fairweather

**TOWN OF KINGSTON  
COMMONWEALTH OF MASSACHUSETTS  
WARRANT FOR SPECIAL TOWN MEETING**

To any of the Constables of the Town of Kingston,  
Commonwealth of Massachusetts:                    GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the KINGSTON ELEMENTARY SCHOOL, 150 Main Street, on

TUESDAY the TWENTY-SIXTH day of September, 1989,  
for meeting at 7:30 p.m.

To act on the following Articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds in the sum of \$22,539.04 for the payment of unpaid bills incurred during previous years, or to take any other action relative thereto:

ARTICLE 2. To see if the Town will vote to establish a Salary/Expense adjustment account to be used to defray the costs of such amendments and changes in Union agreements, classification and compensation plans and extraordinary changes necessary to supplement the expense (line) budgets and to raise and appropriate or transfer from available funds \$207,222.00 to be liquidated to supplement the following budgets:

Budget No.

- 2 -- Selectmen
- 8 -- Accountant
- 10 -- Assessors
- 12 -- Treasurers
- 14 -- Tax Collector
- 19 -- Town Clerk
- 30 -- Care of Municipal Property
- 33 -- Police
- 35 -- Fire
- 39 -- Inspection Services
- 47 -- Tree Warden
- 56 -- Highway
- 58 -- Snow & Ice
- 60 -- Solid Waste Disposal
- 62 -- Water
- 65 -- Health

- 67 -- Council on Aging
- 71 -- Veterans
- 74 -- Library
- 76 -- Recreation

or to take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to reconsider and/or amend the appropriations for Fiscal 1990 Municipal Personal Services and/or Expense Accounts as adopted under Article 5 of the 1989 Annual Town Meeting, or to take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,000 to be used in conjunction with the appropriation for the purchase of capital equipment -- Article 7 of the 5/2/87 -- Annual Town Meeting, Item A -- for the purchase of a Multi-User Computer, including hardware, to operate the Mitas TM appraisal software system in the Assessor's Office, or to take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to raise and appropriate, borrow or transfer and appropriate from available funds in the Treasury a sum of money for the purpose of capping the Town Landfill, said sums to be expended by the Board of Health; to pay for labor, materials and engineering services associated with the project which shall be completed in compliance with all relevant laws and regulations and that the Board of Selectmen be authorized to take whatever other action necessary to complete the project; and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$1,188,000.00 under Chapter 44, M.G.L. as amended provided, however, that this vote shall not take effect until the Town votes to exempt the sums required to pay principal and interest debts authorized by this vote from the limitations on total Taxes imposed by M.G.L. -- Chapter 59, Sec. 21C -- and (K), or to take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for asphalt paving, guardrail, earth work, public address system, trailer positioning equipment and site fencing at the Town Solid Waste Transfer Station, or to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to instruct the Board of Selectmen to establish a Special or Reserve Police force selected in accordance with Chapter 31 and/or petition the General Court to enact special legislation authorizing the appointment of Special Police Officers in the Town of Kingston, or to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate, borrow or transfer and appropriate from available funds in the Treasury, a sum of money for the purchase and/or take by eminent domain, for municipal purposes, including Library and/or Town House, the land and building, currently the property of American Telephone and Telegraph, at the corner of Summer & Green Streets, Map 6, Lot 291C and Map 6, Lot 293 said sum to be expended by the Board of Selectmen, and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow a sum of money under Chapter 44, M.G.L. as amended, -- and raise an appropriate or transfer from available funds the sum of \$10,000 for the purpose of obtaining two independent appraisals, provided however, the Town votes to exempt the principal and interest of the borrowing from the limitations on total taxes imposed by M.G.L. Chapter 59, Section 21C -- and (K), or to take any other action relative thereto.

ARTICLE 9. To see if the Town will vote to amend the Town By-Laws by inserting the following new Section 12 at the end of Article VIII; in addition to any filing fees and other charges required by any Town By-Law, code or regulation, an applicant for any permit sought thereunder shall pay and additional costs of retaining professional review services, including but not limited to engineering services, if such services are deemed necessary by the Town Board, Commission or department receiving the permit application, the Selectmen shall formulate regulations to implement this, or to take any other action relative thereto.

ARTICLE 10. To see if the Town will vote to amend the Zoning By-Laws, Section V. SPECIAL REGULATIONS, under F. Multiple Dwellings, 2. b. by deleting the words "60 days after the filing of the application", and inserting in place thereof the words "90 days from the close of the hearing", or to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to amend the By-Laws of the Town by adding thereto the following new By-Law, which By-Law shall be appropriately and sequentially labeled by the Town Clerk, as follows:

**PROHIBITION OF RETAIL SALES BETWEEN 2:00 A.M. AND 5:00 A.M.**

1. No person, business or corporation shall sell at retail between the hours of 2:00 a.m. and 5:00 a.m.
2. Violators of this Section shall pay a fine of Fifty (\$50) Dollars. For purposes of this Section, each separate sale shall be deemed a separate offense. In the event of sale of several items or articles at one time to one customer, only one sale shall be deemed to have taken place. In case of continuing violation, every calendar day upon which a business shall remain open during said prohibited hours shall be deemed to be a separate offense, or to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to accept and take the following ways as laid out by the Board of Selectmen:

1. Surrey Lane
2. Dillingham Way
3. Malvern Lane
4. Burton Lane
5. Clifton Drive
6. Clinton Terrace

or to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to amend the By-Laws -- Article XX EARTH REMOVAL BY-LAW -- by deleting the first sentence beginning "The removal, commercial or otherwise", and insert

Earth removal is restricted to the minimum necessary for the growth and development of Kingston. Earth removal solely or mainly for sale is specifically prohibited.

The removal of earth premises shall be prohibited except to the minimum extent necessary when incidental to and in connection with the construction of a building or street and an earth removal permit has been issued by the Board of Selectmen.

In cases where the amount of earth to be removed is less than one thousand (1,000) cubic yards an earth removal permit shall not be required but the removal shall be subject to oversight and approval of the Building Inspector.

In no case shall the Board issue a permit for removing a greater amount of earth than the Board deems necessary for the purpose stated in the permit application.

Under the "PROCEDURES" section delete the first sentence and insert:

The application for a permit shall be accompanied by a Site Plan or Definitive Subdivision Plan approved by the Planning Board. The Plan shall demonstrate the need to remove the amount of earth requested. The Board of Health, the Water Department, and the Conservation Commission shall review the application and signify approval or objection in writing to the Board before a permit is issued.

Under (a) delete the sentence beginning "The location of---" and insert:

The precise location of the proposed excavation as a part of the total land area of the subject property.



Under (g) delete the period after "professional engineer" and insert:  
and the method of removal to be used.

After (h) insert the new section heading "CONDITIONS" under which  
insert:

The permit issued by the Board shall state all the conditions imposed,  
including but not limited to:

(a) No processing of earth shall take place on the subject premises other  
than the usual and ordinary screening of earth materials with portable  
equipment, and no other operation involving earth materials shall take  
place on the subject premises during the time period of the permit unless  
specifically allowed by law.

(b) No earth or related materials foreign to the subject premises shall  
be deposited on the subject premises during the time period of the Permit  
except topsoil and living plant material for reclamation use.

(c) Earth removal shall be performed in phases on land areas of not more  
than five (5) acres each, hereinafter referred to as phase areas. Work  
of any sort connected with earth removal shall not be performed on more  
than one phase area at a time. Work on a subsequent area shall not  
commence until all work including restoration of the previous phase area  
has been completed to the satisfaction of the Board or its representative.

(d) The Permit grantee shall, to the satisfaction of the Board, stake or  
mark clearly all phase areas where work has been completed and the  
area restored, the phase area currently being worked, and any phase  
areas for which subsequent work is planned. These boundary markers  
shall be maintained at all times.

(e) Records showing the amount of earth premises removed shall be  
provided monthly by the Permit grantee and quarterly reports certified  
by a registered professional engineer shall also be submitted to the Board.

(f) The finished level and grading shall leave no slope exceeding a grade  
of two (2) feet horizontal distance and one (1) foot vertical. In all cases  
levelling and grading shall be performed so that the natural contours  
of the land will be preserved to the extent possible. Excavating to a lower  
elevation than required by the Plan for which the Permit was granted  
is strictly prohibited and punishable by fine, revocation of Permit and  
or other penalty determined by the Board.

(g) No excavation below the natural grade of any boundary line shall  
be permitted closer than fifty (50) feet to such boundary. No excavation  
shall be allowed closer than five hundred (500) feet to any residence  
without written comment of the residence owner with notification copy  
to the Board at least five (5) business days before excavation.



(h) No topsoil shall be removed from subject premises until reclamation of all disturbed areas is completed. Reclamation requires replacing of topsoil to a depth of not less than six (6) inches, seeding, planting, fertilizing, watering and attending in keeping with the best professional standards.

(i) No earth shall be removed that is within ten (10) feet of the ground water level.

(j) The applicant shall indicate on a road map provided with the application the routes to be used to transport the earth removed, including any driveways to and from the subject property. The applicant shall also provide the names of contractors furnishing trucks and equipment to remove earth and the approximate number and size of the truckloads of earth to be removed from the subject property each day.

(k) No earth removal or related operations which might disturb residents of Kingston shall take place except between 7 a.m. and 5 p.m. Monday through Friday and 7 a.m. to 12 noon on Saturday and in no case on a legal holiday. Loading or unloading trucks are related operations.

(l) The retention of trees, bushes, and other vegetation and the erecting of fencing and other protections against causing annoyance may be required.

(m) The subject premises shall be kept free of any debris including stumps. Any debris generated on site shall not be buried or otherwise disposed of without the prior written consent of the Board and the Board of Health. In this connection, debris does not mean "earth" as defined above.

(n) The petitioner agrees by acceptance of the Permit to allow the Board or its agent, at any time without prior notice, free access to the property to conduct inspections to determine compliance with the conditions of the permit.

(o) Applicant shall pay monitoring fees determined by the Board for costs incurred by the Town for expert review and oversight of performance.

(p) Applications for renewal of Permits must be made ninety (90) or more days before expiration of the current Permit. The renewal, if granted, shall date from the day the current Permit expires. Renewal shall not be granted if work and restoration under current Permit is unsatisfactory.

(q) The applicant for Permit renewal shall submit a copy of the Plan which accompanied the application for the current Permit, showing details as they were prior to commencing excavation, and another Plan showing these details after completion of earth removal and restoration, using the same benchmark as a reference point for both Plans.

(r) The applicant/grantee shall notify the Board promptly in writing of any material change in his circumstances and plans as represented in the application including change of ownership, contractors, or purpose for removing earth.

(s) The Earth Removal Permit is not transferable. Transfer of equity ownership or legal interest in the subject property is considered a transfer. However, the pledging of such to secure a mortgage or other loan shall not be considered a transfer but if the lender should acquire ownership or interest by foreclosure it shall be considered a transfer.

(t) No Permit shall be issued until a performance bond or assignment of account has been posted with the Town in an amount determined by the Board. The bond will be released only after the land has been restored as set forth in (h) above, or to take any other action relative thereto.

AND

To transact any other business that may legally come before said meeting.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, fourteen (14) days at least before the time of holding said meeting,

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of meeting as aforesaid.

GIVEN under our hands this twelfth day of September, in the year of Our Lord One Thousand Nine Hundred Eighty Nine.

Plymouth, ss

THE BOARD OF SELECTMEN OF  
THE TOWN OF KINGSTON

Joseph M. Palombo, *Chairman*  
Arthur Vantangoli  
John C. Veracka, Jr.

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the town and at the entrance of the Reed Community Building and at the entrance of the Town House fourteen days before the date thereof as within directed.

Alfred D. Darsch, *Constable*  
September 12, 1989

A True Copy, ATTEST:

Alfred D. Darsch, *Constable*

DATE: 9/12/89

TOWN OF KINGSTON  
COMMONWEALTH OF MASSACHUSETTS

KINGSTON ELEMENTARY SCHOOL  
150 MAIN STREET

SPECIAL TOWN MEETING  
SEPTEMBER 26, 1989

The Special Town Meeting was called to order by the Moderator, Lawrence I. Winokur, at 7:45 P.M. At 7:34 P.M. there were 181 voters present with long lines waiting to be checked in. Mr. Winokur stated that it was obvious that proper notice had been given and unless there were objections, the reading of the warrant would be waived, and he explained the guidelines under which the Town Meeting is conducted.

The following tellers were appointed: Harley S. Cadenhead, George F. Wager, Donna M. Farrington and William J. Twohig.

The vote checkers were: Maureen E. Twohig, Robert A. Mulliken, Marie A. Ruel, Phyllis P. Ponte and Mary E. Boutin. The door-keeper was Antonio P. Fortini and the mikecarrier was Charles V. Ladd.

The Rev. George S. Buhl and David R. Buhl recorded the meeting.

On the motion of Arthur Vantangoli voted to admit the following nonresidents to be present at and address the Town Meeting:

Elizabeth Lane, Esquire, Kopelman & Paige, Town Counsel  
George Shaw, Consultant  
William Horton, Town Accountant  
Patricia Linscott, Clerk to the Board of Selectmen  
Thomas Harty, AFSCME  
Lucie Osborn, Library Director  
Fran Fitzgerald, Youth Commission  
Frank Adams, Architect, Stahl Associates  
Frederick A. Stahl, Architect, Stahl Associates  
Leo Vercollone, Verc Service Station  
Howard Guggenheim, Esquire, Representing Mary O'Donnell

ARTICLE 1. On the motion of Joseph M. Palombo voted that the sum of \$24,450.04 be transferred from the Overlay Surplus Account for the payment of certain unpaid bill(s) of prior years as follows:

Selectmen — Expenses

Taylor Risk Management	39.07
Cape Insurance	<u>11,987.50</u>

\$12,026.57

Board of Health — Expenses

Weston & Sampson	9,632.99	9,632.99
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Board of Health — Personal Services

Frederick E. Corrow	2,025.00	2,025.00
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Treasurer — Expenses

Blake & Rebhan Co.	272.68	272.68
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Police — Expenses

District Office Supply	399.80	399.80
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Waterfront Commission -- Expenses

ComElectric	93.00	93.00
		<u>93.00</u>
		<b>\$24,450.04</b>

FINANCE COMMITTEE RECOMMENDED ALL  
EXCEPT BOARD OF HEALTH.

THE VOTE WAS YES — 203; NO — 2.

THIS MET THE 9/10 REQUIREMENT

ARTICLE 2. Prior to the vote on Article 2, Kenneth R. Stevens moved to amend Budget No. 60 to read \$16,000.00.

THE MOTION WAS CARRIED.

On the motion of Daniel J. Murphy as amended, voted that the Town establish a Salary/Expense adjustment account to be used to defray the costs of such amendments and changes in Union agreements, classification and compensation plans and extra ordinary changes necessary to supplement the expense budgets and transfer from the Overlay Surplus Account, a sum of money to be liquidated to supplement the following budgets:

Budget No.

2 — Selectmen	\$ 1,092.00
8 — Accountant	1,092.00
10 — Assessors	1,930.00
12 — Treasurer	10,773.00
14 — Tax Collector	2,221.00
19 — Town Clerk	1,092.00
30 — Care of Municipal Property	1,020.00
33 — Police	10,200.00

35 -- Fire	60,000.00
39 -- Inspection Services	1,786.00
47 -- Tree Warden	2,455.00
56 -- Highway	16,000.00
60 -- Solid Waste Disposal	16,000.00
62 -- Water	13,842.00
65 -- Health	831.00
67 -- Council on Aging	2,002.00
71 -- Veterans	505.00
74 -- Library	5,491.00
76 -- Recreation	<u>1,186.00</u>
	<b>\$149,518.00</b>

ARTICLE 3. To see if the Town will vote to reconsider and/or amend the appropriations for Fiscal 1990 Municipal Personal Services and/or Expense Accounts as adopted under Article 5 of the 1989 Annual Town Meeting, or to take any other action relative thereto.

Mr. Murphy stated at 8:25 P.M. that he would defer action on this article for the present. Prior to the adjournment of the meeting, Mr. Murphy said that there would be no motion on Art. 3.

ARTICLE 4. On the motion of James C. Judge voted that the Town transfer from the Overlay Surplus Account -- the sum of \$15,000.00 to be used in conjunction with the appropriation for the purchase of capital equipment -- Article 7 of the 05/02/87 Annual Town Meeting Item A -- for the purchase of a Multi-User Computer, including hardware to operate the Mitas TM appraisal software system in the Assessor's Office.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION**

ARTICLE 5. Prior to the vote on Article 5, the Moderator called for a count of the house. The tellers reported that there were 262 voters present.

James C. Judge moved to amend Article 5 to delete the words "prior to 12/31/89" and insert in place thereof the words "at the Spring 1990 Annual Town Election".

**THE MOTION WAS CARRIED.**

On the motion of David D. Fitzgerald as amended, voted that the Town borrow the sum of \$1,188,000.00 for the purpose of capping the Town Landfill said sums to be expended by the Board of Health; to pay for labor, materials and engineering services associated with the project which shall be completed in compliance with all relevant laws and regulations and that the Board of Selectmen be authorized to take whatever other action necessary to complete the project; and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the funds in whatever increment the

Treasurer deems necessary under Chapter 44, M.G.L. as amended provided, however, that this vote shall not take effect until the Town votes to exempt the sums required to pay the borrowing costs, principal and interest debts authorized by this vote from the limitations on total Taxes imposed by M.G.L. Chapter 59, Sec. 21C - and (K), by Ballot Question at the Spring 1990 Annual Town Election.

FINANCE COMMITTEE RECOMMENDED NO ACTION  
UNTIL THE ANNUAL TOWN MEETING.

THE VOTE WAS YES -- 184; NO -- 34.

THIS MET THE 2/3 REQUIREMENT.

ARTICLE 6. On the motion of Paul A. Tura voted that the Town transfer the sum of \$55,000.00 from the Overlay Surplus Account for asphalt paving, guardrail, earth work, public address system, trailer positioning equipment and site fencing at the Town Solid Waste Transfer Station.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 7. On the motion of John C. Veracka, Jr. voted that the Board of Selectmen petition the General Court to enact special legislation authorizing the appointment of Special Police Officers in the Town of Kingston.

FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.

ARTICLE 8. Prior to town meeting, the Library Building Study Committee made available a two page informational pamphlet to the voters explaining the costs to remodel the AT&T building or build a new library.

The Moderator called for a count of the house and the tellers reported that there were 234 voters present.

James C. Judge moved to delete the words "prior to 12/31/89" and insert in place thereof the words "at the Annual Town Election".

THE MOTION WAS DEFEATED.

John R. Hamilton, Jr. moved to delete the figure of \$1,200,000.00 and insert in its place "\$800,000.00".

THE MOTION WAS CARRIED.

On the motion of Joseph M. Palombo as amended, it was voted that the Town transfer from the Overlay Surplus Account \$6,000.00 to obtain two independent appraisals for the land and building, currently the property of American Telephone and Telegraph, at the corner of Summer and Green Streets, Map 6, Lot 291C and Map 6, Lot 293 said sum to be expended by the Board of Selectmen and to authorize the Selectmen to acquire by gift, purchase, taking by eminent domain or otherwise the said parcel of land and building(s) thereon -- for Library purposes -- and that the Treasurer, with

the approval of the Board of Selectmen, be authorized to borrow up to \$800,000.00 under Chapter 44 M.G.L. as amended for such acquisition, provided however, the Town votes to exempt the borrowing from the limitations on total taxes imposed by M.G.L. Chapter 59, Section 21C and (K), by Ballot Question prior to December 31, 1989.

**FINANCE COMMITTEE RECOMMENDED NO ACTION.**

**THE VOTE WAS YES — 207; NO — 8.**

**THIS MET THE 2/3 REQUIREMENT.**

John C. Veracka, Jr. moved to take Article 13 out of order.

**THE MOTION WAS CARRIED.**

ARTICLE 13. On the motion of John C. Veracka, Jr. voted to amend the Bylaw, Article XX Earth Removal Bylaw by deleting it in its entirety and substituting the text contained in the handout distributed at Town Meeting, which substantially contains those amendments printed in the Warrant as Article 13, incorporated into the present text of Bylaw Article XX.

#### **ARTICLE XX.**

#### **EARTH REMOVAL BY-LAW**

The removal of earth as defined herein shall be prohibited except to the extent necessary when incidental to and in connection with the construction of a building or street and an earth removal permit has been issued by the Board of Selectmen.

In cases where the amount of earth to be removed is less than one thousand (1,000) cubic yards an earth removal permit shall not be required. Instead, the removal shall be included within the scope of the building permit and performed subject to the terms and conditions of the earth removal bylaw deemed to be relevant by the Building Inspector.

In no case shall the Board issue a permit for removing a greater amount of earth than the Board deems necessary for the purpose stated in the permit application.

The removal of earth solely or mainly for sale is specifically prohibited.

#### **DEFINITIONS:**

1. "Earth" shall include but not be limited to soil, sand, clay, gravel and rock.
2. "Board" shall mean the Board of Selectmen or legally authorized representative.



## PROCEDURES:

The application for a permit shall be accompanied by a Definitive Subdivision Plan approved by the Planning Board. The Plan shall demonstrate the need to remove the amount of earth requested. The Board of Health, the Water Department, and the Conservation Commission shall review the application and within fifteen (15) days after receipt, signify approval or objections in writing to the Board before a permit is issued. The application shall include the following:

- (1) The precise location of the proposed excavation as a part of the total land area of the subject property.
- (2) The legal name and address of the owner of the property involved.
- (3) The legal name and address of the petitioner or applicant.
- (4) Names and addresses of all abutting property owners including those across any streets from the most recent tax list, as certified by the Assessors.
- (5) A plan of the land involved prepared by a registered land surveyor or professional engineer, showing all man-made features, property lines, vegetative cover, and the topography by five (5) foot contours one hundred (100) feet beyond the limits of the property where the excavation is to take place.
- (6) A plan of the land showing five (5) foot contours of the site after completion of the proposed excavation, prepared by a registered land surveyor or professional engineer.
- (7) Estimated quantity of material to be removed and topsoil to be replaced and the method to be used, verified by a registered land surveyor or professional engineer.
- (8) The form of bond to be used and name and address of the bond issuer.

## CONDITIONS:

The permit issued by the Board shall state all the conditions imposed, including but not limited to:

- (a) No processing of earth and no operation involving earth materials other than the permitted removal shall take place on the subject premises during the period of time of the permit unless specifically permitted by law.
- (b) No earth or other materials foreign to the subject premises, including but not limited to boulders, asphalt, cement, road construction debris, demolition debris, and tree stumps shall be brought onto and deposited on the subject premises during the time period of the permit except topsoil and living plant material for reclamation use.
- (c) Earth removal shall be performed in phases on land areas of not more than five (5) acres each, hereinafter referred to as phase areas. Work of any sort connected with earth removal shall not be performed on more than one

phase area at a time. Work on a subsequent area shall not commence until all work including restoration of the previous phase area has been completed to the satisfaction of the Board or its representative.

(d) The permit grantee shall, to the satisfaction of the Board, stake or mark clearly all phase areas where work and restoration have been completed, the phase area currently being worked, and any phase areas for which subsequent work is planned. These boundary markers shall be maintained at all times during the time period of original and any renewed permits.

(e) Records showing the amount of earth removed shall be provided monthly by the permit grantee and quarterly reports certified by a registered professional engineer shall also be submitted to the Board.

(f) The finished level and grading shall leave no slope exceeding a grade of two (2) feet horizontal and one (1) foot vertical. In all cases levelling and grading shall be performed so that the natural contours of the land shall be preserved to the extent possible. Excavating to a lower elevation than required by the Plan for which the permit was granted is strictly prohibited and punishable by fine, revocation of permit and/or other penalty determined by the Board.

(g) No excavation below the natural grade of any boundary line shall be permitted closer than fifty (50) feet to such boundary. No excavation shall be allowed closer than five hundred (500) feet to any residence without written consent of the residence owner and, if any, tenant with notification copy sent to the Board at least five (5) business days before excavation.

(h) No topsoil shall be removed from subject premises until reclamation of all disturbed areas is completed. Reclamation requires replacing of topsoil to a depth of not less than six (6) inches, seeding, planting, fertilizing, watering and attending in keeping with the best professional standards.

(i) Before excavation commences and at the expense of the permit grantee, monitoring wells shall be drilled at locations and in number determined by consulting engineers of the Kingston Water Department who will conduct initial tests to determine ground and well elevations. All excavation shall be at least ten (10) feet above the groundwater elevation as determined by the Kingston Water Department.

(j) The applicant shall indicate on a road map provided with the application the routes to be used to transport the earth removed, including any driveways to and from the subject property. The applicant shall also provide the names of contractors furnishing trucks and equipment to remove earth and the approximate number and size of the truckloads of earth to be removed from the subject property each day.

(k) No earth removal or related operations which might disturb Kingston residents shall take place except between 7 a.m. and 5 p.m. Monday through Friday and 8 a.m. and 12 noon on Saturdays and in no case on a legal holiday.

Included among related operations are the starting of engines, loading and unloading of trucks, and preparations for commencing work which are audible over a distance.

(l) The preservation of trees, bushes, and other vegetation and the erecting of fencing may be required to muffle objectionable noise and vibration.

(m) The subject premises shall be kept free of any debris including tree stumps. No debris generated on site shall be buried or otherwise disposed of without the prior written consent of the Board and the Board of Health. In this connection, debris is not included in the definition of "earth" above.

(n) The applicant agrees by acceptance of the permit to allow the Board or its representative free access to the site to conduct inspections to determine compliance with the conditions of the permit at any time without prior notice.

(o) The permittee shall reimburse the Town of Kingston for costs incurred in hiring expert evaluation services and/or security guards to monitor operations on site should these services become necessary as determined by the Board.

(p) Applications for renewal of permits must be made ninety (90) days or more before expiration of the current permit. The renewal, if granted, shall date from the day the current permit expires. Renewal shall not be granted if work and restoration under current permit is unsatisfactory to the Board or its agent.

(q) The applicant for permit renewal shall submit a copy of the plan which accompanied the application for the current permit, showing details as they were prior to commencing excavation, and another plan showing these details after completion of earth removal and restoration, using the same benchmark as the point of reference for both plans.

(r) The permittee shall notify the Board in writing within forty-eight (48) hours of any material change in his circumstances and/or plans as represented in his application including change of ownership, contractors, or purpose for removing earth.

(s) The earth removal permit is not transferable. Transfer of equity ownership or legal interest in the subject property, or in the income resulting from work on the said property, shall be considered a transfer. However, the pledging of such to secure a mortgage or other loan shall not be considered a transfer but if the lender should acquire ownership or interest by foreclosure it shall be deemed a transfer.

(t) No permit will be issued until a performance bond or assignment of account has been posted with the Town in an amount deemed by the Board to be sufficient to repair and restore the land for future use as set forth in (h) above, either by the permittee after which the bond will be released or, if not, by the Town using the proceeds from the forfeited bond for the purpose.

Any permit issued by the Board shall automatically expire upon the termination date stated therein. A special permit for any earth removal shall not be issued for more than one (1) year's duration and may be renewed thereafter with a public hearing legally advertised fourteen (14) days prior to the hearing.

No permit for earth removal shall be issued if such removal will: (1) Endanger the general health or safety or constitute a nuisance. (2) Result in detriment to the normal use of adjacent property by reason of noise, dust or vibration.

No permit for earth removal shall be approved by the Board if the work extends within three hundred (300) feet of a way open to public use, whether public or private, nor will a permit be issued if there is an insufficient vegetative barrier to remain on the property upon completion of the project to prevent view of this project from a way.

The Board of Selectmen shall not issue an earth removal permit until a public hearing has been held upon the application for a permit to remove earth materials. Within thirty (30) days after the receipt of any such application the Selectmen shall cause a notice of the time and the place of such hearing thereof and of the subject matter sufficient for an identification to be published in a newspaper of general circulation in the town at least once, the first publication to be not less than fourteen (14) days before the day of such hearing, and also send notice by mail, postage prepaid, to the abutters of said property and owners of land across the way where the permit is intended to be exercised.

#### VALIDITY:

The invalidity of any section or provision of this By-Law shall not invalidate any other section or provision thereof.

#### PENALTY:

Penalties shall be in accordance with Chapter 40, Section 21, Para. 1, as amended. The Board may revoke or suspend the permit of any person, firm or corporation holding a permit under this By-Law if such person, etc. violates, disobeys, or fails to comply with any of the provisions of this By-Law.

#### FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION 6 — 1.

ARTICLE 9. On the motion of John C. Veracka, Jr. voted that the Town amend the General Town By-Laws by inserting the following new Section 12 at the end of Article VIII. — In addition to any filing fees and other charges required by any Town By-Law, code or regulation, an applicant for any permit sought thereunder shall pay any additional costs of retaining professional

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review services, including but not limited to engineering services, if such services are deemed necessary by the Town Board, Commission or Department receiving the permit application.

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

Larry L. Slot moved to reconsider Article 9.

**THE MOTION WAS DEFEATED.**

**ARTICLE 10.** To see if the Town will vote to amend the Zoning By-Laws, Section V. SPECIAL REGULATIONS, under F. Multiple Dwellings, 2.b. by deleting the words "60 days after the filing of the application", and inserting in place thereof the words "90 days from the close of the hearing", or to take any other action relative thereto.

**THERE WAS NO MOTION UNDER THIS ARTICLE.**

**ARTICLE 11.** Joseph M. Palombo moved that the Town vote to amend the Town By-Laws — by adding thereto the following new By-Law — Article XXIII —

**PROHIBITION OF RETAIL SALES BETWEEN  
2:00 A.M. AND 5:00 A.M.**

1. No person, business or corporation shall sell at retail between the hours of 2:00 a.m. and 5:00 a.m.

2. Violators of this section shall pay a fine of Fifty (\$50) Dollars. For purposes of this Section, each separate sale shall be deemed a separate offense. In the event of sale of several items or articles at one time to one customer, only one sale shall be deemed to have taken place. In case of continuing violation, every calendar day upon which a business shall remain open during said prohibited hours shall be deemed to be a separate offense.

**THE VOTE WAS YES — 17; NO — 129.**

**THE MOTION WAS DEFEATED.**

**ARTICLE 12.** On the motion of Arthur Vantangoli voted unanimously that the Town accept and layout as public ways in accordance with the layout plans which have been prepared by Robert D. Sgarzi in accordance with the written description of said layouts in metes and bounds approved by the Planning Board: —

1. Surrey Lane, plan dated March 2, 1989
2. Dillingham Way, plan dated March 2, 1989
3. Malvern Lane, plan dated March 2, 1989
4. Burton Lane, plan dated March 2, 1989
5. Clifton Drive, plan dated February 22, 1989
6. Clinton Terrace, plan dated February 22, 1989

**FINANCE COMMITTEE RECOMMENDED FAVORABLE ACTION.**

The Moderator thanked the tellers for all of their assistance this evening. On the motion of Chief Kenneth J. Cram voted to adjourn without day at 10:30 P.M. There were 152 voters present from Precinct 1 and 138 voters from Precinct 2, for a total of 290 voters.

Respectfully submitted,

George W. Cushman, *Town Clerk, C.M.C., P.A.*

**RECAPITULATION OF SPECIAL TOWN MEETING**

Article 1.	*Payment of Unpaid Bills of Prior Years (from Overlay Surplus Account)	24,450.04
Article 2.	*Establish Salary/ Expense Adjustment Acct. (from Overlay Surplus Account)	149,518.00
Article 3.	Reconsider and/or amend FY 90 budgets	NO MOTION
Article 4.	*Assessors — Multi-User Computer (from Overlay Surplus Account)	15,000.00
Article 5.	Cap Landfill (Borrow)	1,188,000.00
Article 6.	*Solid Waste Transfer Station Completions (from Overlay Surplus Account)	55,000.00
Article 7.	Petition General Court authorizing the appointing of Special Police	VOTED
Article 8.	*Acquire AT&T Building for Library 6,000 (from Overlay Surplus Account) 800,000 (Borrow)	806,000.00
Article 9.	By-Law — Additional Review Fees	VOTED
Article 10.	Zoning By-Law — Multiple Dwellings	NO MOTION
Article 11.	By-Law — Prohibition of Retail Sales	DEFEATED
Article 12.	Accept certain ways	VOTED
Article 13.	By-Law — Earth Removal	VOTED
<b>TOTAL AVAILABLE FUNDS OVERLAY SURPLUS</b>		<b>249,968.04</b>
<b>TOTAL AMOUNT TO BE BORROWED SUBJECT TO "2½" OVERRIDES</b>		<b>1,988,000.00</b>



TOWN OF KINGSTON  
COMMONWEALTH OF MASSACHUSETTS  
WARRANT FOR SPECIAL ELECTION

To any of the Constables of the Town of Kingston,  
Commonwealth of Massachusetts: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the Inhabitants of Kingston qualified to vote in Town affairs and elections to meet at the

KINGSTON ELEMENTARY SCHOOL, 150 Main St. for  
PRECINCT I and the FAUNCE SCHOOL, 16 Green St. for  
PRECINCT II

for the following purpose:

TO RESPOND TO THE FOLLOWING DEBT EXCLUSION OVERRIDE  
QUESTION

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase and/or take for eminent domain, for Library purposes, the land and building currently the property of American Telephone and Telegraph, at the corner of Summer and Green Street, Map 6, Lot 291C and Map 6, Lot 293 as described under Article 8 of the Warrant for the 1989 Special Town Meeting held on September 26, 1989?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

The polls will be opened at 12:00 o'clock noon on Saturday, the ninth day of December, 1989, and shall be closed at 8:00 p.m. on Saturday, the ninth day of December, 1989.

And you are directed to serve the Warrant by posting up attested copies thereof at the main entrance to the Town House and at the Post Office in said Town, seven (7) days at least before the time of holding said ballot question election.

HEREOF FAIL NOT and make due return of this Warrant with your doings thereon to the Town Clerk at the time and place of the ballot question election as aforesaid.

Given under our hands this twenty-eighth day of November, in the year of Our Lord One Thousand Nine Hundred Eighty-Nine.

Plymouth, ss.

THE BOARD OF SELECTMEN OF  
THE TOWN OF KINGSTON



Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Kingston by posting up attested copies of the same at the Post Office in the Town and at the entrance of the Reed Community Building and at the entrance of the Town House, seven days before the date thereof, as within directed.

Alfred D. Darsch, *Constable*

A True Copy, ATTEST:

Alfred D. Darsch, *Constable*

DATE: Nov. 29, 1989

TOWN OF KINGSTON  
SPECIAL TOWN ELECTION  
DECEMBER 9, 1989

Then met the inhabitants of the Town of Kingston qualified to vote in the Special Town Election, Precinct I at the Kingston Elementary School, Maureen E. Twohig, Warden, and Precinct II at the Faunce School, Enis A. Zoecolante, Warden. The polls were opened at 12 NOON for the following purpose:

TO RESPOND TO THE FOLLOWING DEBT EXCLUSION OVERRIDE QUESTION:

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase and/or take for eminent domain for Library purposes, the land and building currently the property of American Telephone and Telegraph, at the corner of Summer and Green Street, Map 6, Lot 291C and Map 6, Lot 293 as described under Article 8 of the Warrant for the 1989 Special Town Meeting held on September 26, 1989?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

## PRECINCT I

The following officers and workers reported to work at 11:45 a.m.

Warden	Maureen E. Twohig	D
Deputy Warden	Lydia Fernandes	D Ballot Clerk
Clerk	Irma A. Ruffini	R
Deputy Clerk	Jane Smith	R Ballot Checker
Inspector	Marie Shea	D Vote Checker
Deputy Inspector	Jane Zakrzewska	D Instructor & Spare
Deputy Inspector	Antonio P. Fortini	R Ballot Box
Police Officer	David R. Griffiths	

## PRECINCT II

Warden	Enis A. Zoccolante	R
Deputy Warden	Robert A. Mulliken	R Vote Checker
Clerk	Mary Lou Murzyn	D
Deputy Clerk	Helen Andrews	D Ballot Clerk
Inspector	William Bristol	R Ballot Checker
	until 3:30	
	D. Charles Wusenich	R Ballot Checker
	at 3:00	
Deputy Inspector	Arthur H. Batchelor	D Ballot Box
Deputy Inspector	Mary E. Boutin	R Instructor & Spare
Police Officer	Maurice Splaine	

The Town Clerk's office was staffed from 12 NOON to 2:00 p.m. by George W. Cushman; 2:00 p.m. to 4:00 p.m. by Mary C. Crowley; 4:00 p.m. to 6:00 p.m. by Lucy S. Cushman; and 6:00 p.m. to 8:00 p.m. by John J. Goslin.

### QUESTION

Shall the Town of Kingston be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase and, or take for eminent domain, for Library purposes, the land and building currently the property of American Telephone and Telegraph, at the corner of Summer and Green Street, Map 6, Lot 291C and Map 6, Lot 293 as described under Article 8 of the Warrant for the 1989 Special Town Meeting held on September 26, 1989?

	<u>Pct. I</u>	<u>Pct. II</u>	<u>Total</u>
*YES	124	210	334
NO	167	129	296
Undervote	1	0	1
Overvote	0	0	0
			<u>631</u>

Absentee Voter Ballots, Precinct I -- 7; Precinct II -- 6, Total 13.

There were 631 voters today, 292 from Precinct I, 339 from Precinct II. The ballot box totals agreed with the voting lists at each precinct. The results were announced at 9:15 p.m. by Registrar Chairman, John J. Goslin.

Respectfully submitted,

George W. Cushman, *Town Clerk, C.M.C., P.A.*

### BY-LAWS APPROVED IN 1989

On July 5, 1989, James M. Shannon, Attorney General of Massachusetts, issued the following approvals:

"The foregoing amendment to the general By-laws adopted under article 34 of the warrant for the Kingston Annual Town Meeting that convened April 1, 1989, is hereby approved, except that the provisions pertaining to a "permit fee" are stricken therefrom.";

"The foregoing amendments to the general By-laws adopted under articles 26, 29, and 41 of the warrant for the Kingston Annual Town Meeting that convened April 1, 1989, are hereby approved.";

"The foregoing amendments to the zoning By-laws adopted under articles 36, 37, 38 and 39 of the warrant for the Kingston Annual Town Meeting that convened April 1, 1989, are hereby approved."; and

"The within zoning maps pertaining to articles 36 and 37 of the warrant for the Kingston Annual Town Meeting that convened April 1, 1989, are hereby approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above By-laws were posted in five public places in the Town, including one posted in each precinct on July 10, 1989.

On October 30, 1989, James M. Shannon, Attorney General of Massachusetts, issued the following approval:

"The foregoing amendment to the general By-laws adopted under article 13 of the warrant for the Kingston Special Town Meeting held September 26, 1989, is hereby approved."

In accordance with law, James R. Goonan, Constable for the Town of Kingston, certified that the above By-law was posted in five public places in the Town, including one posted in each precinct on October 31, 1989.

George W. Cushman, *Town Clerk, C.M.C., P.A.*

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### BY-LAW DISAPPROVED IN 1989

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On October 30, 1989, James M. Shannon, Attorney General of Massachusetts, issued the following disapproval:

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"The foregoing amendment to the general By-laws adopted under article 9 of the warrant for the Kingston Special Town Meeting held September 26, 1989, is hereby disapproved."

George W. Cushman, *Town Clerk, C.M.C., P.A.*

## SOME FACTS AND FIGURES FROM THE TOWN CLERK FOR 1989

	1979	1984	1988	1989
<b>TOWN CLERK:</b>				
Births	105	91	135	117
Marriages	82	101	77	65
Deaths	59	70	61	68
Registered Voters	3,763	4,299	5,124	4,774
Sporting Licenses Issued	\$5,126.50	\$5,428.35	\$5,272.15	\$4,813.60
Dog Licenses Issued	\$3,050.50	\$3,509.00	\$2,569.00	\$3,740.00
Miscellaneous Income			\$9,806.57	\$7,185.82
<b>APPROPRIATIONS:</b>				
Annual Town Meeting	\$4,761,834.05	\$6,836,096.65	\$10,216,268.64	\$10,727,241.79
<b>OTHER INTERESTING FACTS:</b>				
Tax Rate	\$26.60	\$19.25	\$14.66	\$11.46
Valuation	\$110,009,984.00	\$182,468,165.00	\$368,737,752.00	\$569,190,029.00
Population	6,776	7,356	7,971	7,988
Water Takers	2,617	2,884	3,196	3,314
<b>SCHOOL ENROLLMENT:</b>				
October 1st (elementary)	880	745	820	780
Silver Lake Reg. High School (Jr. & Sr.)	742	717	614	609
Total Enrollment for Kingston	1,622	1,462	1,434	1,389
Enrolled at Silver Lake	742	3,062	2,586	2,470

George W. Cushman, Town Clerk, C.M.C., P.A.

Date

JANUARY

6 Debb

14 Eric

17 Edwi

19 Kate

21 Megl

22 Sam

26 Meg

FEBRUARY

5 Davi

7 Anie

13 Sam

15 Mar

20 Steve

24 Sara

25 Alex

MARCH

12 John

16 Colle

18 Eben

19 Ryan

22 Ryan

25 Sarah

29 Scott

APRIL

7 Nich

11 Tiffa

12 Josep

12 Chris

20 Mar

21 Kevin

21 Jonat

28 Adam

## BIRTHS RECORDED IN KINGSTON FOR THE YEAR 1989

Date	Name	Parent's Name
<b>JANUARY</b>		
6	Deborah Renee Watkins	Richard James Watkins & Pauline Louise Snow
14	Eric John Hopkins	Clifford Lloyd Hopkins & Cheryl Elise Johnson
17	Edwin Monroe Gilmore, III	Robert Downs Gilmore & Michelle Alicia Gagnon
19	Katie Carroll Deveney	Patrick Deveney & Suzanne Jean Duffy
21	Meghan Anne Buckley	Robert Edward Buckley, Jr. & Jo Anne Benassi
22	Samantha Janette Ward	Harold Samuel Ward & Annmarie Melchin
26	Megan Marie Kearney	Peter Joseph Kearney & Karen Louise Vokey
<b>FEBRUARY</b>		
5	David Regan Atchison	William Rondal Atchison, Jr. & Kerri Michelle Grant
7	Ariell Marie Aoude	Elie George Aoude & Regina Lynn Gearhart
13	Samantha Elizabeth Kerley	John Everett Kerley & Gina Marie Montecalvo
15	Matthew Eugene Mosley	Ronald Lee Mosley, Jr. & Claire Vernet
20	Steven Mark Robbins	Mark Steven Robbins & Rosemary Scopelleti
24	Sara Elizabeth McCarthy	James Ernest Stephen McCarthy & Jacqueline Brown
25	Alexandra Ann Duffy	Brian Gerard Duffy & Kathleen Ann Andrews
<b>MARCH</b>		
12	John William Lucas	Paul E. Lucas & Anne M. Frizzell
16	Colleen Marie Gallagher	Paul Edward Gallagher & Laureen Patricia Murphy
18	Eben Jeffrey Peterson	Jeffrey Louis Peterson & Denise Ellen Nickerson
19	Ryan Stephen Sechovicz	Stephen John Sechovicz & Karen Marie Seeley
22	Ryan Barry Skerry	Barry Charles Skerry & Barbara Marie Cann
28	Sarah Elizabeth Lundin	Larry Robert Lundin & Barbara Ann Love
29	Scott John Cameron	John Scott Cameron & Karen Elizabeth Anderson
<b>APRIL</b>		
7	Nicholas Brian Nolan	Robert Brian Nolan & Louisa Mellor
11	Tiffany Ann Todorovic	Alexander William Todorovic & Terry Marie Bevis
12	Joseph Samuel Benevides	Joseph Benevides & Nadine Starre Derosier
12	Christopher Nelson Clark	Bruce Floyd Clark & Calynn Mary Conforti
20	Marisa Elizabeth Langley	Raymond David Langley & Patricia Andrea Wright
21	Kevin George Harding	Thomas Francis Harding & Joan Marie Lynch
21	Jonathan Michael Gomes	Gerald George Gomes & Cheryl Ann White
28	Adam Reed Bailey	Todd Adams Bailey & Lynne Ann O'Brien

MAY

1	Patricia Anne McDonough	Patrick Leo McDonough & Mary Elizabeth Fallon
4	Brittany Ann Young	Burton Gene Young & Regina Mae Orr
14	Austin Jacob Chartier	David Gerald Chartier & Lauren Ragna Snook
18	Kyle Alexander Carey	Walter Alfred Carey & Mary Ellen Consoni
19	Steven Patrick Powers	Steven Michael Powers & Elizabeth Anne O'Neill
20	Luke Edmund Krzyzewski	Peter Mark Krzyzewski & Maryellen Pickett
23	Jeffrey Wayne Bouley	Wayne George Bouley & Jackie Lynn Burrows
24	Corey Richard Loonan	Gregory Scott Loonan & Kelley Jeanne Wiggins
25	Andrea Holden Bain	Mitchell Joseph Bain & Paula Holden
26	Ashley Margaret Tobin	Timothy Andrew Tobin & Kellie Ann Ciccol
31	Ashley Rose Crawford	Thomas Michael Crawford & Jean Marie Fusco

JUNE

4	Jessica Leigh Gaynor	Donald Christopher Gaynor & Kathleen Theresa Connors
5	John Griffith Davis	John Franklin Davis, Jr. & Alyce Marie Usovic
5	Brian Patrick Nevins	Brian Patrick Nevins & Mary Fitzgerald
7	Joshua Michael Yetman	Joseph Michael Yetman & Julie Eve Melisse
10	Tyler Ross Bouchard	Thomas Steven Bouchard & Susan Marie Nickerson
12	Kory Ann Lydon	Kevin Eugene Lydon & Kimberly Christine Bonney
14	Thomas William Harrington	Richard Joseph Harrington & Donna Marie Wootten
19	Justin Michael Silva	Stephen Gabriel Silva & Debra Arleane Mangone
20	Katie Lynn Johnson	Stephen Daniel Johnson & Gail Marie Zakrzewski
21	Caitlyn Annie Rollock	David Douglas Rollock & Sandra Lee Nickerson
27	Michael Francis DuBois	James Randall DuBois & Lynn Marie Powers

JULY

1	Ben Eric Patten	Gary Wayne Patten, Sr. & Betsy Wylie Knudsen
2	Rachel Elizabeth Brackett	Christian William Brackett & Priscilla Wilson
5	Katrina Lee McCann	Peter Michael McCann & Theresa Marie Archer
7	Ryan William Russell	A. Robert Russell, III & Kathleen Kiley
7	Lucille Boreal Packard	Michael David Packard & Ariana Lloyd
8	Phillip Foster Kane, III	Phillip Foster Kane, Jr. & Nadine Marie Bumpus
9	Calvin Lamont Downes	Stephen Frank Downes, Jr. & Lisa Ann Tierney
11	Sean Vincent Renaud	Philippe Thomas Renaud & Deborah Lee Brasier
24	Emmy Suzanne Cicierega	Gerald Joseph Cicierega & Nancy Ann Rodrigue
26	Michael Joseph Patts	David Alan Patts & Sharon Ellen Gobbi
29	Griffin Michael Davis	John Francis Davis & Ellen Marie White
31	Christopher Paine, Jr.	Christopher Paine & Laurel Joan Bandini

AUGUST

10	Shane Patrick Dunphy	Kevin Patrick Dunphy & Belinda Ann McFarland
13	Jessica Kathleen Werthen	Paul Allan Werthen & Kathleen Ann Thomas
13	Tyler Eugene Tilly	Gregory Alan Tilly & Bethany Pauline Gaipo



Date	Name	Parent's Name
17	Meghan Leigh Clough	John Gerard Clough & Karen Ann Simmons
29	Steven Michael Laramée, Jr.	Steven Michael Laramée & Kelly Anne Moneghan
30	James Alioto, III	James Alioto, Jr. & Sherri Renee Chittim

### SEPTEMBER

3	Brandon David Odell	David Crowell Odell & Valerie Ascher
9	Stephen Michael Wrightington	Kevin Wrightington & Linda Ellen Sampson
9	Rhett Andreas Barbour	William Rhett Barbour & Nicole Busken
14	Kelley Jean Marshall	Jeffrey Richard Marshall & Mary Margaret Medlin
15	Alyssa Ann Rizzo	Edward Kevin Rizzo & Maryann Grandelski
19	Meagan Jensen Taylor	Gregory Raymond Taylor & Pamela Jensen
22	Peter James Walsh	William Henry Walsh & Rita Christine Stearns
26	Matthew Paul Bruninghaus	Ronald Paul Bruninghaus & Marie Elizabeth Kenniston
28	Stephen Charles Negus	George Whitfield Negus, III & Marie Teresa Auditore

### OCTOBER

5	Erika Anne Williams	Gregory Todd Williams & Elizabeth Anne Chaves
5	Theodore Ludwig Weckbacher, III	Theodore Ludwig Weckbacher, Jr. & Kimberly Elizabeth Creonte
6	John Brooks Stansfield Lockwood	Roy Frederick Lockwood & Kathleen Rose Lola
7	Sydney Ann Doubleday	Barry Stephen Doubleday & Lisa Ann Bryant
8	Emily Miner Felix	Andrew Miner Felix & Linda Marie Bujarski
10	Amanda JoAnne Walton	Scott Ellsworth Walton & Doreen Ann Luce
11	Andrea MaryJane Ford	Robert Kenneth Ford, Jr. & Wendy Marjorie Shaw
15	Alexandra Marie Noonan	David Michael Noonan & Lisa Marie Feudo
17	Robert Edward Coffey, Jr.	Robert Edward Coffey & Therese Marie Fennessy
20	Lucas Richard Fortini	William Ralph Fortini & Susan Ann Fisher
23	Patrick Benjamin Hall	Richard Gary Hall & Marguerite A. Campbell
25	Cori Rose Hopfgarten	Paul Mark Hopfgarten & Lisa Mary Cabral
27	Matthew Gordon Phillips	Michael Daryl Phillips & Nancy Louise Kenney
29	Rachel Kahley Dupuis	Gerald Joseph Dupuis & Susan Sinn
31	Rebecca Anne Cadorette	Bruce Edward Cadorette & Theresa Anne Millis

### NOVEMBER

2	Paul Richard Sullivan, II	Paul Richard Sullivan & Beverly Ellen Hole
2	Jamilee Fish	Mark Earl Fish & Stephanie Nicole Sarno
5	Colby John Alves	Brian Phillip Alves, Sr. & Marlene Marie Iannucci
6	Kendra Maria Ferro	James Wayne Ferro & Karen Urraca Ottiz
6	Amy Elizabeth Conboy	John Joseph Conboy & Kathleen Mildred Butcher
9	Riley Theresa Berry	Kevin Paul Berry & Heather Iona MacIntyre
9	Jamie Liana Erikson	Kenneth Wayne Erikson & Jeannette Frances Bankus
14	Joseph Michael Gibbons	Lawrence Joseph Gibbons & Brenda Sharon Murphy
14	Wayne Frederick Carlson	Richard Lee Carlson & Christine Ann Moore
15	Brandon Thomas Gallo	Robert Vincent Gallo & Teresa Marie Ricci
17	Ryan Alden McKinnon	Mark Alden McKinnon & Karen Jane Cosgrove

Date	Name	Parent's Name
22	Daniel Joseph Wright	Allan Farwell Wright, III & Barbara Ann Dickerson
23	Joseph Edward Whyte	William James Whyte & Linda Ann Mason
24	Jessica Lynn Azulay	Scott Joseph Azulay & April Gina Aiello
24	Sarah Nicole Green	Christopher George Green & Deborah Ann Gardiner

DECEMBER

4	Brittany Elizabeth Girling	Ian Paul Girling & Tracy Ann Fricker
6	Jacob Anthony Finocchio	Joseph Anthony Finocchio & Jackie Lynn Purdy
8	Kellianne Elizabeth Wright MacFarlane	Michael Wayne MacFarlane & Elizabeth Ann Case
9	Vanessa Kathleen Lyons	Mark Richard Lyons & Geraldine Catriona Moynagh
15	Julia Johnson Chunglo	Stephen Albert Chunglo & Sally Ann Johnson
20	Michael James Shuster	James Gregory Shuster & Dawn Louise Coonan
22	Nathaniel Thomas Sexton	Thomas Charles Sexton & Geraldine Mary Harvey
27	William George Fencer	Craig Kenneth Fencer & Mary Theresa Cronin
30	Emily Anne Patchett	Robert John Patchett & Linda Anne Kelleher

George W. Cushman, Town Clerk, C.M.C., P.A.

**MARRIAGES RECORDED IN KINGSTON  
FOR THE YEAR 1989**

Date	Name	Residence	Married At
JANUARY			
7	Robert Brian Nolan Louisa Mellor	Kingston, MA. Kingston, MA.	Falmouth
7	Charles Harvey Ewing, Jr. Michele Lee Caswell	Manomet, MA. Manomet, MA.	Plymouth
24	Jeffrey Richard Marshall Mary Margaret Conton	Kingston, MA Kingston, MA	Kingston
29	Michael Anthony Aldrovandi Penny Jane Williams	Kingston, MA Kingston, MA	Kingston
FEBRUARY			
14	Kirk Brian Kelley Joy Ann Planinshek	Plympton, MA Plympton, MA	Plympton
24	James Richard Hiltz Nancy Florence Johnson	Kingston, MA Kingston, MA	Plymouth
25	Mark Stephen Peterson Brenda Ann MacDonnell	Kingston, MA Kingston, MA	Plymouth

Date	Name	Residence	Married At
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MARCH

4	Joseph Carco Sandra Patricia Stagnone	Kingston, MA Kingston, MA	Kingston
18	John Arthur Nickerson Mary Elizabeth Hockney	Plympton, MA Plympton, MA	Plympton
18	Mazen Eid Mustafa Andrea Morisi	Cairo, Egypt Kingston, MA	Plymouth

APRIL

15	William Louis Gino Margaret Anne Boune	Kingston, MA West Wareham, MA	Duxbury
15	Peter Allen Lund Virginia Marie Pelletier	Kingston, MA Duxbury, MA	Marshfield
15	Galén Michael Robbins Angela Maria LaGambina	Plymouth, MA Plymouth, MA	Easton

May

4	Kirk Bryan Littlefield Gina Anne Vendetti	Kingston, MA Kingston, MA	Plymouth
6	Damian Donald Carmody Lisa Ann MacLean	Kingston, MA Kingston, MA	Kingston
7	Mark Stephen Keene Sharon Marie St. Onge	Kingston, MA Kingston, MA	Hanover
13	John Michael Carney Kimberley Ellen Meiggs	Sandwich, MA Sandwich, MA	Duxbury
20	Robert Edward Coffey Therese Marie Fennessy	Kingston, MA Kingston, MA	W. Roxbury
20	Richard Francis Timilty Ellen Delia Turnor	Kingston, MA Kingston, MA	Hanover
20	Jeffrey Donald Francis Paula Elizabeth Johnson	Montpelier, VT Plymouth, MA	Sagamore
27	Jeffrey James Enos Amy Lynn Dittrich	Westerly, RI Plymouth, MA	Plymouth
28	Robert Edward Glidden Jennifer Anne DeMeule	Carver, MA Carver, MA	Kingston
28	Thomas Alfred Pearson Nancy Jean Leonard	Kingston, MA Kingston, MA	Plymouth

Date	Name	Residence	Married At
JUNE			
3	Robert Walter Albert Andrea Marie Silvia	Kingston, MA Kingston, MA	Kingston
3	Michael David Furlong Dina Marie Brock	Plymouth, MA Plymouth, MA	Kingston
10	Howard David Shondelmyer Ann Margaret Johnson	Saltsburg, PA Kingston, MA	Falmouth
10	Michael Charles Dimko Denise Jennifer Denitto	Kingston, MA Kingston, MA	Hingham
11	Jose Antonio Vico Susanne Marie Williamson	Milton, MA Kingston, MA	Weymouth
17	Stephen Robert McNulty AnnMarie Park	Kingston, MA Norwell, MA	Milton
18	Jeffrey Scott Ross Rebecca Ann Perkins	Plympton, MA Kingston, MA	Plymouth
JULY			
8	Peter James Hayward Judith Lisa Banian	Kingston, MA Kingston, MA	Foxborough
15	Matthew James Toomey Caillin Anne Conway	Halifax, MA Kingston, MA	Kingston
22	Mark Edward Benassi Tina Marie Couie	Plymouth, MA Plymouth, MA	Plymouth
22	William Toy Diliberto Lisa Catherine Basler	Kingston, MA Kingston, MA	Plymouth
29	Richard Alan Bryant Elise Kathleen MacPherson	Kingston, MA Kingston, MA	Kingston
29	Christopher James Schneider Christine Ann Allen	Kingston, MA Kingston, MA	Plymouth
AUGUST			
5	Brian Richard Allen Tami Jean Turner	Kingston, MA Kingston, MA	Scituate
5	Paul Robert McGuinness Joanne Theresa Bohn	Kingston, MA Kingston, MA	Scituate
5	Edward Vincent Nicholson Catherine Michelle Healey	Kingston, MA Kingston, MA	Kingston
6	David Joseph Heath Alice Marie Kilduff	Kingston, MA Kingston, MA	Kingston

Dat	Name	Residence	Married At
12	Twig Willard Irvan Johnson Carole Bolsey	Kingston, MA Kingston, MA	Kingston
12	Kieran Pdraig Nolan Kristen Elizabeth Anderson	Plymouth, MA Kingston, MA	Kingston
19	Joseph Anthony Adameciewicz Brygida Makarewicz	Kingston, MA Dorchester, MA	Kingston

#### SEPTEMBER

2	David Allen Eldredge Kelly Anne Prall	Plymouth, MA Pembroke, MA	Pembroke
2	Robert Michael Russo Amy Patrice Butterfield	Plymouth, MA Plymouth, MA	Kingston
2	James Joseph Lyons, Jr. Karin Lynn Goodman	Kingston, MA Kingston, MA	Plymouth
3	Gustavo Sierra Ann Marie Donovan	S. Hackensack, NJ Rutherford, NJ	Plymouth
16	John Lawrence Anastasi Vicki Lynn Stressenger	Kingston, MA No. Falmouth, MA	Falmouth
22	Stanley William Mazalewski Jan Makowski	Kingston, MA Kingston, MA	Marshfield
30	Hans Williams Peterson Cheryl Mae (Titus) Richards	Kingston, MA Kingston, MA	Plymouth

#### OCTOBER

7	Owen Edward Smith Dorothy Elaine Sylvester	Kingston, MA Kingston, MA	Kingston
7	Dennis John Muldoon Elizabeth Rose Viirre	Abington, MA Plymouth, MA	Plymouth
8	Neil John Murphy Elaine Drinan	Kingston, MA Kingston, MA	Hanson
8	Norman Kenneth Taylor Ann Christine Guisti	Kingston, MA Kingston, MA	Boston
14	James Joseph Schilling Kimberly Joan Spargo	Kingston, MA Kingston, MA	Kingston
17	Mark Thomas Hackett Kathleen Terese Gillespie	Kingston, MA Kingston, MA	Marshfield
27	Anthony Paul Tynan Lisa Marie Cadorette	Plymouth, MA Plymouth, MA	Kingston
28	Robert Lindsay Jordan Margaret Ann Wheble	Kingston, MA Kingston, MA	Kingston

Date	Name	Residence	Married At
NOVEMBER			
4	Robert Alan Bouchard Carol Ann Sutton	Plymouth, MA Plymouth, MA	Plymouth
11	Jeffrey Anders Nelson Traci Lee Currier	Kingston, MA Kingston, MA	Kingston
11	David Matthew Cretinon Donna Marie Means	Kingston, MA Kingston, MA	Halifax
21	Enda Mullen Philomena Bernadette Faherty	Dorchester, MA Dorchester, MA	Kingston
25	Paul Brito Lopes Geraldina Isabel Fernandes	Scituate, MA Kingston, MA	Kingston

DECEMBER

1	Edward Earl Blair Debra Lee Markiewicz	Plymouth, MA Kingston, MA	Kingston
2	Eugene Sherman Boyles, Jr. Kristine Marie Berkland	Kingston, MA Westwood, MA	Westwood

George W. Cushman, Town Clerk. C.M.C. P.4

DEATHS RECORDED IN KINGSTON  
FOR THE YEAR 1989

Date	Name	Age	Parents
JANUARY			
2	Barbara Ann Saunders	56	John W. Erickson & Helen R. Leary
3	Percy LaCroix	88	Thomas Lacroix & Georgianna Carbonneau
17	Paul J. Landry	81	August Landry & Mary M. Watts
20	Mildred Caroline Caldwell	85	Frank E. Pierce & Mabel E. Atwood
23	Bernard R. Albertini	59	Renato Albertini & Victoria Bonzagni
FEBRUARY			
4	Otto Kumm	85	Albert Kumm & Ema Bartlett
18	Vivian B. Goeller	94	James Bush & Unknown
23	Ludgren LeFebvre	77	Unknown & Unknown
24	Frederic G. White	77	Henry G. White & Myrtle Linkletter
25	Francis Schaefer aka Sister Francis Regis Schaefer	92	Frederick Schaefer & Catherine M. Becker
26	Robert X. Harvey	64	Harold Harvey & Katherine Sullivan
27	Mary E. Guevremont	72	James Parker & Mary Daley

Date	Name	Age	Parents
MARCH			
3	Evelyn L. Ferrell	68	Nicholas Zinsius & Florence Lamontange
3	Timothy R. Haraghey	27	Robert G. Haraghey & Ann Jacobs
7	Muriel P. Heath	64	Arthur T. Braddock & Christina McNutt
7	John William McCarthy, Jr.	42	John W. McCarthy, Sr. & Dorothy Cronin
8	Catherine E. McCarthy	84	Daniel Ring & Margaret Connolly
9	Arden A. Swanson	58	Thomas Luckman & Hattie P. Beal
11	Russell C. Loring	85	Edgar W. Loring & Helen Chandler
13	Walter F. Swierk	67	John Swierk & Catharine Strug
21	John C. McCann	75	John McCann & Kate Riding
25	Ann Margaret Hayes	68	Neil O'Donnell & Florence Grant
25	Robert Ames Jones	73	Herbert A. Jones & Ethel Ames
25	Raymond Hemmer	77	Nicholas Hemmer & Myrtie Watkins
30	Warren A. Garuti	68	Angelo Garuti & Aldena Malaguti

APRIL

12	Bruno S. Roncarati	77	Joseph Roncarati & Mary Mottino
14	Katherine H. McCourt	63	Owen Sistrunk & Minnie Lola Demark
21	Thorvald N. Steffensen	87	Soren Steffensen & Marie Bunde
27	John C. MacFarlane	75	Alexander MacFarlane & Sedoni Demartaliere

MAY

4	Donald Joseph Scanlon	76	Joseph Scanlon & Mary Jane Connolly
17	Janice M. Nichols	48	Charles E. Schutt & Agnes Cosgrove
19	Patricia Doherty	53	John Doherty & Catherine Walsh
21	Anthony J. Paskell	81	Joseph Paskell & Annie Wazzgarda
27	Anna M. Maloney	81	Timothy Coakley & Ellen M. Keefe
30	Roger H. Bourne	84	George F. Bourne & Harriet Davis

JUNE

17	John Patrick Harkins	76	John Harkins & Margaret Reilly
21	Wilfred J. Perry	69	John Perry & Mary (unknown)
28	Clarence H. Warwick	71	Clarence H. Warwick & Ruth M. Montague
30	Paul A. Gaulin	72	Gedeno Gaulin & Clara Benoit

JULY

6	Leo C. Voght	47	Albert Voght & Eleanor Alexander
12	Evelyn Louise Benea	80	Emil Johnson & Caroline Lonn
13	Shirley Elizabeth Sullivan	65	Joseph F. Keough & Mary Dragetti
25	Joseph H. Benea	66	Nimes Benea & Mary Balboni



Date	Name	Age	Parents
<b>AUGUST</b>			
1	Hazel Jackson	81	Michael Penny & Victoria Seward
2	Harry Cranshaw	83	Unknown & Unknown
6	Oresti M. Figlioli	85	Angelo Figlioli & Edminia Beratti
7	Alexandrina L. Gomes	71	John Perry & Mary Duponte
8	Ernest F. Krueger	83	Rudolph Krueger & Mary E. Reckenbeil
12	Hilda K. Goonan	70	Frederick Seigel & Pauline Willoth
On or about			
15	Michael Joseph Dries	41	Joseph Anthony Dries & June Elizabeth Barclay
15	Joseph Palmeri	88	Frank Palmeri & Rose Salindino
22	Jane Frances Henkel	85	John Henkel & Margaret (Unknown)
28	William E. Cadwell	76	Charles H. Cadwell & Irene Graham
<b>SEPTEMBER</b>			
5	Emily M. Calista	73	Joseph Mederios & Emily Caloura
8	Robert Gangwisch	91	William Gangwisch & Lena (Unknown)
21	George A. Benoit	41	Arthur Benoit & Alice Willow
23	Brian James McElligott	40	James A. McElligott & Elizabeth A. Simpson
24	John J. Walsh	43	John F. Walsh & Jennie Conte
29	Florence J. Luce	61	John Bernardo & Mary Furtado
<b>OCTOBER</b>			
2	Dorothy M. Needham	33	Richard Mortensen & Julia Jepson
5	Della G. Myrick	92	Adam Hoffman & Clara Lancaster
6	Richard D. Griffiths	56	Evan J. Griffiths & Angelina V. Mazzucchi
20	Frank Mazzilli	96	Nicola Mazzilli & Vincenza Spalluzzi
<b>NOVEMBER</b>			
4	Irene Rita Hebert	79	John Morin & Elizabeth Matton
5	Carl A. Wilson	76	Frank Wilson & Emma Johnson
12	Christina P. Rowe	63	Laurence Mirick & Christina Rifenburgh
<b>DECEMBER</b>			
1	Vivian D. Storey	73	William J. Dickison & Susan R. Grahm
15	Ailcen M. Loring	62	Albert Douglass & Aili Anderson
24	Augusta M. Tura	69	August Ragazzini & Catherine Minelli
24	Lana Lee Coombs	47	John Nogueira & Margaret K. Rovatti
George W. Cushman, <i>Town Clerk, C.M.C., P.A.</i>			

## JURY LIST

The jury list is available for inspection during business hours in the Town Clerk's office.

## REPORT OF THE BOARD OF SELECTMEN

This past year has been an extremely busy one owing to a great number of important and time-consuming issues.

The Pilgrim Nuclear Station went back on line and much work was done in the area of emergency preparedness.

The transfer station was nearly complete for an opening planned in January, 1990.

The partial renovation of the Faunce School was completed with new carpeting and paint. Various town boards are now using this facility with its handicap accessibility. The Reed Building construction was done partly by students. We moved the Council on Aging offices from Maple Avenue School to the Reed.

The Board has been actively pursuing the possible purchase of the AT&T building on Green Street with approval from the town at the September, 1989 Special Town Meeting.

We want to give special thanks to Phyllis Ponte for the support she provided us.

Mr. John Veracka was elected to the Board and we welcome him. We want to thank Edward Valla for his conscientious service to the Board and to the town. In addition, we thank all the Town boards, commissions and committees for their dedication and support over the past year. We would also like to extend a welcome and words of appreciation to Mr. George Shaw who has been serving as a Consultant to the Board.

## ASSESSORS REPORT FOR 1989

The Board of Assessors regretfully announces the retirement of Lynda Cunniff, Administrative Assistant to the Board and principle mainstay in the Assessors office. Lynda's ten years of devoted and conscientious service will be appreciated and remembered by the Town and its staff for years to come.

After Lynda's retirement, Jean Loverro was promoted to Administrative Assistant and Dolores Portais was hired as Senior Clerk. Dolores came to Kingston with three years previous experience in an Assessors office.

In addition to the staff, the Assessors office is undergoing many changes. The Assessors maps are being updated and the project is nearing completion; we expect the preliminary set of maps to be delivered by the end of December 1989. The revised maps will display with clarity the boundaries, lot dimensions and acreage for each parcel in the Town and will have a new numbering system for each lot.

Another anticipated change is the computerized appraisal system which will be instituted after the finalization of the maps is approved. The computerized system will demand very careful and detailed transfer of data, all of which will be done by the office staff. Hopefully, this task will be completed and set in motion for Fiscal Year 1991. We hope the property owners and taxpayers will bear with us during this difficult period.

A couple of the more notable accomplishments of the past year are the mailing of the tax bills on October 5, 1989, the earliest date in over ten years. Also, the revenue on boat excise tax has increased by 66%.

Members of the Board of Assessors at this time would like to thank all the other Department Boards, Heads and Clerks for their unselfish help given to our office and a thank you to our Office Staff and a special thank you to you, the Property Owner and Taxpayer, for being patient with your requests and the needs of the Assessors Office.

Respectfully submitted.

James C. Judge, *Chairman*  
William J. Twohig, *Clerk*  
William R. Fairweather

### FREDERIC C. ADAMS PUBLIC LIBRARY A MESSAGE FROM THE TRUSTEES

We, the Trustees, would like to express our sincere thanks for the support so many citizens gave to us this past year while we were trying to formulate plans for the purchase of the AT&T Building. Hopefully, this building will someday in the near future become your new library. We ask for your continued support and for your favorable vote at the polls and town meeting. What a wonderful library it will make for our children and grandchildren, as well as for all the citizens in the Town of Kingston. Let us not forget that the Library is a part of our educational system and holds the history of Kingston for all future generations.

Once again our thanks go out to our Director, Mrs. Osborn and her staff for their continued dedication to making such fine programs available especially for the children.

As we plan for the future, we envision a library building that will fulfill the needs of the ordinary person, the student, the children and everyone who is interested in cultural development. It will be a Library to be proud of!

Respectfully submitted.

The Trustees:

Joseph Glass, *Chair*

Mary Cherry

Valerie Nee

Dennis Randall

Mike Ruffini

Margaret Warnsman

## REPORT OF THE LIBRARY DIRECTOR

As a library in transition, the Frederic C. Adams Public Library is continually striving to keep pace with the informational needs of all Kingston residents. The world of information technology is growing at a tremendous rate and the library must try to keep abreast of these developments. Given the present library facility and staffing levels this is very difficult. Nevertheless the library has made progress during a busy and successful year.

Kingston has moved closer to a new library facility. The Library Building Study Committee and Board of Trustees are very pleased with the support you have shown for this important town project. At this point the acquisition of the AT&T Building is being negotiated. With your continued support, by this time next year, you might be using a new library.

A variety of programs were held during the year, ranging from toddler and preschool story hours to the first annual library sleep-over. Following a standing room only program by George Capaccio, about forty children and adults remained at the library for the night. Dan Sapir told bedtime stories prior to lights out. Looking up books in the card catalog while dressed in pajamas as well as listening to ghost stories in the shadows of the reading room helped dispel the mystique of the library.

1988 was designated the Year of the Young Reader. Many Kingstonians contributed to the kick-off of the celebration by participating in the January 29, 1989 afternoon of reading aloud. Residents of all ages enjoyed a relaxing afternoon listening to a variety of stories. The read alouds continued throughout the winter and spring.

At the Annual Town Meeting you supported an increase in staff hours which has permitted us to improve service to you. A survey conducted the

previous year indicated that residents wanted the library to be open on Saturday afternoons. We are now able to do this.

With your support the library will continue to move forward toward a new facility and will continue to implement new services. Please use your library and let us, the staff, know how we may better serve you.

## KINGSTON BOARD OF HEALTH ANNUAL REPORT FOR FISCAL 1989

As was the case in 1988, Solid Waste Disposal continues to be the pre-eminent issue before the Board of Health, whether in the public or private sector; with the continued progress of the O'Donnell Family Realty Trust landfill proposal through the MEPA process, the construction of the Town's transfer station, or the ill-fated first attempt to bring the matter of capping the town landfill before the voters at the 1989 annual town meeting, no other issue has consumed more of the Board's time or the taxpayer's dollars.

In the private sector, by 1989 calendar year end, in the process of reviewing the O'Donnell proposal and monitoring its progress through the MEPA process, the Town spent some \$39,800.00 for legal representation and \$29,500.00 for engineering services. It is unjust and unfortunate that through the faulty legislation of Chapter 584 of the Acts of 1987, the taxpayers of the town were forced to bear these expenses with no recourse to gain compensation from the project proponent.

In the public sector, by the end of the fiscal year, the town had taken delivery on the compactors and trailers for use at the new transfer station, which except for paving and utilities was nearly complete. This report would not be complete without an acknowledgement of the many contributions of time and materials made by individuals and businesses during the construction of the transfer station. Special recognition goes to Fred Svenson as Clerk Of The Works and Harley Cadenhead as Solid Waste Coordinator. Without their time and energy the transfer station would have cost the taxpayers many thousands of dollars more to complete.

On July 1, 1989, by Town Meeting action, Henny Walters became the town's first full-time Health Agent. Henny's extra hours are a welcomed addition to the Board's resources and have gone a long way toward stemming the tide of regulation, inspection, enforcement and correspondence which were engulfing the Board. Her attention to the opening of the many eating establishments at Independence Mall, review of all septic plans, building permits and witnessing of all perc tests would not otherwise have been possible.

In May of 1988 the Board took the first step toward enforcing the provisions of MGL ch. 21 s.52A, which requires all retailers of automobile lubricating oil to provide their patrons with disposal facilities for used motor

oil, thus avoiding disposal at the taxpayer's expense and the environmentally damaging effects of illegal disposal.

In June of 1988 the Board enacted a Sewer Works Construction Permit moratorium for the Rocky Nook section of Town. The Board's hope is to mitigate the near-emergency situation involving unchecked septic problems and call attention to the urgent need for a sewer system to service that part of town.

**ANNUAL REPORT**  
**RECEIPTS COLLECTED AT THE BOARD OF HEALTH**  
**1/3/1989 — 12/29/89**

<u>Type of Permit</u>	<u>No. Issued</u>	<u>Fee Received</u>
Food Service Establishment	75 @ \$ 50.00	\$ 3,750.00
Retail Food Service	24 @ 50.00	1,200.00
Funeral Directors	2 @ 100.00	200.00
Public, Semi-Public Swimming Pools	3 @ 100.00	300.00
Frozen Desserts	8 @ 10.00	80.00
Milk & Cream License	16 @ 2.00	32.00
Rubbish Collectors License	3 @ 50.00	150.00
Catering License	3 @ 40.00	120.00
Overnight Camps, Cabins, Motels etc.	6 @ 50.00	300.00
Disposal Works Constr. Permit NEW	126 @ 60.00	7,560.00
Disposal Works Constr. Permit REPAIR	39 @ 30.00	1,170.00
Disposal Works Installers License	42 @ 42.00	2,100.00
Town of Kingston Landfill/ Transfer Stickers	900 @ 2.00/5.00 & 10.00	6,002.75
Percolation Tests		4,675.00
Trip Tickets for Landfill		1,137.00
Well Installation Permits	29 @ 50.00	1,450.00
Mobile Home Excise Tax	\$72.00 per unit/per year	15,828.00
Septage Haulers License	10	4,800.00
Metal/Bulky items receipts	821 @ 5.00	4,100.00
Landfill Demolition Charge		15,000.00
Special Inspection Services		2,133.00
Misc. Constable, Water Samples, Out of Town Flu Shots and Copy receipts		143.00
<b>TOTAL</b>		<b>\$72,230.00</b>

## REPORT OF THE KINGSTON HANDICAPPED COMMISSION

The Kingston Handicapped Commission was created by vote of the Town Meeting April 2, 1988 and established under Massachusetts General Laws Chapter 40, section 8j.

1989 was an active, visible year for the Commission members, and friends. Building access, transportation, and referrals for services continued to dominate our activities. Numerous inspections at the Independence Mall resulted in one of the most accessible malls in the state on opening day.

Access, transportation, and individual needs for services will not diminish in 1990. To that end, several members hold appointments on other local and state boards, committees, commissions and projects.

The resignation of a key member, Edward O'Neil, has regrettably left a gap on the Commission. Ed continues to support Kingston Handicapped Commission.

Many of the goals and objectives of the Commission are in his other projects. We were fortunate to share his talents and enthusiasm for over two years.

Our goal remains unchanged: to bring about *full* participation in all aspects of the community for *all* citizens regardless of physical, emotional, or developmental disabilities.

JOIN US AS WE ACCESS THE 1990's.

Respectfully submitted,

Christina L. Willis, *Chairman*

## REPORT OF THE KINGSTON HOUSING AUTHORITY

Kingston Housing Authority facilities at Meadowcrest were used during the past year by residents, the Council on Aging, Friends of the Council on Aging and South Shore Housing for various meetings and social functions.

Secretary Amy S. Anthony from the Executive Office of Communities and Development reappointed William O'Brien to the state seat on the Kingston Housing Authority's Board of Commissioners in July of 1989.

Fifty-one tenants currently reside at Meadowcrest. Applications and information may be obtained from the Executive Director at the Housing Authority office on Hillcrest Road. All applicants are placed on a waiting list until vacancies occur.

Kingston Housing Authority is currently involved in the construction of Chapter 689 Housing for mentally retarded adults at 165 Pembroke Street.



Kingston. This project is being undertaken in conjunction with the Plymouth Department of Mental Retardation.

The Authority wishes to express its gratitude to all Town Departments for their cooperation during the past year.

Respectfully submitted,

Kenneth J. Cram, *Chairman*  
William O'Brien, *Vice Chairman*  
Roy Backstrom, *Treasurer*  
Richard Scanlon, *Assistant Treasurer*  
Joseph Palombo, *Legislative Liaison*  
Susan Traft, *Executive Director*

### PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1989.

The Project is a special district created by the State Legislature in 1957, and is now composed of 23 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

1989 was a year when overall mosquito production was higher than normal. The timing and amounts of rainfall were nearly optimal for the most bothersome mosquito species. Every single month from April through September had above normal rainfall. Trap collections of flood-water mosquitoes were far greater than ever before, significantly exceeding 1988 which had been the record year. Our operating area efforts aimed at immature larval mosquitoes were successful, but could not keep up with spreading populations. More and more reliance had to be placed on ultra low volume spraying to reduce adult mosquito populations to tolerable levels. All sprayers and trucks operated well and almost no time was lost to breakdowns. Employees pitched in and when needed, overtime was carried out.

The threat of the mosquito-transmitted disease Eastern Equine Encephalitis (EEE) was low in 1989. There was some concern that this season's outbreak of EEE in the mid-Atlantic states might spread northward. Some stepped-up spraying was carried out. No horse or human cases occurred. Virus was recovered from bird feeding mosquitoes. The recurring problem of EEE in southeastern Massachusetts continues to ensure cooperation between this Project and the Massachusetts Department of Public Health.

The figures specific to the Town of Kingston are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Kingston residents.

**Insecticide Application:** 5,716 acres were treated using truck-mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes, and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year an extra effort was made in Kingston to find and verify mosquito-producing sites. Last year a total of 80 inspections were made to 29 catalogued breeding sites.

Finally, we have been tracking complaint response time; that is, the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Kingston was less than two days.

**Water Management:** During 1989, crews removed blockages, brush and other obstructions from 105 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. Special equipment was used to construct open marsh water management on Kingston saltmarshes. These ponds and ditches reduce mosquito production dramatically and at the same time enhance wildlife utilization. Last year a total of 1,535 linear feet of ditch was constructed and 2 ponds were built.

**Mosquito Species:** *Aedes vexans* was the dominant mosquito collected in the Kingston trap. Other important mosquitoes collected included *Aedes sollicitans* and *Culiseta melanura*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Respectfully submitted,

Commissioners:

Frank E. Paris, *Chairman*

Carolyn Brennan, *Vice Chairman*

Robert A. Thorndike, *Secretary*

William J. Mara

Richard E. Krugger, Sr.

## REPORT OF THE TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION

Cooperative Extension is located on High Street, Hanson (on the grounds of the County Hospital). Cooperative Extension is a partnership of the United States Department of Agriculture, the land-grant college -- the University of Massachusetts, Amherst -- and county government. It is a nationwide informal educational program.

County Agents are specialists in programs targeted to Agriculture and Natural Resources; and Communities, Families and Youth (4H).

Staff consists of a director, two regional agricultural specialists, a community resource development specialist, two home economists, two 4-H agents and a split position, 4H/home horticulture. In addition, Cooperative Extension administers a federally funded nutrition education program, the Expanded Food and Nutrition Education Program (E.F.N.E.P.), located in Brockton. This is staffed by a nutrition specialist and three program assistants who deliver educational programs to families with limited resources.

Cooperative Extension agents serve the public through planning and conducting educational conferences, workshops, phone call consultations, field visits and timely newsletters.

Plymouth County home economists this year worked with 849 welfare recipients using a newly developed curricula by Cooperative Extension specialists called "Life Skills".

In our 4-H program last year 9,358 youth were enrolled, either in the club programs, or exposed to 4H through short-term projects. 356 volunteers assisted in conducting the county 4H program.

3,432 residents received an educational newsletter, *Garden Clippings*, a monthly horticulture fact-filled publication. Specialized letters for commercial agricultural enterprises are available (Small Fruit, Vegetables, Tree Fruits, Small Farms and Livestock) and were received by 2,020 residents.

During this past year over 10,000 educational publication orders were processed by the county office staff. Soil pH tests were done for 307 county residents. In Plymouth County over 504 educational outreach programs were conducted last year.

Your County Cooperative Extension office can be of service to you by calling (617) 293-3541 or 447-5946, Monday through Friday, 8:30 am-4:30 pm.

County Cooperative Extension works on key issues related to Youth Development, Water, Nutrition Education, Agriculture and Family Life Programs. Throughout Plymouth County, this agency provides teacher trainings, teen programs and projects, volunteer opportunities, and numerous educational programs for all ages.

New this year County Cooperative Extension began a video lending library. Brochures on this were distributed to all Town Halls and Libraries.

Due to budget constraints, County Cooperative Extension recently implemented a user fee schedule for programs, soil tests and selected newsletters.

For the past two years Plymouth County Cooperative Extension attempted unsuccessfully to transfer the primary funding source from county dollars to state funds under the "University of Massachusetts". Currently the budget is provided by the Plymouth County Commissioners with approval by the County Financial Advisory Board (one selectman per town represented). Eleven counties in Massachusetts, during the past 6 years, have transferred to state funds. Currently Plymouth, Bristol and Barnstable remain county-funded.

The Plymouth County Cooperative Extension budget is supplemented by \$200,000 of state and federal dollars; primarily to fund the Nutrition Education program, to fund educational mailings (\$25,000), and 1/10 appropriation toward county agent salaries.

#### TRUSTEES OF COOPERATIVE EXTENSION, PLYMOUTH COUNTY

John North	Marshfield
Matthew C. Striggles	Bridgewater
Georgia Chamberlain	Rochester
Albert Cornelius	Brockton
Dorothy Dwyer	Norwell
George Mullen	Hanson
Bronia Wieliczki	Abington
Richard Wyman	Bridgewater

Respectfully submitted,  
Mary M. McBrady, *Director*

#### REPORT OF THE INSPECTOR OF ANIMALS

Recent years have witnessed a profound change in the makeup of our animal population. There has been a marked decrease in the number of farm animals with a corresponding rise in the number of pets in town. This reflects a change in the basic makeup of our community from what was formerly semi-rural to exurbanite.

As an accompaniment of this trend, there has been a striking increase in incidence of heartworms in our dog population which is transmitted by the bite of an infected mosquito. This makes it increasingly advisable for every dog in the area to participate in an annual diagnostic blood test each spring followed by preventive medication to be administered for several months.



There were 35 reported dog bite cases last year as a result of which these dogs were quarantined on suspicion of rabies. Fortunately, all of these dogs were released after the 10-day observation period inasmuch as no signs of rabies appeared. Reports of the foregoing cases were forwarded to the state authorities.

Throughout the country, there has been a striking increase in the incidence of rabies, particularly in the wild animal reservoir and in cats.

These two events emphasize the increasing necessity to have all pets (cats and dogs) immunized against rabies. To that end, the Town has conducted clinics to provide such immunizations, aside from those administered privately.

The animal census of farm animals was completed, and the report forwarded to the Division of Animal Health.

I wish to thank the members of the Board of Health for their cooperation in organizing these inspections.

Respectfully submitted,

Raymond Russo, D.V.M.  
*Inspector of Animals*

## REPORT OF THE COUNCIL ON AGING

Throughout the past year the Council on Aging has continued to provide needed transportation, medical and nutritional services, as well as educational and recreational programs to the 1,707 citizens of Kingston who are 60 years of age or older.

During FY 88/89, an estimated 6,934 Meals-on-Wheels were delivered, 5937 rides were provided for a total of 16,998 miles traveled, and 3,831 attended the Thursday Luncheon Program. Cura Visiting Nurse Association has assisted the C.O.A. by making available bimonthly Health Clinics and annual flu shots; and volunteers have extended themselves by contributing much needed services.

The staffing of the Council on Aging underwent considerable change with the resignations of Dispatchers Madeliene Kenney on Feb. 1, 1989 and Josephine Crowell on June 2, 1989, who were replaced by Angela Drew, and of Director LuAnn McAuliffe on May 12, 1989.

Highlights of the year include working with the Renovation Committee, as well as the architect and contractor, in establishing a Drop-In Center and C.O.A. offices at the Reed Community House; and the delivery on April 28, 1989, of the Ford-Guardian Van which was purchased at a cost of \$26,180.00 as a result of the vote of the people at the November 1988 Special Town Meeting.

## REPORT OF THE YOUTH COMMISSION

The Youth Commission is proud to announce that 1989 was a successful year. All of our trips were well attended and enjoyed by many Kingston residents.

The Youth Commission has continued to provide after-school activities. The only problem with this program has been that there are more students that want to take our classes than we have room for. We are always looking to expand our programs to meet the needs of Kingston Youth and their families. Our music program, directed by John Smith, is extremely successful.

We sponsored our annual Halloween party. With the donated services of Kingston's own D.J., Jon Peters, we all had a ball.

Director Fran Carpenter is still a member of the Department of Social Services Citizen Area Board and will continue to represent the town's youth and their needs.

The Kingston Youth Commission would like to thank the residents for their continued support without which the Commission could not function.

## REPORT OF THE BOARD OF FIRE ENGINEERS AND FOREST FIRE DEPARTMENTS FOR 1989

During 1989, a second fire station was opened on Smith Lane near Route 3. Originally planned to serve the heavily residential and business areas of lower Main Street and Rocky Nook, the station now serves the areas originally planned as well as rapidly expanding commercial/industrial area along Route 3 and new developments in the Southwest portion of town. In the six months of operation, personnel from this station responded to over 300 emergency calls and performed an equal number of safety and code enforcement inspections.

Automatic defibrillation equipment, funded by the Elizabeth B. Sampson Fund, was purchased and installed on each ambulance. This equipment gives the Department the capability of having a fully equipped ambulance with advanced life support equipment in each station. The continued growth of residential and commercial development has been felt by the Department. The staffing of both stations weekdays has been a tremendous asset in our ability to respond to the emergency calls and provide inspectional and code enforcement services that have been brought about by this growth.

State regulations requiring the fire departments to structure underground tank requirements were put into effect and tanks that contained over 50,000 gallons of petroleum products have been removed or tested for tightness during 1989. The cooperation of the business community has played an important part in the success of this program.

Training of personnel has again been upgraded with more emphasis being placed on obtaining certification of personnel as well as continuing an active in-service training program. Having members certified by professional agencies as instructors allows the Department to provide quality training that is not available to most departments. We are fortunate to have these personnel in our Department.

## REPORT OF THE WATER COMMISSIONERS

The year 1989 was one of change for the Water Department, accepting, with regret, the resignation of James Reynolds of 33 Mayflower Street, who retired after 33 years of service.

Major accomplishments of the department are listed below:

1. Computerization of the water bills, including new reports to be used by other town departments.
2. Installation of a computerized telemetry system at the Elm Street Pumping Station to monitor our drinking water.
3. Continued renovations of the Elm Street Pumping Station.
4. Rehabilitation of the Elm Street Dam.
5. Superintendent Michael G. MacPherson was appointed as the local Water Management Officer.
6. Approved and supervised the installation of 18,300' of pipe by developers, at no cost to the town.

### STATISTICS

	1988	1989
Water pumped (gallons)	503,816,400	470,046,300
Greatest amount used in one day	2,965,300 6-14-88	2,714,300 5-29-89
Greatest amount used in one week	16,556,600 6-10 to 6-16	13,277,600 7-23 to 7-29
Services connected to the system	3,196	3,314
New Services Added	111	155
Services to mobile homes	194	234
Services discontinued	2	4
Services renewed	20	55
New water mains added to system	32,500	18,300



## INCOME

Commitments (Less Adjustments)	356,140.37	412,140.65
Water Applications	53,350.00	83,100.00
Swimming Pools	900.00	800.00
Initial Water Charge	2,660.00	2,475.00
After Hours Charge	75.00	75.00
Meter Bars	202.50	202.50
Fines	780.00	200.00
Miscellaneous	498.00	269.60
<b>TOTAL</b>	<b>\$414,530.87</b>	<b>\$499,262.75</b>

## REPORT OF THE CONSERVATION COMMISSION

As in recent years, the Town of Kingston experienced tremendous growth and development during 1989. In order to effectively deal with the related Conservation issues, our regular meetings have been increased to include the first and third Thursdays of each month. Additionally, on site evaluations for most formal filings were routinely conducted on Sunday mornings.

During the past year, we acted upon an increased number of "Requests for Determination" as well as the following "Notice of Intent" proposals: Independence Mall to widen roads in Town; Off Cape Cranberry Corp. to create approximately 9.5 acres of cranberry bogs; Irene D. Emerson to refurbish an overgrown existing cranberry bog; L. Knife & Son for an addition to an existing building; The Baptist Home of Massachusetts for the construction of an 82-unit nursing home; Belair Construction Co. for a shopping center on Summer Street; and Wapping Road Realty Trust for a 23-lot subdivision.

One of the Conservation Commission's foremost concerns is to protect fragile environmental areas within our jurisdiction. This has been achieved by the issuance of several cease and desist orders and a court restraining order.

We wish to thank our Enforcement Officer and the many Town boards who have supported us in our protection endeavors.

## REPORT OF THE OFFICE OF EMERGENCY PREPAREDNESS

The Kingston Civil Defense Office of Emergency Preparedness had a very busy year in 1989. We handled the communications for the Plymouth 4th of July parade for the fourth consecutive year and provided field communication for Carver's Great Road Race, the Halifax Road Race, the Plymouth Bike

Race and the Myles Standish State Forest Bike Race. Civil Defense personnel also assisted the Kingston Police Department in a search and rescue effort in the heavy woodland located off of Route 80.

During 1989, many hours were spent training Emergency Operations Center personnel. A dedicated group of Civil Defense volunteers has now been trained to operate the center located in the basement of the Maple Avenue School in order to assist the town during any type of emergency. On October 12, 1989, the EOC was fully staffed for an emergency drill which was evaluated by the Federal Emergency Management Agency.

We would like to thank all of the volunteers who have given their time to the Civil Defense Office during the past year and also would like to remind citizens of the town that the CD office is always in need of new volunteers.

### REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals respectfully submits the following report for the year ending December 31, 1989:

	<u>Variances</u>	<u>Special Permits</u>	<u>Special Permit/ Earth Removal</u>	<u>Reviews/ Appeals</u>
Granted	9	4	3	1
Denied	7	8	3	7
Withdrawn	0	0	1	0
	<u>16</u>	<u>12</u>	<u>7</u>	<u>8</u>

The Board again had a busy year dealing with the various patterns of growth and change within our Town.

The Board wishes to thank Town Clerk, George W. Cushman, and his assistant, Mary Boutin, and the Assessors Office for their assistance and cooperation throughout the past year.

Respectfully submitted,

William R. Traft,  
*Acting Chairman*

### REPORT OF THE BOARD OF REGISTRARS

This year only the Annual Town Election was scheduled to be held, but because of action taken at the September 26, 1989, Special Town Meeting, a Special Election was held on December 9, 1989, for a one question ballot, which asked if the Town would authorize the appropriation of \$800,000.00 to purchase the AT&T building. The result was in the affirmative.

The following comparisons of population and voters during 1988 and 1989 are made from the year end census runs:

## POPULATION

1988			1989				
	<u>Total</u>	<u>M</u>	<u>F</u>		<u>Total</u>	<u>M</u>	<u>F</u>
Pct. I	3977	1931	2046	Pct. I	3935	1921	2014
Pct. II	4329	2085	2244	Pct. II	4230	2021	2209
	<u>8306</u>	<u>4016</u>	<u>4290</u>		<u>8165</u>	<u>3942</u>	<u>4223</u>

## VOTERS

1988				1989					
	<u>D</u>	<u>R</u>	<u>I</u>	<u>Total</u>		<u>D</u>	<u>R</u>	<u>I</u>	<u>Total</u>
Pct. I	814	399	1267	2480	Pct. I	742	360	1187	2289
Pct. II	789	500	1355	2644	Pct. II	732	471	1282	2485
	<u>1603</u>	<u>899</u>	<u>2622</u>	<u>5124</u>		<u>1474</u>	<u>831</u>	<u>2469</u>	<u>4774</u>

This year saw the following petitions certified:

<u>Type</u>	<u>#Papers</u>	<u>#Raw Sigs.</u>	<u>#Cert. Sigs.</u>
Initiative	137	1755	1623
Annual Town Meeting	18	—	215
Special Town Meeting	1	—	100

This was the fifth year in which the annual town census was done by mail and processed by LHS Associates of Andover.

Respectfully submitted,

John J. Goslin, *Chairman*

Mary C. Crowley

Lucy S. Cushman

George W. Cushman, *Clerk*

## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Kingston.

As your representatives to the Old Colony Planning Council, we are pleased to present this report of Council activities for 1989.

The Old Colony Planning Council is the agency designated to serve as the Area Agency on Aging; the Metropolitan Planning Organization for Transportation Planning; the Regional Clearinghouse for the review of federal and state grant applications; and, the Economic Development District responsible for coordinating area economic development efforts. Basic to these designated responsibilities, the Council is the region's planning agency concerned with a wide variety of areawide and inter-municipal issues and

F  
2014  
2209  
4223

concerns such as land use policy, water supply, solid waste disposal, environmental protection, and housing and natural resource conservation. The Council also assists its member local governments with grantsmanship services and local technical planning assistance, and provides socio-economic information on local and regional trends.

Total  
2289  
2485  
4774

In 1989, to further inter-municipal cooperation and to avoid haphazard and improper development, the Council established a Development of Regional Impact Review process in the Old Colony region. The Council circulated among the member municipalities a Memorandum of Agreement that was authorized through the local legislative process. Of the fourteen member communities of the Council, ten have approved their participation in an advisory, non-binding review process. This was designed to assist local decision-making authorities in evaluating major development proposals. The system has already proven to be an important asset in the review of development proposals by mitigating several possible problems.

Sigs.

The proposals reviewed by the Old Colony Planning Council in 1989 follow:

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Avon	Avon Industrial Park-West Intersection Improvements.
Abington	Motor Freight Terminal.
Bridgewater	Bridgewater Crossroads Mall.
Brockton	New England Initiatives Wood Energy Project.
East Bridgewater	Cumberland Farms Store; Integrated Waste Disposal System Project; Diamond Realty Trust Development (Carriage Crossing).
Easton	McDonalds Restaurant; Easton Nursing Home Project.
Halifax	BFI Landfill expansion; Monponsett Pond Lake Restoration Project.
Hanson	Cranberry Hill Handicapped Housing Project; South Shore Housing Development Corp. proposal for moderate income family housing.
Kingston	Glen Meadow Farm; Grossmans; Integrated Solid Waste Mgt. Facility; Summer Hill; Kingston 3A Retail Strip Center; Project change for Independence Mall; Handicapped housing development.
Pembroke	Route 3 reconstruction; Farmside Condominium Development; Water treatment facility.
Plymouth	Plymouth Village Shopping Center; Christy's Market; Super Store Market; Long Beach Dike Rehabilitation Project; South Street Transfer Station; Pyramid Company/Independence Mall connector road proposal; Darby water supply well; Gravity sewer installation.

- Stoughton     Burger King; Westbrook Estates sewer extension; Rocky Knoll Estates.
- Whitman       Mini storage facility.
- Others:        Brockton Area Transit — Mobility Assistance funding for vehicles; South Shore Community Action, Inc. -- Mobility Assistance funding for vehicles; Raynham Executive Park (Raynham); Proposed Silver City Galleria Mall (Taunton); and the proposed MBTA fare increase.

In 1989, Robert W. Smith of East Bridgewater was elected president of OCPC; John F. Lenox of Plymouth was elected Council Secretary; and James A. Kassos of Brockton was elected Council Treasurer.

The Council gratefully acknowledges the generous support and cooperation of its member communities, the participation and involvement of members of the Joint Transportation Committee chaired by Mr. John Hurley; the Overall Economic Development Committee chaired by Mr. Joseph Joseph; and, the Area Agency on Aging Advisory Committee chaired by Ms. Barbara Farnsworth. The council also recognizes the work of local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

Respectfully submitted,

Harley Cadenhead, *Delegate*  
Charles Pickett, *Alternate*

#### AREA AGENCY ON AGING

As your representatives to the Old Colony Planning Council, Area Agency on Aging Advisory Committee, we are pleased to present this report of the Area Agency's activities for 1989.

The Old Colony Planning Council, acting as the Area Agency on Aging, is responsible for administering Title III funds under the Older Americans Act in the twenty-three communities in the service area. The Area Agency funds and also coordinates a wide range of community, in-home and nutrition services through local Councils on Aging and other elder service agencies. In addition, the Area Agency periodically conducts surveys to identify the needs of elders and to develop services to address these needs.

During this year, the Area Agency conducted a comprehensive needs assessment survey of elders in the entire service area. Four subgroups of the elderly population were surveyed: congregate and home delivered meal recipients, elders who participate at senior centers, and homebound elders who do not receive home delivered meals. A total of 1419 elders were surveyed. The results of the survey were compiled for each community and for the entire region. In addition, a small survey of nursing and rest home residents was also conducted this year.

In 1989, several communities received funding assistance under Title III-B of the Older Americans Act. In the area of senior center programs and development, the following communities were assisted: Avon for senior center renovations; Bröckton for the Dorn-Davies Senior Center; East Bridgewater for architectural designs; Hanover for minor energy conservation improvements; Plymouth for senior center programs; and Whitman for senior center equipment.

Other communities which received assistance included Carver for an outreach program; Easton for arthritis assistance programs; Hanover for a chore and home repair program; and Plympton for a Rent-A-Kid Program.

Several regional programs which provide services in all or part of the service area also received funding. Included among these regional programs are two programs administered by the Area Agency on Aging -- the Volunteer Transportation Program and the Nursing Home Ombudsman Program. Old Colony Elderly Services administered the Emergency Assistance Program for elders with extraordinary needs and the Minibus Program which assisted elders in eight communities with group transportation.

Other regional programs funded this year include the legal assistance for elders, home health aide, and home-based geriatric mental health programs. Also, several programs which assist elders with special needs, including those who are deaf, blind and physically disabled, were funded.

Nutrition services in the form of congregate and home delivered meals continued to be funded through Title III-C monies in many communities in the service area. During 1989, significant expansion occurred in the nutrition program. New congregate sites were established in Hanover, Rockland and at the North Field Congregate Housing development in Plymouth. Also, for the first time, kosher meals were made available at the South Area Jewish Community Center in Stoughton one day per week. These nutrition programs play an integral role in attending to both the social and nutritional needs of elders.

The council gratefully acknowledges the generous support and cooperation of the Area Agency on Aging member communities, specifically the participation and involvement of the members of the Area Agency on Aging Advisory Committee and officers, Ms. Barbara Farnsworth, Chair., Marshfield, and Ms. Virginia Murray, Vice Chair., Plymouth. The Council also recognizes the work of local boards and commissions and the many government agencies, public and private institutions and individuals who have assisted the Council.

## REPORT OF THE HIGHWAY DEPARTMENT

Despite reduced personnel due to injury, retirement, transfers, and persons leaving to work in the private sector, much was accomplished by your Highway Department in 1989.

Projects undertaken were as follows:

State Aid Construction -- Reconstruction was started on Elm Street between Brook Street and Indian Pond Road. Drainage structures were rebuilt and adjusted, retaining walls constructed, pulverization of the base course completed, base paving completed, and loam, seed, and wood chips applied to the shoulders. Completion of this project will take place in 1990.

Resurfacing Program -- Streets resurfaced were:

Balance of Maple Street including sidewalks;

Portion of West Street;

Portion of Howlands Lane;

Portion of South Street;

Indian Pond Road was leveled with a bituminous concrete overlay and a stone chip seal applied.

The intersection of Main Street and Elm Street was rebuilt and will be completed in 1990 after the relocation of several utility poles.

Paving of the new transfer station was done for the Board of Health as well as fine grading and rolling.

Installation of a new roof on the Highway garage, old Highway barn, and salt shed was completed.

Construction of a parking lot at Bay Farm was started and will be completed in 1990.

Installation of a waste oil furnace, approved as part of the Sampson Fund article, was completed and will provide a savings in heating costs as well as eliminating the cost for disposal of used oil.

Excavated materials from various Highway and Water Department projects were disposed of at the Highway Department and recycled into reusable materials for continuing Highway and Water projects, resulting in a savings of material costs for these projects.

The Highway Department received the old Tree Department truck in lieu of trade-in and installed our catch basin cleaner and body on it. This replaced our 1954 used catch basin truck with a 1977 used truck.

The Highway Department received and put into service the 1-ton dump truck voted at the 1989 Town Meeting and transferred the 1984 1-ton dump truck to the Recreation Department.



A Pavement Management System for the Town of Kingston was developed by the Old Colony Planning Council, at no cost to the Town, with Highway personnel gathering and providing the required data. This project, if provided by private contract services, would have exceeded \$25,000. This system will provide means for forecasting our future highway needs and projecting their costs, which will result in savings of highway funds.

Byron (Butch) Daniels, Jr., retired as Master Mechanic in March of 1989. Butch's knowledge, ability, and concern for town equipment and vehicles will be missed by both this and other departments.

I wish to thank Highway personnel, and other town employees and officials, for their cooperation and assistance during 1989.

Respectfully submitted,

Carl G. Atwood  
*Supt. of Streets*

### OFFICE OF VETERANS SERVICES

I hereby submit the annual report of the Office of Veterans' Services for the year ending December 31, 1989.

Active Cases .....	17
New Cases .....	23
Reopened Cases .....	13
Widow's Pensions Processed .....	9
Non-Service Connected Disability Pensions .....	6
Veterans Hospitalized .....	5
Veterans Administration Forms Processed .....	73
State Veterans' Services Cases Processed .....	161
Miles Traveled — Housebound Veterans, Widows, Veterans in VA Hospitals and Nursing Homes and Children of Veterans .....	1,322
Burial Arrangements of Veterans (both local and national level) .....	8

With age creeping up on World War II and Korean War Veterans, this office has become a busy spot for Veterans in need. This is a slow and tedious process, as it requires completing many forms. The need for hospitalization and admission to nursing homes also becomes a necessity as the Veteran population ages gracefully. Many Veterans, living alone, require medical and financial assistance which this office renders in their hour of need. In the event that they pass on, it is the responsibility of the Veterans Agent to see that they are given a burial in the Bourne, Massachusetts National Cemetery, which has been the case in many of the deaths of late. The wife of the Veteran is

also entitled to burial with her matrimonial mate there. Information on same can be obtained from this office or by calling the cemetery at 1-508-563-7113. The phone number of the Veterans office is now 1-617-585-0515. The office hours are: Monday and Friday; from 8:30 a.m. to 1 p.m.

### REPORT OF THE TREE WARDEN AND MOTH SUPERINTENDENT

This year the department was able to replace its eleven year old truck. We continued roadside trimming, with special attention given to intersections to improve driver visibility.

The necessary removal of damaged and diseased trees was done and re-planting continues as the budget allows.

The usual springtime spraying for insect and pest control was done. We again request that residents take advantage of the lifted ban on outdoor burning between January and April.

Our sincere thanks to the employees of the Tree Dept., Highway Dept., and Town Officials for their help and cooperation.

Respectfully submitted

Fred E. Nava

### REPORT OF THE PLANNING BOARD

During the past year the town has seen the opening, and near completion of the Independence Mall, as well as the intersections associated with this project.

As a result of the Pyramid Independence Mall project, we are beginning to see more interest in the expansion of our industrial area.

There are many subdivisions in various stages of development throughout the town. The residential boom we were experiencing has slowed due to our times.

Other developments, such as the Homeless Shelter and the expansion of the Evanswood Retirement Home will help meet the area's specific needs.

The Planning Board accepted the resignation of a longtime member and friend, Mr. Paul Armstrong, whose ambitions now lie in the Building Department. The Planning Board will continue to work with Paul, as well as all other committees and citizens, in the best interests of the town.

Respectfully submitted,

Michael J. Ruprecht  
Kingston Planning Board

## REPORT OF THE ZONING STUDY COMMITTEE

The Zoning Study Committee has been very active over the course of calendar year 1989. We met frequently as a Committee, whose members included Susan Farrell, Doris Johnson, Dan Sangster, Mike Scoppettuolo and myself. We worked closely with our consultant, Carol Thomas, and her associate, John DePriest, and by June 30, 1989, we had a workable first draft of a revised Zoning Bylaw. During the summer, we submitted this draft to the various Town Boards and held an open meeting, fielding questions from members of the Board, and getting feedback on the initial draft.

We came away from the meeting with several suggestions and authorized more changes. Assisted by our consultant, we worked on the revisions to the Zoning Map, and fine-tuned some of the administrative sections.

We had hoped to go to the Town by the end of the year with the revised Bylaw, but were unable to get the Bylaw revised, the Zoning Map fully established, and final comments from the consultant in time.

We anticipate that early in 1990 we will be distributing copies of the proposed Bylaw once again for public hearings, and ultimately putting it to a Town vote soon thereafter.

In closing, as Chair of the Zoning Study Committee, I want to commend and thank all the Committee members for their diligence and attention throughout these long months. Without their constancy, even the prospect of submitting a revised Bylaw to the Town would not be possible.

Respectfully submitted,  
Anne A. Hummel, *Chair*

## REPORT OF THE ANIMAL CONTROL OFFICER

The Leash Law was enforced by the department for the year of 1989. It is working good, but there are some people who won't obey the law.

P.S. I want to thank Mr. Marsh, for the nice heater.

Respectfully submitted,  
Arthur J. Thomas  
*Dog Officer*

## REPORT OF THE HARBORMASTER/SHELLFISH CONSTABLE DEPARTMENT

On May-1, 1989 the Town landing was operational. The main channel from Duxbury Pier light to the town landing was marked with new navigational aids. In addition to normal activities, such as towing of disabled

boats, one boat fire occurred. The boat was totally destroyed and one person was badly burned. During the year a portion of Kingston Bay was opened for the harvesting of mussels. On December 7, 1989 the Massachusetts Division of Marine Fisheries closed about one-half of this area. As of January 1, 1990 no licenses will be renewed. The town landing was secured November 15, 1989.

### REPORT OF THE WAGE AND PERSONNEL BOARD

The Wage and Personnel Board has been studying how salaries and wages can be made equitable for all town employees.

The Board oversees only management and part-time or seasonal employees. These employees have no single advocate and are usually playing catch-up with the organized or contractual employees who negotiate directly with the Selectmen who, in recent years, have published no fiscal goals or policy in advance of budget deliberations or negotiations.

The Wage and Personnel Board hopes that through frank discussions with the Selectmen and the Finance Committee a sound and responsible wage and benefit policy can be formulated that will be responsive to the needs of both employees and taxpayers.

### REPORT OF LIBRARY BUILDING STUDY COMMITTEE

The Committee is pleased to report that we have had some successful developments in the course of 1989. In September, Town Meeting voted overwhelmingly to appropriate \$800,000 to purchase the AT&T Building at Green and Summer Streets. In December a special election narrowly approved funding the \$800,000 through a Proposition 2½ override.

The battle is far from over, however. AT&T has refused thus far to accept the Town's offer. If negotiations are unsuccessful, we will have to return to the Town Meeting to ask for additional money along with a request for renovation funds.

It is our continued hope that the Town's people will look beyond the costs and see the benefits of a new, greatly expanded library which will serve the Town for decades to come.

Respectfully submitted,  
Brian McWilliams, *Chair*

## ICHABOD WASHBURN BENEVOLENT FUND

The trustees of the Ichabod Washburn Benevolent Fund disbursed \$900 at the end of 1989 to a "worthy and deserving class of females" as provided in an irrevocable trust established under the will of Ichabod Washburn. The will was probated in 1869.

Washburn, a Kingston native who later became a prominent Worcester citizen, remembered his birthplace with a bequest of \$10,000, the interest on which is to be paid to "unmarried women residents in said town whether widows or single women of good character and reputation in the community, such as they (trustees) shall judge are in need of and deserving of assistance." The will provides that gifts not greater than \$60 be made once a year by the trustees.

The \$10,000 principal which cannot be diminished, is invested in a one-year Term Deposit Account at the Plymouth 5-Cents Savings Bank. After the December 1989 disbursement the fund had on deposit the income balance of \$1342.90 in an interest-bearing account at the Plymouth 5-Cents Savings Bank.

Again this year names of recipients were suggested by local clergy and town officials.

Respectfully submitted,  
Ichabod Washburn Fund Trustees  
Elaine Cravenho  
Miriam MacInnis  
John C. Veracka, Jr.

## REPORT OF THE KINGSTON ARTS LOTTERY COUNCIL.

At the beginning of 1989 the council consisted of eight members: Patrick Berry, Dorothy Harlow, Hazel Jackson, Joan Randall, Gobin Stair, Anne Walsh, Kimberly Beasley and Janice Kaiser. During the year two resignations were received: Dorothy Harlow and Joan Randall, and the term of Hazel Jackson was expired. Four new members were appointed: John Perry, Jean Ravinskij, Mary Jessup and Richard Clark, bringing the total council membership to nine.

For the spring 1989 cycle, the Council awarded ten Arts Lottery fund grants totaling \$2,400.00, and three PASS grants totaling \$995.00. Eight Arts Lottery grants were awarded for the fall cycle totaling \$3,068.20, and one PASS grant in the amount of \$500.

The Council regretted the passing of former member Hazel Jackson. Mrs. Jackson served diligently for a full term of six years.

Respectfully submitted,  
Janice A. Kaiser, *Chairperson*

## KINGSTON POLICE DEPARTMENT

The year 1989 was one of tremendous change for the Kingston Police Department. One of the most notable changes was the loss of the services of Sergeant Robert A. Randall. Bob chose to take a well earned retirement after 23 years of very dedicated service to the community. His talent, expertise and friendship will be missed by all.

Congratulations to Sergeant Jim Schilling on his promotion this year as well as to Jeffrey Ponte who was appointed to Acting Sergeant in place of Bob Randall. In addition, welcome aboard to Bob Sarson, a life-long resident of the Town who began work on December 31, 1989. We also look forward to welcoming several new officers in the early months of 1990 to fill existing vacancies in our ranks.

Another change which has impacted the Town and the department is the opening of the Independence Mall. We have found an expected increase in calls for service as a result. Nearly 12 percent of our calls for service have been at the mall since it opened. Reports of shoplifting, larcenies, stolen motor vehicles, vandalism and emergency service requests have been most notable. Mall officials have been extremely cooperative in our efforts to meet the needs of the community in that area.

We were pleasantly surprised to see that serious motor vehicle accidents were down 40 percent over last year. We experienced only two fatalities, and accidents involving serious personal injury were down 10 percent. A total of 1268 accidents were reported to the department in 1989.

Custodies were up six percent for the year. A total of 349 persons were taken into custody for a wide variety of offenses. OUI numbered 38. The department executed 150 arrest warrants.

Over 2,000 traffic citations were issued by the department in 1989. The Town received over \$69,000.00 in revenue as a result of the arrests and traffic citations issued throughout the year.

Overall, the Kingston Police Department has experienced an increase in calls for service of just over 12 percent compared to 1988. The more serious crimes, part 1 crimes, reflected a similar increase. Cases requiring follow-up investigations have increased considerably and are keeping our Detective quite busy.

Respectfully submitted,

Kenneth J. Cram  
*Chief of Police*

### Incid

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Criminal  
Cruiser A  
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Escort D  
Forcible  
Forgery  
Gaming

**STATISTICAL ANALYSIS AND COMPARISON  
YEAR ENDING 1989  
(INCLUDES 1987/88)**

Incident Description	1987	1988	1989	+/-% 87/88	+/-% 88/89
Abandoned Vehicles	94	103	87	9.57	-15.53
Aggravated Assault	11	9	13	-18.18	44.44
Alarm — Other			35		
Animal Complaints	73	137	178	87.67	29.93
Annoying Phone Calls	39	55	93	41.03	69.09
Arrests — Warrants	123	154	172	25.20	11.69
Arson or Bombing	11	1	5	-90.91	400.00
Assaults w/ weapon	8	2	11	-75.00	450.00
Assist Citizen — Disabled M/V	441	488	592	10.66	21.31
Assist Citizen — General	46	140	107	204.35	-23.57
Assist Citizen — Lockout	287	134	23	-53.31	-82.84
Assist Citizen — Shuttle	49	83	103	69.39	24.10
Assist Municipal Agency	78	123	151	57.69	22.76
Assist Other Police Department	0	133	178		33.83
Attempted B & E — Residence			4		
Attempted B & E — Vehicle			7		
Attempted Larceny			6		
Attempted Larceny — M/V			3		
Attempted Rape			1		
Attempted Shoplifting			3		
Breaking & Entering	85	121	148	42.35	22.31
Burglar Alarms	1001	962	946	-3.90	-1.66
Child In Street	22	9	12	-59.09	33.33
Church Traffic	0	218	56		-74.31
Citizen Complaint	45	451	501	902.22	11.09
Civil Offense	0	112	93		-16.96
Criminal Fraud	0	1	9		800.00
Cruiser As Ambulance	0	7	0		-100.00
Cruiser Out of Town	0	74	46		-37.84
Disorderly Conduct	22	18	11	-18.18	-38.89
Disturbance	489	570	447	16.56	-21.58
Domestic	59	144	128	144.07	-11.11
Drug Law Violation	2	2	8	0.00	300.00
Embezzlement	0	1	0		-100.00
Emergency Medical Services	0	56	59		5.36
Emergency Service — General	40	40	72	0.00	80.00
Escort Duty	16	30	32	87.50	6.67
Forcible Rape	3	1	3	-66.67	200.00
Forgery			3		
Gaming Offense	0	1	1		0.00



General Service Request	860	376	417	-56.28	10.90
Hit & Run -- Personal Injury	12	13	4	8.33	-69.23
Hit & Run -- Property Damage	31	55	55	77.42	0.00
Incapacitated Person	17	22	46	29.41	109.09
Informational Calls		502	1356		
Intra-Department Services	29	198	32	582.76	-83.84
Investigations	0	40	98		145.00
Juvenile -- Runaway	4	17	6	325.00	-64.71
Juvenile -- Truancy	6	3	9	-50.00	200.00
Juvenile Officer Assignment	0	1	0		-100.00
Larceny	190	202	214	6.32	5.94
Littering	0	16	41		156.25
Located Missing Person	0	6	13		116.67
Loitering	0	0	42		
M/V Accident -- Fatal	0	3	2		-33.33
M/V Accident -- Personal Injury	75	83	75	10.67	-9.64
M/V Accident -- Property Damage	200	706	408	253.00	-42.21
M/V Accident -- Town Veh or Bus		3	2		-33.33
Malicious Damage Private Property	53	130	119	145.28	-8.46
Malicious Damage Real Property	52	33	27	-36.54	-18.18
Malicious Mischief/Vandalism	84	80	208	-4.76	160.00
Message Delivery	78	160	151	105.13	-5.63
Minor Transport Alcohol	12	2	10	-83.33	400.00
Miscellaneous Calls		92	43		
Missing Person	65	27	38	-58.46	40.74
Missing/Lost/Stolen Property	79	148	202	87.34	36.49
Motor Vehicle Homicide	0	1	1		0.00
Motor Vehicle Stop	783	1205	1229	53.90	1.99
Noise Complaints	30	94	145	213.33	54.26
OUI Alcohol	9	9	39	0.00	333.33
Police Officer Requested			246		
Prisoner Transport			30		
Property Checks	362	1184	556	227.07	-53.04
Query-NCIC Check			215		
Radar Assignment	267	333	47	24.72	-85.89
Receiving Stolen Property	44	4	12	-90.91	200.00
Recovered Property	31	75	174	141.94	132.00
Report of Fire	22	33	45	50.00	36.36
Report of Prowler			6		

10.90	Robbery	5	4	6	-20.00	50.00
-69.23	Safety Officer Assignment		67	38		-43.28
	Servicing of Cruiser		48	33		-31.25
0.00	Sex Offense	3	6	9	100.00	50.00
109.09	Shoplifting	46	24	49	-47.83	104.17
	Simple Assault	6	6	23	0.00	283.33
-83.84	Stolen Vehicles		40	67		67.50
145.00	Sudden Death		6	4		-33.33
-64.71	Suicide or Attempt		7	3		-57.14
200.00	Suspicious Activity	85	215	274	152.94	27.44
100.00	Suspicious Motor Vehicle			640		
5.94	Suspicious Person	263	205	247	-22.05	20.49
156.25	Trespassing	29	36	51	24.14	41.67
116.67	Undefined Juvenile Offense	5	12	17	140.00	41.67
	Undefined Offenses		47	105		123.40
-33.33	Uttering Document		1	33		3200.00
	Violation Bylaw/Ordinance	23	130	151	465.22	16.15
-9.64	Weapons Violations	6	4	17	-33.33	325.00
	<b>TOTALS</b>	<b>6910</b>	<b>11094</b>	<b>12477</b>	<b>60.55</b>	<b>12.47</b>

### TOWN GOVERNMENT STUDY COMMITTEE

The Town Government Study Committee completed its review of local government by the final issuance of the Public Works Study and the Financial Administration Study. These documents, along with the original study, will serve a useful purpose as planning tools for the continuing change and improvement of Kingston's Town Government.

### CAPITAL PLANNING COMMITTEE

The mandate of the Capital Planning Committee is to consider all capital projects and equipment requests which cost \$10,000 or more and with a five (5) year or greater useful life. Recommendations are then made to the Town Meeting as to whether or not these requests should be funded. In addition, this committee continues to maintain and update a five-year plan to allow for the Town to anticipate its future capital needs.

The Capital Planning Committee recommended favorable action on the following requests for 1989:

<u>Department</u>	<u>Request</u>	<u>Amount</u>
Fire Department	Ambulance Chassis	\$ 40,000.
Board of Assessors	Computer Equipment	20,000.
Highway Department	Dump Truck	23,000.
Police Department	Two Cruisers	32,000.
Water Department	Piercing Tool	8,500.

## REPORT OF THE GAS INSPECTOR AND THE ALTERNATE PLUMBING INSPECTOR

It is important that applications for permits be made prior to commencing the work and the Gas Inspector should be notified when work is ready for inspection.

Number of Inspections — 457

Respectfully submitted,

James Robare  
*Gas Inspector*

## REPORT OF THE BUILDING INSPECTOR

This year was the busiest by far in the volume of permits, number of inspections and the size and scope of construction activity. The Pyramid Mall was substantially completed and this development has already begun to draw other commercial development to this area. Residential development continued at a strong rate as several new subdivisions were opened for development. Over 500 permits and certificates were issued.

Estimated Value of Construction — \$53,600,767.00

### INCOME

Type	Number	Fees
Building Permits	453	\$202,130.25
Sign Permits	21	6,203.00
Wiring Permits	410	24,657.81
Plumbing Permits	264	13,975.00
Gas Permits	270	5,235.00
Misc. Certificates, Etc.		950.87
<b>Total</b>		<b>\$253,178.93</b>

Respectfully submitted,

Paul Armstrong  
*Building Inspector*

## REPORT OF THE WIRING INSPECTOR

The total number of wiring permits for the year 1989 was 410 with a total of \$24,657.81 in fees collected.

Respectfully submitted,

Lionel B. Warner  
*Wiring Inspector*

## REPORT OF THE PLUMBING INSPECTOR

Report of the Plumbing Inspector and Alternate Gas Inspector.  
Inspections totaled 215 with a fee collection of \$13,975.00 on Permits.

Respectfully submitted,  
Norman Bouchard  
*Plumbing Inspector*

## REPORT OF THE FIRE STATION BUILDING COMMITTEE

The construction of the Smith Lane Fire Station that started in the Fall of 1988 was substantially completed and partially in service by February of 1989. The building was made fully operational and staffed on May 15, 1989.

A formal dedication of the building was held on Sunday, June 11, 1989. The date coincided with the annual State-wide observance of the Firefighters' Memorial Sunday and trees donated in memory of past firefighters by the Kingston Grange were planted as part of the dedication.

In the six months since the station began full operation, 307 emergency responses were made by the personnel and vehicles assigned to it. Over 300 inspections and investigations were also made. These figures indicate the importance of this station being located so as to serve the south and southwestern sections of Kingston.

The Committee has enjoyed serving the Town and working together towards the completion of this important project. A final report of the Committee will be made for the 1990 Town Report.

## REPORT OF THE TRUSTEES OF THE KINGSTON EDUCATIONAL FUND

<u>TRUST FUNDS (as of 6-30-89)</u>	<u>Principal</u>	<u>Disbursements</u>	<u>Income Balance</u>
Freeman G. & John W. Atwood Memorial Scholarship Fund	\$21,120.34	\$ 500.00	\$ 620.35
Frances Leach Bagnell Fund	14,991.26	1,000.00	393.59
Naomi Catherine Bartlett Memorial Fund	425.00	0.00	111.66
Doris B. Cushman, R.N. Memorial Fund	2,289.00	0.00	782.13
Edward H. Dandéneau Scholarship Fund	913.04	200.00	45.07
Educational Fund Established March 1957, under C.40,S.3, MGL.		1,500.00	4,493.89

Edna Maglathlin Scholarship Fund	63,195.61	500.00	543.37
Anthony M. Monish Fund	1,000.00	0.00	998.74
Isaac J. Pimental Educational Fund	10,000.00	1,000.00	0.00
Lucy M. Stein Educational Fund	500.00	200.00	430.30
Dr. Oscar Scope & Julia M. Scope Fund	1,431.23	0.00	228.56
Harold J. Weston Fund	7,101.69	500.00	1,458.84
Annie C. Woodward Fund	469.35	0.00	125.93
<b>Totals</b>	<b>\$123,436.52</b>	<b>\$5,400.00</b>	<b>\$10,232.43</b>

There were nine (9) awards each at \$500.00 made in 1989, for a total of \$4,500.00. This compares with 1988 when the Trustees made five (5) awards, a total of \$3,000.00. The awards were made to students attending the following colleges:

- 1 — University of Massachusetts (Amherst)
- 1 — Bridgewater State College
- 1 — Boston College
- 1 — Marshall University
- 1 — Roger Williams College
- 1 — Bowdoin College
- 1 — Fitchburg State College
- 1 — Messiah College
- 1 — Keene State College

During the year 1989, the Trustees were presented with a new fund to be known as the "Jackson and Irene Golden Scholarship Fund", a wonderful gift to the Kingston Educational Fund. Our sincere thanks to Jackson and Irene Golden. The fund has been invested with the Rockland Trust Company with instructions to them to invest in their funds that will give us the best income. The income will be used in accordance with instructions.

As this report goes to print, we have not received a report on the Esther M. Chandler Fund.

For any further details of the funds, it is suggested that the Town Treasurer be contacted for any further information.

Michael S. Mehrmann, who was appointed on February 12, 1985, to replace the late Phillip S. Cronin, resigned, and on July 25, 1989, the Board of Selectmen appointed David W. Gavigan to fill the vacancy.

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The Trustees encourage interested persons to make inquiries as to the relative simplicity of donating to the Educational Fund, and in doing so, extending financial encouragement to the youth of our Town.

Respectfully submitted,

George W. Cushman, *Chairman*

Horace C. Weston

Francis M. Moran

Arthur T. Hand

David W. Gavigan

TRUSTEES OF THE

EDUCATIONAL FUND

### REPORT OF THE JONES RIVER STUDY COMMITTEE

The Jones River Study committee was appointed in March 1988 as a result of a Special Town Meeting Article passed in June 1987. In 1989 the committee completed a major step in recording data on the River. Eighteen months of daily, weekly and other periodic measurements pertaining to in-stream flow, stream levels and rainfall were recorded on the section of the Jones above the Elm Street Dam. The data was compiled and analyzed by Teal LTD. of Woods Hole, Massachusetts. In addition, preliminary flow measurements were recorded and a Tidal Delay study completed on the section below the Dam. Watershed plants and animals were also inventoried.

In March 1989 an Interim Report was submitted by Teal LTD. to the committee who reviewed it and submitted it to the Board of Selectmen. In November 1989 a Draft Final Report was submitted for review. The Final Report was then prepared and submitted in December, on schedule and under the budget allotted for the contract.

The Study Committee also presented data from the study to various state agencies in response to the city of Brockton's recent re-application for an Interbasin Transfer of water from Pine Brook. In November 1989 the Selectmen voted to continue and support the work of the committee indefinitely. Future goals will be to extend data collection to the section of the river and its tributaries below the Elm Street Dam and to continue periodic data collection at various points along its upper reaches.

In all, nearly 50 private citizens, organizations and Town officials contributed in one way or another to this worthy effort. On January 11, 1990 an award ceremony, co-sponsored by the Selectmen, the Study Committee and the Jones River Watershed Association (who put on a fine Lasagna dinner) was held to thank those who helped out.

## REED BUILDING RENOVATION COMMITTEE

In December, 1989, the Council on Aging occupied the newly renovated Senior Drop-In center on the building lower level. The parking lot was enlarged and handicapped accessible ramps were provided to each floor. New roof coverings were installed and the exterior trim was painted. The students from Silver Lake Regional Vocational High School have reshingled two sidewalls of the Building. The Committee will file a final report in 1990.

## KINGSTON POLICE STATION BUILDING CONSTRUCTION COMMITTEE

The Committee continues to pursue, through Town Counsel, legal remedies that will result in having the roof coverings on the Station replaced. Additional contracts will be placed to install exterior lighting and landscaping with previously appropriated funds. Hopefully, the project will be completed in 1990.

## REPORT OF THE TOWN COLLECTOR

The Tax Department through 1989 Fiscal Year ending June 30, 1989 continues to lower its outstanding delinquent accounts which includes payments or Tax Title proceedings for 1987 Real Estate and the 1988 Real Estate taxes are being cleared in March 1989. The Town realized an income from interest on late payment of taxes of \$72,844.47 for the period July 1, 1988 to June 30, 1989. Interest on Real Estate is calculated at 14% from date of mailing and Motor Vehicle Excise is calculated at 12% after 30 days. We also realized \$24,938.34 in interest on the Lock Box at the Rockland Trust Company. The continued use of the Town's Lock Box for paying tax bills is greatly appreciated — thus saving many hours of hand recording into our office cash books.

Additional figures for the past fiscal year can be located under the Audited Financial Statement which appears elsewhere in the Town Report.



## REPORT OF THE TOWN ACCOUNTANT

I present the following information prepared from the books of record of the Town of Kingston for the year ended June 30, 1989.

Trust Fund --- Elizabeth B. Sampson  
                     Unexpended Appropriations

General Fund --- Appropriations, Expenditures  
                     and Unexpended Appropriations

### TOWN OF KINGSTON ELIZABETH B. SAMPSON FUND JUNE 30, 1989

<u>Account</u>	<u>Balance 6/30/88</u>	<u>Expended</u>	<u>Balance 6/30/89</u>
Town Hall Repairs & Ren.	\$28,000.00	\$ 9,721.86	\$18,278.14
Playground Repairs	9,500.00	5,500.00	4,000.00
Town Clerk --- Office Equip.	5,050.00	1,181.97	3,868.03
Sampson Park	3,000.00	948.00	2,052.00
Shellfish Propagation	395.00	395.00	
Town Hall Renovation	9,390.69	2,885.52	6,505.17
Town Hall Ren. & Equip	8,466.00	2,574.23	5,891.77
Selectmen --- Legion Parade	500.00	500.00	
Town Hall Energy Cons.	3,256.14	3,256.14	
Water Dept. Renovations	9,900.00	9,190.08	709.92
Jones River Fish Ladder	1,000.00		1,000.00
Recreation Shed	4,550.00		4,550.00
Town Clerk --- Copies	5,500.00		5,500.00
Baseball Lighting	1,601.00	1,601.00	
Multi-Oil Furnace	4,000.00	4,000.00	
School Stencil Maker	2,300.00	2,300.00	
Library --- Phone, Intercom	1,700.00	1,663.50	36.50
<b>TOTAL</b>	<b>\$99,108.83</b>	<b>\$45,717.30</b>	<b>\$52,391.53</b>

**TOWN OF KINGSTON  
GENERAL FUND  
APPROPRIATIONS AND EXPENDITURES**

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Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>GENERAL GOVERNMENT</b>							
Selectmen:							
Salaries		\$ 87,019.00			\$ 85,232.21	\$ 1,786.79	
Expenses		11,525			10,028.51	1,496.49	
Other		190,000.00		\$14,000.00	193,820.00	-10,180.00	
Revision of Bylaws	\$ 8,384.20				1,809.56		\$ 6,574.64
Ocean Sanctuaries	570.11					570.11	
Sewerage Planning	152,733.89				130,201.90		22,531.99
Jones River Studies	14,746.63				6,259.02		8,487.61
Radio Communication Sys.	201.30						201.30
Temporary Bridging		60,000.00			60,000.18	(.18)	
Handicapped Comm.				300.00	216.13		83.87
Camp Nekon Improve.		7,500.00			2,821.91		4,678.09
Camp Nekon Beach		3,500.00					3,500.00
So. Shore Women's Center		2,500.00			2,500.00		
Town Hall Study & Library				4,000.00	2,409.95		1,590.05
Moderator:							
Salary		100.00			100.00		
Finance Committee:							
Salaries		2,048.00			2,047.92	.08	
Expenses		2,000.00		100.00	2,093.00	7.00	
Reserve Fund		100,000.00			100,000.00		
Election & Registration:							
Salaries		14,204.00	\$ 91.88		12,417.77	1,878.11	
Expenses		11,740.00			11,729.58	10.42	
Census Grant	3,026.45				144.25		2,882.20
Accountant:							
Salaries		48,804.00			44,329.19	4,474.81	
Expenses		2,370.00			1,382.49	987.51	

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Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
Assessors:							
Salaries		69,541.00			66,488.09	3,052.91	
Expenses		59,900.00	32.00		59,872.11	59.89	
Treasurer:							
Salaries		38,761.00			38,687.24	73.76	
Expenses		4,250.00	30.00	6,700.00	10,691.94	288.06	
Collectors:							
Salaries		56,793.00			56,620.84	172.16	
Expenses		14,300.00	10.00		14,309.88	.12	
Clerk:							
Salaries		28,246.00			27,856.53	389.47	
Expenses		3,735.00	8.63		3,740.26	3.37	
Litigation					540.10		(540.10)
Wage & Personnel:							
Salaries		1,720.00			1,720.00		
Expenses		335.00	5.86		340.86		
Appeals Board:							
Salaries		3,000.00			3,000.00		
Expenses		2,130.00		10.00	2,134.07	5.93	
Planning Board:							
Salaries		8,350.00			8,349.84	.16	
Expenses		8,050.00			7,789.79	260.21	
Care of Muni. Prop.:							
Salaries		20,463.00			20,423.20	39.80	
Expenses		73,650.00	38.22		72,186.21	1,502.01	
Insurance Sundry		190,500.00		4,761.67	195,261.67		
Benefits		568,771.00	11,376.86	1,500.00	599,971.43	(18,323.57)	
<b>TOTAL</b>	<b>\$179,662.58</b>	<b>\$1,695,805.00</b>	<b>\$11,593.45</b>	<b>\$31,371.67</b>	<b>\$1,859,527.63</b>	<b>\$8,915.42</b>	<b>\$49,989.65</b>

Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>PUBLIC SAFETY</b>							
<b>Police:</b>							
Salaries		\$ 850,381.00	\$ 60.00	\$35,000.00	\$ 881,601.35	\$ 3,799.65	
Expenses		62,940.00	1,071.85		64,011.85		
Rotating Fund	\$(18,137.42)		169,866.00		175,859.17		\$(24,130.59)
<b>Fire &amp; Forest Fire:</b>							
Salaries		558,537.00			547,186.09	11,350.91	
Expenses		69,700.00	196.60	12,000.00	81,874.20	22.40	
Lease/Purchase		33,581.00			33,580.90	.10	
Out-Of-State Travel		100.00				100.00	
Preliminary Plans	2,016.13				2,000.00	16.13	
<b>Tree Warden:</b>							
Salaries		69,208.00		341.00	69,408.76	140.24	
Expenses		11,375.00			11,375.00		
<b>Harbormaster:</b>							
Salaries		3,450.00			3,450.00		
Expenses		4,250.00		4,339.90	8,447.59	142.31	
<b>Shellfish:</b>							
Salaries		2,080.00			2,080.00		
Expenses		335.00			308.47	26.53	
Propogation	129.58						
<b>Inspection Services:</b>							
Salaries		56,142.00			51,634.94	4,507.06	
Expenses		4,600.00		5,700.00	9,849.35	450.65	
<b>Sealer, Weights &amp; Measures:</b>							
Salaries		911.00			911.00		
Expenses		50.00				50.00	

Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>Civil Defense:</b>							
Salaries		196.00			196.00		
Expenses		795.00			705.67	89.33	
Grant #1	3,921.82		43,900.00		44,512.48		3,309.34
Grant #2			2,797.92		1,804.54	993.38	
<b>Animal Control:</b>							
Salaries		15,585.00			15,435.02	149.98	
Expenses		3,320.00			1,522.72	1,797.28	
<b>TOTAL</b>	<b>\$(12,069.89)</b>	<b>\$1,747,496.00</b>	<b>\$217,892.37</b>	<b>\$57,380.90</b>	<b>\$2,007,755.10</b>	<b>\$23,635.95</b>	<b>\$(20,691.67)</b>

Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>EDUCATION</b>							
Operating Expenses		\$2,559,420.00	\$ 3,279.47		\$2,562,229.02	\$ 470.45	
Elementary School-Boilers		60,000.00			60,000.00		
Vocational Education		75,000.00			56,448.21	18,551.79	
Rotating Fund	\$23,568.16		17,270.33		20,697.48		\$20,141.01
E.C.I.A. — Chapter I-88	5,082.58				4,160.15		922.43
E.C.I.A. — Chapter I-89			83,918.00		109,110.52		(25,192.52)
E.C.I.A. — Chapter II-88	4,218.40				1,949.21		2,269.19
E.C.I.A. — Chapter II-89					1,522.73		(1,527.73)
Title II — EESA	333.00				333.00		
Title II — EESA-89					273.00		(273.00)
School Lunch	177.87		72,763.20		78,963.40		(6,022.33)
Regional School Assessment		1,463,244.00			1,419,421.188	43,822.12	
Elementary School Construction	4,338.30					4,338.30	
Energy Grant	300.00						300.00
EEIA — Science in Math	15.87						15.87
EEO — 88	19,417.57		11.45		18,949.79		479.23
EEO — 89			37,359.00		37,359.00		

Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
School Improvement-88	1,857.95		14.64		1,484.20		388.39
School Improvement-89					6,840.09		(6,840.09)
Horace Mann	3,066.00		2,680.00		4,746.00		1,000.00
<b>TOTAL</b>	<b>\$62,375.70</b>	<b>\$4,157,664.00</b>	<b>\$217,296.09</b>	<b>—</b>	<b>\$4,384,487.68</b>	<b>\$67,182.66</b>	<b>\$(14,334.55)</b>

**HIGHWAYS & STREETS**

<b>General Highways:</b>							
Salaries		\$237,907.00	\$ 1,560.00		\$235,848.49	\$ 3,618.51	
Expenses		215,185.00			215,171.16	13.84	
<b>Snow Removal:</b>							
Salaries		16,000.00			11,937.77	4,062.23	
Expenses		51,200.00			43,142.04	8,057.96	
<b>State Aid:</b>							
Art. #20 — 5/2/87 ATM	\$14,849.36				14,849.36		
Sect. 34(2a) — 4/2/88 ATM		9,157.00	27,470.00		36,001.09		\$ 625.91
Sect 34(2a) — 11/3/88 STM		18,267.00					18,267.00
<b>TOTAL</b>	<b>\$14,849.36</b>	<b>\$547,716.00</b>	<b>\$29,030.00</b>	<b>—</b>	<b>\$556,949.91</b>	<b>\$15,752.54</b>	<b>\$18,892.91</b>

**OTHER ENVIRONMENT**

<b>Conservation Commission:</b>							
Salaries		\$4,720.00		\$1,112.00	\$5,500.00	\$ 332.00	
Expenses		2,975.00			964.16	2,010.84	
Open Space — 86 STM	\$ 179.85						\$ 179.85
Open Space — 86 STM	7,500.00						7,500.00
<b>Industrial Development</b>							
		1,000.00				1,000.00	
<b>TOTAL</b>	<b>\$7,679.85</b>	<b>\$8,695.00</b>	<b>—</b>	<b>\$1,112.00</b>	<b>\$6,464.16</b>	<b>\$3,342.84</b>	<b>\$7,679.85</b>

Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>HUMAN SERVICES</b>							
<b>Health &amp; Sanitation:</b>							
Salaries		\$ 31,268.00		\$ 200.00	\$ 31,467.92	\$ .08	
Expenses		13,280.00			12,632.88	647.12	
<b>Solid Waste Disposal:</b>							
Salaries		11,693.00			11,481.80	211.20	
Expenses		132,826.00		6,943.43	139,769.43		
Material to Cap Landfill	\$12,666.68						\$ 12,666.68
Fencing Soil Pits	186.00					186.00	
Plan Transfer Station	3,725.00				3,725.00		
Transfer Station #30 88 ATM		225,000.00			85,994.19		139,005.81
<b>Council on Aging:</b>							
Salaries		45,036.00			41,775.23	3,260.77	
Expenses		12,730.00			11,987.68	742.32	
EOEA — Formula Grant	2,408.65				2,208.02	200.63	
EOEA — Disc. Grant	1,447.75				1,447.75		
EOEA — Repairs to Reed	7,000.00						7,000.00
OCPC — Grant	541.22				541.22		
OCPC — Title II B			\$6,955.22		9,284.78		(2,329.56)
Shuttle Bus		30,000.00			26,180.00	3,820.00	
<b>Youth Commission:</b>							
Salaries		12,160.00			12,159.96	.04	
Expenses		4,830.00			4,767.04	62.96	
Gifts	302.20						302.20
<b>Veterans Benefits:</b>							
Salaries		6,677.00			6,450.00	227.00	
Assist. & Expenses		51,960.00	554.50		14,535.72	37,978.78	
<b>TOTAL</b>	<b>\$28,277.50</b>	<b>\$577,460.00</b>	<b>\$7,509.72</b>	<b>\$7,143.43</b>	<b>\$416,408.62</b>	<b>\$47,336.90</b>	<b>\$156,645.13</b>

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Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>CULTURE &amp; RECREATION</b>							
<b>Library:</b>							
Salaries		\$ 86,767.00		\$ 914.00	\$ 86,652.12	\$1,028.88	
Expenses		39,450.00			39,450.00		
Local Library Aid — 87	\$ 2,134.00				2,134.00		
Local Library Aid — 88	7,112.77				351.63		\$ 6,761.14
Local Library Aid — 89			\$7,888.84				7,888.84
Equalization Grant	1,610.80				1,610.80		
State Competitive Grant	257.32				257.32		
Video Grant			1,298.00				1,298.00
<b>Historical Commission:</b>							
Expenses		2,000.00			348.00	1,652.00	
Gifts	63.00						63.00
<b>Recreation Commission:</b>							
Salaries		63,862.00			61,304.94	2,557.06	
Expenses		36,605.00	90.00		35,393.68	1,301.32	
KAC Grant	206.00						206.00
<b>Waterfront Commission:</b>							
Expenses		3,800.00	24.08	2,078.00	5,904.57	(2.49)	
<b>TOTAL</b>	<b>\$11,383.89</b>	<b>\$232,484.00</b>	<b>\$9,300.92</b>	<b>\$2,992.00</b>	<b>\$233,407.06</b>	<b>\$6,536.77</b>	<b>\$16,216.98</b>
<b>DEBT SERVICE</b>							
Maturing Debt & Interest		\$726,586.00			\$664,754.37	\$ 61,831.63	
Int. in Antic — Revenue		5,000.00				5,000.00	
Int. in Antic — Bonding		41,479.00			1,309.73	40,169.27	
<b>TOTAL</b>		<b>\$773,065.00</b>			<b>\$666,064.10</b>	<b>\$107,000.90</b>	

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Department	Balance 6/30/88	Appropriation	Receipts	Transfer From Reserve	Expended	Closed To Revenue	Balance 6/30/89
<b>STATE &amp; COUNTY ASSESSMENTS</b>							
County Tax		\$8,074.00			\$12,709.62	\$(4,635.62)	
<b>TOTAL</b>		<b>\$8,074.00</b>			<b>\$12,709.62</b>	<b>\$(4,635.62)</b>	
<b>OTHER</b>							
Capital Outlay Committee		\$ 25.00				\$ 25.00	
Coop. Extension Service		270.00			\$ 270.00		
Insurance Proceeds	\$ 4,749.79		\$4,720.09		3,521.83		\$5,948.05
Sampson, Maglathlin Fund		100.00			58.00	42.00	
Kingston Arts Council	3,330.78		3,513.00		5,170.41		1,673.37
Government Study Comm.	7,140.81				4,797.87		2,342.94
Accrued Payroll	45,340.62				45,340.62		
Voucher Payable	50,644.22				39,087.53	11,556.69	
Unpaid Bill		24,159.27			24,159.27		
<b>TOTAL</b>	<b>\$111,206.22</b>	<b>\$24,554.27</b>	<b>\$8,233.09</b>		<b>\$122,405.53</b>	<b>\$11,623.69</b>	<b>\$9,964.36</b>
<b>SPECIAL ARTICLES</b>							
New Police Station	\$ 81,869.12				\$ 3,783.91		\$ 78,085.21
New Fire Station	659,836.07				652,758.10		7,077.97
Reed — Plans for Restoration	13,070.40				13,070.40		
Reed — Renovations	300,000.00				130,738.60		169,261.40
Senior Citizen — Drop In		\$61,800.00					61,800.00
Library Plans		15,000.00			1,525.36		13,474.64
Zoning Study Committee		1,000.00			175.50		824.50
Emerson Property	30,000.00				603.74	\$29,396.26	
Update Zoning Bylaws		5,000.00					5,000.00
Strategic Planning Grant			\$10,000.00		10,000.00		
<b>TOTAL</b>	<b>\$1,084,775.59</b>	<b>\$82,800.00</b>	<b>\$10,000.00</b>		<b>\$812,655.61</b>	<b>\$29,396.26</b>	<b>\$335,523.72</b>

<u>Department</u>	<u>Balance 6/30/88</u>	<u>Appropriation</u>	<u>Receipts</u>	<u>Transfer From Reserve</u>	<u>Expended</u>	<u>Closed To Revenue</u>	<u>Balance 6/30/89</u>
<b>ENTERPRISE</b>							
Water:					\$157,372.39	\$ 105.61	
Salaries		\$157,478.00			168,130.59	4,091.41	
Expenses		172,222.00			11,047.94		\$ 839.62
Replace Pipes	\$ 11,887.56				9,652.06		
Install Pipe	9,652.06				1,000.00		
Eminent Domain Purchase	1,000.00				5,000.00		
Eminent Domain Survey	5,000.00				12,065.52		
Prolonged Pump Test	12,065.52				231,462.99		77,371.59
New Water Tank	308,834.58				53,316.83		11,860.69
Winthrop St. Pump Sta.	65,177.52				306.00		22,415.32
Manville Pipes	22,721.32				19,917.84		4,082.16
Elm St. Pumping Sta.		24,000.00			89,099.23		5,900.77
Hydrological Studies		95,000.00			21.00		4,679.00
Dam Repairs		4,700.00					17,000.00
Stand-by Engine		17,000.00					
<b>TOTAL</b>	<b>\$436,338.56</b>	<b>\$470,400.00</b>	<b>—</b>	<b>—</b>	<b>\$758,392.39</b>	<b>\$4,197.02</b>	<b>\$144,149.15</b>
 <b>GRAND TOTAL</b>	 <b>\$1,924,479.36</b>	 <b>\$10,326,213.27</b>	 <b>\$510,855.64</b>	 <b>\$100,000.00</b>	 <b>\$11,837,227.41</b>	 <b>\$320,285.33</b>	 <b>\$704,035.53</b>

# REPORT OF THE FINANCE COMMITTEE

## FISCAL FACTS

1. On June 30, 1989, the Town Accountant closed to revenue FY89 appropriation accounts totaling \$155,620. (The bulk of these monies came from the following committees or departments: Veterans' Benefits, \$38,000; Emerson Study \$29,000; Snow Removal \$12,000; and Fire Department \$11,500).
2. FREE CASH available for use at Town Meeting was \$860,000. (Note: This Free Cash figure represents \$340,000 reduction from the amount available in the previous year.) Of this \$860,000, we used \$545,000, or 63.5%.
3. STATE AID came in at \$1,470,000, which represents a \$310,000 reduction from the previous year. NOTE: Payment of state monies is to be made semi-annually instead of quarterly.

4. (a) ANNUAL TOWN MEETING 4/1/89

Monies spent for day-to-day operations (budget)	\$10,132,956 (94%)
Monies spent for capital equipment and other articles	(\$303,500) \$594,286 (6%)
<b>Total spent at Annual Town Meeting</b>	<b>\$10,727,242 (100%)</b>

(b) SPECIAL TOWN MEETING 9/26/89

The main purpose of the meeting was to fund labor contracts which were signed after the Town Meeting.

Monies added to salary accounts to fund contracts	\$149,518
Monies spent on other articles (unpaid bills, etc.)	\$100,450
<b>Total spent at Special Town Meeting</b>	<b>\$249,968</b>

Totals of Town Meetings (4a and 4b)

Day-to-day operations of town (budget)	\$10,282,474
Capital Equipment and other articles	694,736
<b>Total Monies spent for FY90</b>	<b>\$10,977,210</b>

NOTE: Salaries and expenses of town departments (budget) represent 93.7% of the total.

Reserve Fund transfers made for FY89 totaled \$100,000. Major transfers were made to the following departments:

Police Salaries	\$35,000
Treasurer Salaries	7,000
Study of AT&T Bds	4,000
Legal (Special Counsel)	14,000
*Fire (consultant)	10,000

**GRAND TOTAL**      \$1,924,479.36      \$10,326,213.27      \$510,855.64      \$100,000.00      \$11,837,227.41      \$320,285.33      \$704,035.53



**Insurance	6,500
Landfill Operator	7,000
*Building Inspector	5,000
Harbormaster Expenses	4,500
All other requests	7,000

\*These transfers were made necessary as a direct result of Independence Mall Construction

\*\*This transfer did not cover the entire amount needed. There was \$12,000 left as an unpaid bill to be voted at the Special Town Meeting.

Respectfully submitted,

Daniel J. Murphy, *Chairman*  
Clive Beasley, *Vice Chairman*

Sara Altherr

Marjorie Cadenhead

Richard P. Cretinon

John Jessup

Ron Maribett

Evelyn D. Strawn

David Wilson

6,500  
7,000  
5,000  
4,500  
7,000  
lence  
2,000  
man  
man

**ANNUAL REPORT  
KINGSTON SCHOOL COMMITTEE  
Town of Kingston, Massachusetts**

Including a Report of the SILVER LAKE REGIONAL SCHOOL DISTRICT  
For the Year Ending June 30, 1989

**School Committee**

Mr. Charles J. Conway, Chairman . . . . . Term expires 1990  
Mrs. Janet Dinsmore, Vice Chairman . . . . . Term expires 1990  
Mrs. Colleen Costa, Secretary . . . . . Term expires 1991  
Mr. James Coyle . . . . . Term expires 1992  
Mrs. Marion Lanagan . . . . . Term expires 1992

The School Committee meets at 7:30 p.m. on the second Monday of each month.

**Administration Office**

Dr. Paul A. Squarcia . . . . . Superintendent of Schools  
Mr. John J. Aherne . . . . . Assistant Superintendent for Secondary Education  
Assistant Superintendent, K-8  
Mr. John W. Burke . . . . . Administrator of Special Education  
Mr. Alton E. Zaniboni . . . . . Business Manager

**School Calendar**

Fall Term . . . . . September 6 thru November 10, 1989  
Winter Term . . . . . November 13 thru January 26, 1990  
Second Winter Term . . . . . January 29 thru April 6, 1990  
Spring Term . . . . . April 9 thru June 22, 1990

In addition to all legal holidays, schools will be closed on Friday following Thanksgiving.

"NO SCHOOL" announcements will be given by radio stations WATD, WBET, WEEL, WHDH, and WPLM between 6:35 a.m. and 8:00 a.m. In addition, the fire alarm signals will indicate no school as follows:

6:30 a.m., no school all schools, including Junior and Senior High Schools  
7:00 a.m. no school Elementary only

The signal will be 4 short double blasts, repeated 3 times.

## 1989 ANNUAL REPORT KINGSTON SCHOOL COMMITTEE

The last year has seen the Kingston Elementary School continue to progress in providing quality education to our youngsters. Enrollment remained at the level of 800 students with some shifts in numbers at specific grade levels. Bruno Zoltowski continues as the Principal at KES and is now supported full time by the Assistant Principal, Dr. Joyce Radiches.

In 1989 the Committee changed with Mrs. Susan Winokur leaving when her term expired. On behalf of the citizens of Kingston we thank Mrs. Winokur for her many years of service to the children of Kingston while serving on the Committee. We also thank Mr. William McElligott as he finished his term. Welcomed to the Committee are Mrs. Marion Lanagan and Mr. James Coyle.

In the 1989 school year improvements were implemented to the reading program as well as full use made of curriculum changes put in place during prior years. These were reflected in improved basic skills test scores at KES. Another measure of improvement was the granting of accreditation of KES by the New England Association of Schools and Colleges. Their report is very detailed and positive while making a number of suggestions for future improvements.

KES benefits from State Chapter 188 funds although at a reduced level. These funds were used to add to student services per state law. In the current year these sources of support are not clear as to timing and dollar amount.

KES houses programs for the Pilgrim Area Collaborative and the Silver Lake pre-school program. Rent from these sources is used to reduce tuition for KES participants and support KES programs. Maintenance of the building in the past year included painting much of the interior by parents, staff, and community volunteers.

In 1989 Miss Jean Blessington retired from the teaching staff after providing over 30 years of dedicated service to the children of Kingston.

The Committee also thanks all in the community who have lent their support to the programs and objectives of the Kingston Elementary School.

## REPORT OF SUPERINTENDENT OF SCHOOLS

To the School Committees and Citizens of Kingston:

As I submit my fourteenth annual report to the citizens of our district, it is at a time in our Commonwealth that may be considered the "educational crossroads" of public education in Massachusetts.

The financial ramifications facing all municipal departments continue to plague the educational component of our four-town district. However, they have not prevented our staff in attempting to provide quality educational experiences to the youth of our four towns. The excitement was enhanced with the opportunity to employ key leadership people at all elementary levels. Mr. Peter Veneto was appointed Principal of the Halifax Elementary School. Mr. Bruno Zoltowski and Dr. Joyce Radiches were appointed Principal and Assistant Principal respectively in Kingston. Mrs. Patricia Terry was appointed Principal of the Bryantville Elementary School in Pembroke replacing Edwin Borsari who retired following a long and successful career in our system. Dr. Michael Green was appointed as Principal of the Dennett Elementary School in Plympton. This group of leaders were warmly welcomed to our system and will become easily acclimated with our veteran staff in Grades K-12.

The fiscal dilemma continues to escalate and as a result the expectations of state funds and limited local resources have our schools competing with a variety of constituencies for financial support of our organization.

For the second consecutive year, the Silver Lake Regional District started a new fiscal period without a certified budget. The certified budget was voted upon during the last week of September, 1989. The financial situation continues to deteriorate as it relates to available funds for educational purposes. I strongly urge, not only the citizens of the district, but the citizens of this great nation to place a greater emphasis and greater support in educating the youth of the country.

As you review the highlights from the principals' reports, they illustrate the divergent activities that have occurred as a result of the efforts of many dedicated educators. Efforts will continue to be expended for the youth of our school district.

### KINGSTON ELEMENTARY SCHOOL

**Bruno J. Zoltowski, Principal**

#### **Highlights**

The New England Association of Schools and Colleges conducted an evaluation of Kingston Elementary School in the spring of 1989 as the culminating activity of a two year self-study. Accreditation of Kingston Elementary School was awarded based on results of the evaluation.

Mr. Bruno J. Zoltowski and Dr. Joyce Radiches were appointed to the positions of Principal and Assistant Principal, respectively, prior to the opening of the new school year.

During the academic year nearly 800 students were enrolled in Grades K-6. Student/teacher ratios were enhanced with the appointment of an E.E.O. funded teacher. The Science curriculum in Grades 1 through 6 has been updated with the purchase of the Silver Burdett Science textbooks. This series emphasizes a product and process approach with students actively participating in and conducting experiments in addition to reading and understanding contents of the textbook. Acquisition of a drug awareness program entitled *Here's Looking at You 2000* has allowed for improvement in the drug education program with a major focus on the student's self-esteem and the need to make logical and informed choices regarding the treatment and care of one's own body.

Maintenance of the building has continued throughout the year. Replacement of windows, upgrading of the entrance doors to the primary wing and installation of a building alarm were accomplished.

The Kingston Home School Association has been working very closely and diligently with administration and faculty. Many programs and materials were purchased through the efforts of this organization.

The educational opportunities available to the children in Kingston Elementary School are the result of dedicated energies, commitment, and time of the School Committee members, Superintendent of Schools Paul A. Squarcia, staff, parents, members of the Kingston Home School Association and school volunteers. It is the intent of the administrators and staff to continue to provide quality education for all school age children of Kingston.

## SILVER LAKE JUNIOR HIGH SCHOOL

Mr. William Pepper, Principal

### Highlights

This past year signaled a dramatic change in the organizational structure of Silver Lake Regional Junior High School. After a great deal of planning, the middle school concept was implemented. This meant that the school would be divided into two houses with four teams in each house. Each team includes teachers of English, mathematics, science and social studies.

One of the most significant advantages of this approach is to divide a very large junior high school into smaller units. It provides an opportunity for teachers to get to know students much better than was the case in the past. Students and parents also get to know teachers much better. Each team meets as a group every other day to plan activities, assess student progress or hold conferences with parents.

In September of 1989, additional changes in the master schedule were implemented. This enabled enrichment teachers to be much more a part of the team process. Reading teachers have been assigned to houses and given the opportunity to meet with core team teachers.

The result of all these changes has been extremely beneficial for the students of this region. A new spirit of enthusiasm and involvement permeates the school. The students and staff have been extremely patient and supportive during this transition period. Parents and members of the greater school community have also been tremendously helpful and contributed much to the development of a new approach to education at the middle level.

A successful school is one which is willing to undergo constant reassessment. To that end, we continue the process of curriculum review. Changes have been made in our science courses, and our reading program is currently being evaluated.

In September, the Junior High School initiated a Sustained Silent Reading Program. The purpose of this "SSR" is to encourage students to read for pleasure. Every student in the school reads without interruption for twenty minutes each day. It is our hope that this program will improve and enhance the reading capabilities of our students.

The Region and the Junior High have been fortunate over the past year to have received several state grants. We have been able to provide many additional services through the receipt of Equal Educational Opportunities monies. An Essential Skills Grant has enabled us to establish a remedial math laboratory. A Commonwealth Grant has allowed us to continue a comprehensive inservice training program and assist us in the process of transition. This year, study committees have been formed to examine such issues as homework and grouping practices.

The Parent Advisory Council has been very active in planning programs for both parents and students. Guest speakers have been invited to address issues of concern to the entire school community. The council was also instrumental in organizing a "Career Fair" for all of our eighth grade students and in publishing informational newsletters for all parents.

The very positive changes which have occurred at the Junior High over the past year would not have been possible without the cooperation and assistance of many people. As always, my thanks and gratitude are extended to all of the residents of the four towns for your confidence and dedication to providing quality education.

# SILVER LAKE REGIONAL HIGH SCHOOL

Charles Thibodeau, Principal  
Highlights

The following report highlights some of the accomplishments of the students and staff of Silver Lake Regional High School during the 1989 calendar year.

The National Merit Scholarship Corporation named John Kepner (90) as a semi-finalist in their prestigious scholarship competition. John's scores place him in the top 1% of all students who competed nationally for this honor. Two other students have been recognized for their fine performance and awarded letters of commendation, and they are: Sherry Ingalls and Lisa Kalns. Each of these three students were recognized for scores which they attained during their junior year in high school.

The Math Team under the leadership of Dianne Howard continues to score well in league meets involving the New England Mathematics League as well as the local regional league. Much credit is given to the students and their advisor for their fine accomplishments in this keen competition.

The Speech Forensics Team led by advisor William Crocker continues to excel in both Catholic Forensics League and New England Forensics League meets. Many trophies have been added to the school due to the accomplishments of these fine competitors.

The Silver Lake Marching Band continues to impress people during competitions and in school related events. Directed by Robin Angelo, the band truly excels musically and in precision marching. During 1989 two outstanding drum majors have provided excellent student leadership for the band and these people include Kelly Sawyer ('89) and Daniel Walent ('90).

Spring of 1989 saw the Silver Lake Girls Track Team achieve an undefeated season and capture the Old Colony League Championship. Led by Carin Levangie, the lady tracksters upset those teams expected to dominate the league. Carin Levangie's performance was recognized with All-State Honors for efforts in the javelin which led her to Spokane, Washington to compete in the National Junior Olympics where she placed seventh in a highly competitive field. The girls softball team also had a successful year and qualified for the State Tournament for the first time in a number of years. In their preliminary round of the State Tournament they defeated a perennially strong Dartmouth team by the score of 2 to 1. Track coaches Joseph Darch and Kate Walsh and softball coach Dean Schneider are to be congratulated for their efforts with their respective teams.

During the fall of 1989 the Silver Lake Varsity Boys Soccer Team accomplished something that none of their predecessors had been able to do. They finished the regular season undefeated in league play with a record of



13-0-5 and again this year qualified for State Tournament play. Although they were undefeated, they lost the league title to perennially rival Plymouth. Captains Jim Riley and Dan Tolman provided outstanding leadership for this very young Laker team and much credit goes to coaches William Johnson and Dean Schneider for their efforts throughout the season.

A boys varsity tennis and girls varsity tennis teams continued their winning ways under coaches Terry Rakauskas and Deborah Rafferty and again both teams qualified for state sectional play during the spring of 1989.

The graduating Class of 1989 was recognized for many accomplishments both academically and athletically and set a standard for excellence for other classes to emulate. Never before in the history of Silver Lake Regional High School has more scholarship aid been awarded to deserving students to continue in higher education and hopefully this will be a trend for many years to come. There were so many outstanding student leaders in a variety of activities that it would be impossible to recognize each and every one of them in this report but they have made their mark and that mark will stand for a long time in the halls of Silver Lake Regional High. Citizens of the Silver Lake Region can be justifiably proud of the many accomplishments of our students and the fine professional dedication contributed by the staff which serves Silver Lake Regional High School.

### ACKNOWLEDGEMENT

The administration of the complex organizational pattern in this district occurs because of the dedicated and capable staff assisting me. The many hours that have been expended, the difficult decisions that have been made and the overwhelming stress associated with our profession have not gone unnoticed and may I publicly thank you for your genuine concern for young people.

May I also take this opportunity to publicly thank members of the school committees for their committed efforts in establishing education as a high priority within their respective communities. This commitment will again be tested as we proceed with program and financial planning within the school departments.

Finally, may I extend my sincere note of thanks to the staff, students, parents and citizens of our four towns because without your support in the past and your continued support in the future, the education of our children would not have been possible.

**KINGSTON SCHOOL DEPARTMENT  
MEMBERSHIP  
October 1, 1989**

GRADE	K	SP	1	2	3	4	5	6	7	8	9	10	11	12	PG	TOTAL
KINGSTON ELEMENTARY	102		125	111	124	107	107	104								780
SECONDARY									125	83	86	110	111	94		609
<b>GRAND TOTAL</b>																<b>1,389</b>

11 Sct  
 12 Suf  
 22 Pri  
 23 Tea  
 24 Tex  
 25 Lib  
 26 Auc  
 31 Att  
 32 Hec  
 33 Tra  
 34 Foc  
 411 Cus  
 412 Hec  
 413 Uril  
 421 Ma  
 422 Ma  
 423 Ma  
 73 Acc  
 74 Rep  
 221 Su  
 223 Ter  
 227 Pst  
 228 Pst  
 233 Tr  
 290 Tu  
 VC  
 TC

**KINGSTON SCHOOL DEPARTMENT  
1988-89 BUDGET  
FINAL CLOSEOUT TRIAL BALANCE**

	<u>1988-89 BUDGET</u>	<u>YEAR EXPENDED</u>	<u>BALANCE</u>
11 School Committee	\$5,223.43	\$7,315.83	\$(2,092.40)
12 Superintendent's Office	45,889.26	39,911.86	5,977.40
22 Principal's Office	114,854.79	99,481.34	15,373.45
23 Teaching	1,336,449.21	1,355,355.61	(18,906.40)
24 Textbooks	12,000.00	10,605.74	1,394.26
25 Library	35,148.00	35,328.36	(180.36)
26 Audio Visual	3,000.00	1,104.14	1,895.86
31 Attendance	100.00	0	100.00
32 Health	21,967.50	21,937.75	29.75
33 Transportation	184,568.00	184,494.50	73.50
34 Food Service	2.00	0	2.00
411 Custodial	122,439.00	113,788.73	8,650.27
412 Heating	20,353.00	16,607.15	3,745.85
413 Utilities	120,463.97	138,414.73	(17,950.76)
421 Maintenance/Grounds	200.00	60.02	139.98
422 Maintenance/Buildings	101,075.00	97,876.96	3,198.04
423 Maintenance/Equipment	6,500.00	5,523.28	976.72
73 Acquisition/Equipment	11,899.00	7,559.85	4,339.15
74 Replacement/Equipment	2,350.00	1,710.02	639.98

**SPECIAL EDUCATION**

221 Supervision	8,959.33	9,166.52	(207.19)
223 Teaching	126,362.50	97,986.61	28,375.89
227 Psychologist/Guidance	35,078.00	34,965.52	112.48
228 Psychological Services	6,000.00	32,680.00	(26,680.00)
233 Transportation	43,120.48	39,539.96	3,580.52
290 Tuitions	197,017.00	208,664.94	(11,647.94)
<b>TOTALS</b>	<u><b>\$2,561,019.47</b></u>	<u><b>\$2,560,079.42</b></u>	<u><b>\$940.05</b></u>
<b>Vocational Education</b>	<u><b>\$75,000.00</b></u>	<u><b>\$56,448.21</b></u>	<u><b>\$18,551.79</b></u>

**SILVER LAKE REGIONAL HIGH SCHOOL  
CLASS OF 1989  
KINGSTON**

Andrew George Ackerman  
 Karen Marie Anderson  
 Seth James Andreson  
 James Sterling Andrews  
 Scott Michael Antoniotti  
 Robert Francis Barnett  
 Christopher Batchelar  
 Frank Walter Baxter  
 Gina-Marie Bean  
 Lauren Beth Benson  
 Susan Kathleen Borsari  
 Monika Adelheid Bosworth  
 Laurie Anne Bradley  
 Sharron Lin Browinski  
 Christopher Howard Brown  
 Dawn Marie Brown  
 Peter Francis Burns  
 Priscilla Ann Burns  
 Kevin Champigne  
 Scott David Chasse  
 Daniel Josephine Coffey  
 Stacy Anne Collins  
 Paul Leo Connell  
 James Michael Connor  
 Caitlin Anne Conway  
 Eric Michael Corcoran  
 Jeffrey Warren Currier  
 Kate Marie Davidson  
 Lori Rene Deacon  
 Jonathan Edward Devine  
 Lynn Anne Dexter  
 Shawn Edward Donnelly  
 Cheryl Ann Duffy  
 Glenn Duncan  
 Kelly Lee Dunham  
 Deborah Dwyer  
 Marcy Gail Edge  
 Janice Michelle Eriksson  
 Marie Anne Fernandes  
 Hope Zulmira Fernandes

Maurice Paul Fernandez  
 Jessica Peace Fisher  
 Christina Marie Fuller  
 Laurie Jean Furtado  
 Bonnie Marie Furtado  
 Jeffrey Thomas Galletti  
 David Ronald Gleason  
 Glenn William Gonyea  
 Tara-Diane Griffith  
 David Keith Haley  
 Dawn Leigh Halliday  
 Jennifer Lee Hall  
 Derek John Harkins  
 Lisa Ann Harrington  
 Michael William Hickey  
 Jennifer Marie Hoffman  
 Daniel John Holmes  
 Craig Lloyd Hopkins  
 Brian Andrew Iacobucci  
 Erin Jean James  
 Eric Langdon King  
 Jennifer Anne King  
 Jennifer Jean Krueger  
 Dennis Joseph Lassige  
 Susan Hope Lawrence  
 Jeffrey Michael Leone  
 Tracie Marie Lopes  
 Andrea Katheren Lord  
 Gregory Wilson Loring  
 James Jeffrey MacLean  
 Jacquelynn Marie Manning  
 Craig Anthony Marshall  
 Keith Dana Martin  
 Michelle Judith McDonald  
 Jason Edward McGlone  
 Joseph John McKinnon  
 Gwendolyn Mowll  
 Michael Edward Murphy  
 Kellie Frances Murphy  
 Kathleen Dawn Murphy

Linnea Elizabeth Nickerson  
Nicole Marie Nikiforow  
Alison Jane Paton  
Brenda Jean Perkins  
Melissa Jean Perkins  
Jennifer Perry  
Michael Robert Perry  
Steven Bruce Perry  
Sharon Jane Petitti  
Stacey Maureen Praskiewicz  
Jennifer Lee Read  
Kelly Marie Riddle  
David Patrick Roche  
William Joseph Rosenberger  
Ann Marie Bernadett Ruel  
Lynn Marie Ruggiero  
Douglas Gregory Russell

Ryan Vincent Salvaggi  
Gregory Tilden Sampson  
David Joseph Sapir  
Lisa Jean Stairs  
Kimberly Ann Straffin  
Christopher Paul Strassel  
Matthew William Strojny  
Frank Michael Sylvia  
Michael Tomasello  
Michelle Mary Torrey  
Wendi Ruth Troupe  
Richard Nicholas Tuberosa  
Bonnie Jean Twohig  
Andrew Wade  
Jennifer Warner  
Erika Jean Zibutis

## REPORT OF THE REGIONAL SCHOOL DISTRICT COMMITTEE

To the Citizens of the Silver Lake Regional School District:

Several programs were continued this year because of funding provided under the Education Reform Act of 1985 (Chapter 188). These funds are provided to communities which provide less than the state average expenditure per pupil. These programs included:

*Equal Education Opportunity Grants* which funded 13 teaching and 15 support staff positions as well as funds for educational supplies and textbooks.

*Horace Mann Teacher Grants* for curriculum development and teacher training.

*School Improvement Council* funds for instructional equipment and cultural presentations to students at both Junior and Senior High Schools.

*Discretionary Grants* provided funds for occupational education, drug and alcohol abuse programs, social studies and science education enrichment programs, teacher inservice and library services.

During the past year curriculum development activities have focused on the following areas:

Continued implementation of a middle school concept

Basic level course offerings

Advanced sequence programs

Expansion of English course offerings

Revision of Science course offerings in Physics, Ecology and Oceanography

Revision of Special Education and Occupational Education

Much of the curriculum development has been accomplished through inservice programs and the completion of a self-study in preparation for an evaluation for continued high school accreditation by the New England Association of Schools and Colleges.

During the year we have expanded our PEER education and counseling support programs for students-at-risk, established Smoking Cessation Clinics and Drug Abuse Prevention Programs at the High School. Implemented a Sustained Silent Reading Program at the Junior High School and introduced an incentives program at the High School to promote and reward academic achievement.

In October, ninth graders were given the state mandated Basic Skills Improvement Test in Reading, Mathematics and Writing. These tests are designed to identify those students with basic skills deficiencies. Efforts will follow to remediate students identified through this testing.

The July 31, 1989 reduction of approximately \$500,000 impacted heavily on proposed maintenance projects. Emergency roof repairs/replacement at the Kingston Campus have been completed and a condensation tank has arrived and is waiting installation there. All three of our educational facilities are in need of considerable maintenance work. Additional roof replacement and masonry repairs are two examples of work that must be scheduled and completed during the next several years. Facility issues are becoming critical.

At this point it is important to stress the necessity of funding a viable school budget. School buildings cannot continue to be undermaintained or the ultimate costs to the member towns will be far greater. If the educational opportunities presented to our students are allowed to stagnate and diminish, our graduates will not be able to meet the challenges of the future. If present funding trends continue, our educational system will be in serious jeopardy.

The Committee would like to acknowledge the retirement of the following teachers who served the students for many years: Nancy Delaney, Jean Kennedy and Audrey Somerville.

The Committee would also like to acknowledge the retirement of the following non-teaching staff members: Lillian McDonald, Alice McGuire, Mary Peterson and Janet Roan.

Ruth Carpenter has joined the Committee from the town of Pembroke.

At the April 13, 1989 Committee meeting, members were saddened to hear of the death of Marie L. Strothers, a representative from Pembroke to the Silver Lake Regional School Committee. Marie was the epitome of an excellent school committee member. She always had the best interests of the children at heart as she worked quietly and diligently to maintain and improve the educational opportunities for the students of our four towns. She is missed. The Marie L. Strother's Scholarship will be awarded to a graduating Silver Lake student who is planning to become a teacher.

The Committee wishes to express its appreciation and thanks to the administrative staff for their dedicated leadership. The Committee also wishes to commend every member of the staff for their continued commitment to the students of the Region.

The Committee wishes to thank its member towns for their continued support and concern for the education of their children. We cordially invite you to attend our meetings. They are held on the second Thursday and fourth Monday of every month.

Our special thanks is to the students themselves; may they continue to learn and develop into responsible citizens of which we are all proud. They make all efforts worthwhile.

Respectfully submitted,

Pamela P. Blades, *Chairman*

James D. Pratt, *Vice Chairman*

George Cappola, *Secretary*

George M. Collins, Jr., *Treasurer*

Wayne Bouley

Ruth Carpenter

Carol M. Dodge

Patricia Doherty

Daniel Egan

Samuel M. Erbe

Mark Grant

James Hawley

Daniel O'Sullivan

Joyce Schmid

James Sullivan

Gayla Troup



**SILVER LAKE REGIONAL SCHOOL DISTRICT  
BALANCE SHEET — JUNE 30, 1989  
GENERAL ACCOUNTS**

**ASSETS**

Advances for Petty Cash:			
Superintendent	\$	25.00	
Lunch		40.00	
High School:			
Kingston		200.00	
Pembroke		200.00	
Junior High School		<u>50.00</u>	\$ 515.00
Assessments — Fiscal 1990:			
Halifax		1,234,036.46	
Kingston		1,480,236.53	
Pembroke		3,108,088.75	
Plympton		<u>512,619.33</u>	6,334,981.07
Estimated Receipts to be Collected — 1990			12,459,009.41
Overdrawn Accounts:			
Equal Ed Opportunity			48,816.79
Sales Tax			875.88
Science Renovation — Interest			9,308.77
Not Sufficient Funds (NSF)			1,398.24
Due: Commonwealth/MA Chapter 70			611,123.00
Surplus Revenue			<u>(264,081.96)</u>
			<b>\$19,730,110.12</b>

**LIABILITIES AND RESERVES**

Cash	\$	(738,585.87)
Payroll Deductions:		
Plymouth County Retirement		9,604.75
Health Insurance		60,858.90
Group Insurance		3,310.60
Meals Tax		523.16
Guaranty Deposits		800.00
Federal Grants:		
PL 89-313		
89-337		996.19
94-142		3,357.80
97-35		7,907.61
98-524		1,670.94
		4.26

	CH 188	7.62
	Essential Skills	499.84
	Middle School Transition	3,029.43
	Governor's Alliance/Drugs	31.09
	Ed Tech Capital Improvement	.38
	Integrated Special Needs	1,354.82
	Horace Mann Grant	95.00
	PreSchool Grant	6,661.11
	Professional Development	3.81
	School Improvement Council	7,169.90
515.00	Revolving Funds:	
	Lunch Program	44,512.87
	Athletics	12,954.63
	Vocational	13,347.80
	Lost Books	915.80
4,981.07	Drivers Ed	4,300.14
9,009.41	Evening School	2,213.75
	Summer School	137.91
8,816.79	Science Renovation — Principal	11,263.66
875.88	Appropriations Voted for 1990	
3,308.77	Estimated Receipts	12,459,009.41
398.24	Revenue Reserved Until Collected	
123.00	Assessment 1990	6,334,981.07
081.96)		<u>6,334,981.07</u>
110.12		<u>\$19,730,110.12</u>

585.87)

604.75

858.90

310.60

523.16

800.00

996.19

357.80

007.61

670.94

4.26

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
STATEMENT OF DEBT  
JUNE 30, 1989**

Purpose	Year Of Issue	Year Of Maturity	Amount Originally Issued	Amount Outstanding	1987-1988 Principal Due	1987-1988 Interest Due	Totals	Rate Of Interest	Due Date For Principal
1974 Bond Issue:									
Sr. High Const.	1974	1993	\$8,000,000.00	\$2,094,403.09	\$468,208.86	\$135,626.90	\$603,835.76	7.20	9/1/89
Voc. Const.	1974	1993	3,000,000.00	785,596.91	175,318.34	50,853.10	226,171.44	7.20	9/1/89
1986 Bond Issue:									
Science Renovation	1986	1989	488,077.00	0	0	0	0		
			<u>\$11,488,077.00</u>	<u>\$2,880,000.00</u>	<u>\$643,527.20</u>	<u>\$186,480.00</u>	<u>\$830,007.20</u>		

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
SUMMARY OF GENERAL ACCOUNTS  
JULY 1, 1988 — JUNE 30, 1989**

Account	Balances 7-1-88		Commitments & Appropriations		Cash		Transfers		Balances 7-1-89	
	DR	CR	DR	CR	DR	CR	DR	CR	DR	CR
Petty Cash Advances:										
Superintendent		25.00								25.00
Lunch Program		40.00								40.00
High School:										
Kingston		200.00								200.00
Pembroke		200.00								200.00
Junior High School		50.00								50.00
Assessments FY 89:										
Halifax	1,086,349.41					1,086,349.40			.01	
Kingston	1,419,421.88					1,419,421.88				
Pembroke	3,009,698.41					3,009,698.40			.01	
Plympton	482,574.56					482,574.56				
Assessments FY 90:										
Halifax			1,234,036.46							1,234,036.46
Kingston			1,480,236.53							1,480,236.53
Pembroke			3,108,088.75							3,108,088.75
Plympton			512,619.33							512,619.33
Assessment Revenue: 1989		5,998,044.26						5,998,044.26		
Assessment Revenue: 1990				6,334,981.07						6,334,981.07
Equal Ed Opportunity					560,366.41	605,450.00	95,006.59	1,106.21	48,816.79	
School Improvement Council		3,075.29			18,691.89	22,786.50	2,726.50	2,726.50		7,169.90
Professional Development		3.81								3.81
Horace Mann	98.00				24,422.00	24,615.00				95.00
Anticipation Revenue Loan					3,500,000.00	3,500,000.00				
Payroll Deductions:										
Federal Withholding					1,213,123.93	1,213,363.48	239.55			
State Taxes					419,705.76	419,791.10	85.34			
Plymouth City Retirement		6,496.61			85,883.21	88,991.35				9,604.75
Health Insurance		47,248.14			288,997.97	302,648.44	39.71			60,858.90

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
SUMMARY OF GENERAL ACCOUNTS  
JULY 1, 1988 — JUNE 30, 1989**

Account	Balances 7-1-88		Commitments & Appropriations		Cash		Transfers		Balances 7-1-89		
	DR	CR	DR	CR	DR	CR	DR	CR	DR	CR	
Group Insurance		3,021.17			12,672.62	12,962.05					3,310.60
MA Teachers Retirement		8.00			481,459.65	481,600.31		148.66			
Local #1700 Union		55.72						55.72			
Plymouth City Tehrs Fed CU					483,987.51	483,987.51					
S/L Education Association					52,790.15	52,790.15					
Insurance Withholding-Annuity					343,123.40	343,123.40					
Medicare Tax					64,564.75	35,774.58		67.96	28,858.13		
als Tax		516.36			337.84	336.64			8.00		523.16
es Tax	117.39				1,913.52	1,213.73		114.42	55.72	875.88	
eranty Deposits		800.00									800.00
eral Grants											
L 89-313		658.86			30,981.13	34,927.22		3,608.76			996.19
89-337		2,911.80			3,501.00	4,157.00		210.00			3,352.80
94-142		5,141.67			185,043.83	182,864.99			4,944.78		7,907.61
97-35		2,053.26			11,265.32	11,261.00		378.00			1,670.94
98-524	3,205.97				44,490.61	47,929.00		722.86	494.70		4.26
CH 188		7.62									7.62
Essen Skills		5,047.45			67,456.44	68,000.00		6,837.17	1,746.00		499.84
Middle Sch Trans		2,394.10			4,192.67	4,828.00					3,029.43
Gov Alliance/Drugs		1,118.00			9,898.91	8,812.00					31.09
Ed Tech Cap Improv	2,865.62					2,866.00					.38
Integrated Sp Nds					12,673.18	14,028.00					1,354.82
iving Funds:											
ch Program		91,998.53			418,989.53	371,503.87					44,512.87
hletics		15,166.91			29,434.68	37,095.90		9,880.00	6.50		12,954.63
ecational		11,163.91			68,919.34	74,003.51		3,494.70	594.42		13,347.80
st Books		5,312.10				2,603.70		7,000.00			915.80
ivers Ed		1,793.43			12,730.29	15,027.00			210.00		4,300.14
vening School		829.99			23,899.24	26,283.00		1,000.00			2,213.75
ummer School		7,914.90			11,776.99	4,000.00					137.91

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
SUMMARY OF GENERAL ACCOUNTS  
JULY 1, 1988 — JUNE 30, 1989**

Account	Balances 7-1-88		Commitments & Appropriations		Cash		Transfers		Balances 7-1-89		
	DR	CR	DR	CR	DR	CR	DR	CR	DR	CR	
ppropriations FY 89											
Revenue				12,458,627.96	12,538,322.25	9,999.23	54,384.59	124,079.65			
General											
ence Reno. — Principal		11,263.66									11,263.66
ence Reno. — Interest	9,308.77									9,308.77	
ppropriation Contr-FY 89		12,458,627.96	12,458,627.96								
ppropriation Contr FY 90				12,459,009.41							12,459,009.41
timated Receipts:	6,460,583.70				5,830.82		28,903.13	493,615.35			
Agency Reimbursements						190,877.85	611,123.00	611,123.00			
SBAB						773,985.34					
Other School Accounts						4,837,834.00					
Interest/Savings Deposits						169,549.50					
Misc. School Receipts						29,455.61					
ufficient Funds (NSF)	439.43				1,561.48	567.67			35.00		1,398.24
eSchool Tuitions	8,517.16					10,030.00		1,512.84			
eSchool Grant		1,571.51			91,683.24	95,260.00			1,512.84		6,661.11
ue: Comm/MA CH 70								611,123.00		611,123.00	
Revenue — F89	5,998,044.26							1,052,124.78	7,050,169.04		
Revenue — F90			12,459,009.41	6,124,028.34							6,334,981.07
at Rec F90			6,124,028.34								6,124,028.34
urplus Revenue	434,203.16							441,001.80	611,123.00	(264,081.96)	
		518,684,245.02			521,124,691.56	520,615,227.87	58,929,833.24				518,991,524.25
		231,697.70			17,236,248.85	17,745,712.54	2,575.52				(738,585.87)
	518,915,942.72	518,915,942.72	537,376,646.78	537,376,646.78	538,360,940.41	538,360,940.41	58,932,408.86	58,932,408.86	519,730,110.12	519,730,110.12	

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
FISCAL CLOSE-OUT  
JUNE 30, 1989**

	<u>Balance July 1, 1989</u>	<u>Appropriations</u>	<u>Receipts</u>	<u>Transfers</u>	<u>Total Available</u>	<u>Expenditures</u>	<u>Closed to Revenue</u>	<u>Balance June 30, 1989</u>
School Committee	\$0	\$ 45,412.00			\$ 45,412.00	\$ 50,466.66	\$(5,054.66)	\$0
Superintendent's Office		406,917.00			406,917.00	374,091.66	32,825.34	
Supervision		252,309.00			252,309.00	252,309.00	—	
Principal's Office		548,093.00			548,093.00	543,767.95	4,325.05	
Teaching		5,288,267.00	\$ 237.95	\$ 15,624.03	5,304,128.98	5,229,422.81	74,706.17	
Textbooks		6,970.00		8,592.82	15,562.82	8,313.49	7,249.33	
Library		148,244.00			148,244.00	143,412.84	4,831.16	
Audio Visual		6,400.00			6,400.00	4,627.19	1,772.81	
Guidance		416,355.00			416,355.00	410,534.28	5,820.72	
Health		64,769.50			64,769.50	64,699.78	69.72	
Transportation		789,137.00			789,137.00	736,547.99	52,589.01	
Athletics		42,271.44			42,271.44	42,003.44	268.00	
Custodial		542,579.00			542,579.00	556,764.35	(14,185.35)	
Fuel		109,671.00			109,671.00	89,243.62	20,427.38	
Utilities		434,910.00	255.63	1,000.00	436,165.63	451,380.84	(15,215.21)	
Maintenance/Grounds		3,521.00			3,521.00	2,854.78	666.22	
Maintenance/Buildings		286,743.00	1,453.75		288,196.75	314,940.95	(26,744.20)	
Maintenance/Equipment		76,663.00			76,663.00	64,785.78	11,877.22	
Retirement		194,135.00			194,135.00	194,135.00	—	
Insurance		400,819.00	9,051.96	49,923.00	459,793.96	523,909.82	(64,115.86)	
Debt Services		15,000.00			15,000.00	110,719.29	(95,719.29)	
Acquisition/Equipment		49,823.00			49,823.00	48,371.77	1,451.23	
Replacement/Equipment		60,596.00			60,596.00	53,658.15	6,937.85	
Debt Retirement/Principal		738,077.00			738,077.00	745,909.95	(7,832.95)	
Debt Retirement/Interest		237,724.62			237,724.62	225,149.36	12,575.26	
Special Needs		436,801.40		19,391.14	456,192.54	449,546.74	6,645.80	
Vocational		856,420.00		3,000.00	859,420.00	821,596.16	37,823.84	
<b>TOTALS</b>	<b>\$0</b>	<b>\$12,458,627.96</b>	<b>\$10,999.29</b>	<b>\$97,530.99</b>	<b>\$12,567,158.24</b>	<b>\$12,513,163.65</b>	<b>\$53,994.59</b>	<b>\$0</b>

221 Super  
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 228 Psych  
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 33 Transf  
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**SILVER LAKE REGIONAL SCHOOL COMMITTEE  
BUDGET REPORT  
JULY 31, 1989**

	<u>1988-1989</u> <u>Budget</u>	<u>1989-1990</u> <u>Budget</u>	<u>% INCR/ DCR</u>
<b>REGULAR DAY</b>			
11 School Committee	\$ 45,412.00	\$ 41,100.00	(9.5)
12 Superintendent's Office	406,917.00	433,186.50	6.4
21 Supervision	317,326.00	337,962.00	6.5
22 Principal's Office	548,443.00	585,628.50	6.7
23 Teaching	5,952,379.00	6,131,629.00	3.0
24 Textbooks	7,970.00	7,970.00	0
25 Library	148,244.00	144,618.00	(2.4)
26 Audio-Visual	7,219.00	7,219.00	0
27 Guidance	416,355.00	443,159.00	6.4
32 Health	64,769.50	68,961.00	6.4
33 Transportation	801,737.00	757,026.00	(5.5)
35 Athletics	42,271.44	40,095.68	(5.1)
411 Custodial	542,579.00	561,375.00	3.4
412 Heating	119,388.00	94,281.72	(21.0)
413 Utilities	455,909.00	409,626.10	(10.1)
421 Maint. of Grounds	3,521.00	3,521.00	0
422 Maint. of Buildings	298,873.00	240,851.71	(19.4)
423 Maint. of Equipment	102,493.00	109,647.00	6.9
51 Retirement	194,135.00	113,588.00	(41.4)
52 Insurance	400,819.00	536,230.00	33.7
54 Debt Service	15,000.00	30,000.00	100
73 Acquisition of Equipment	60,119.00	16,880.00	(71.9)
74 Replacement of Equipment	94,146.00	7,219.00	(92.3)
<b>TOTAL REGULAR DAY</b>	<b>\$11,046,024.94</b>	<b>\$11,121,774.21</b>	<b>0.6</b>
<b>SPECIAL EDUCATION</b>			
221 Supervision	61,507.40	65,392.00	6.3
223 Teaching	348,106.00	414,622.00	19.1
228 Psychological Services	8,000.00	9,500.00	18.7
233 Transportation	19,188.00	17,714.00	(7.6)
<b>TOTAL SPECIAL EDUCATION</b>	<b>\$436,801.40</b>	<b>\$507,228.00</b>	<b>16.1</b>
<b>GRAND TOTAL</b>	<b><u>\$11,482,826.34</u></b>	<b><u>\$11,629,002.21</u></b>	<b><u>1.2</u></b>

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
CONSTRUCTION COSTS  
1989-90 BUDGET**

**SUMMARY OF MEMBER TOWN ASSESSMENTS**

<u>Member Towns</u>	<u>Total 1974 Construction</u>	<u>Total Construction</u>
Halifax	\$ 7,643.59	\$ 7,643.59
Kingston	6,582.03	6,582.03
Pembroke	119,879.34	119,879.34
Plympton	<u>3,842.90</u>	<u>3,842.90</u>
<b>TOTAL</b>	<b>\$137,947.86</b>	<b>\$137,947.86</b>

**1974 CONSTRUCTION —  
HIGH SCHOOL IN PEMBROKE — \$8,000,000.00**

Principal Due	\$468,208.86	
Interest Due	<u>135,626.90</u>	
Total Principal and Interest		\$603,835.76
Less Estimated State Aid		<u>496,042.18</u>
<b>Net Assessment to Pembroke</b>		<b><u>\$107,793.58</u></b>

**1974 CONSTRUCTION —  
VOCATION ADDITION — \$3,000,000.00**

Principal Due	175,318.34	
Interest Due	<u>50,853.10</u>	
Total Principal and Interest		\$226,171.44
Less Estimated State Aid		<u>196,017.16</u>
<b>Net Construction Assessment</b>		<b><u>\$30,154.28</u></b>



## COST ASSESSMENT TO MEMBER TOWNS

Member Towns	Enrollments		Voc.	Physically	Total
	Vocational	Tritown 9-12	Addition Assessment	Handicapped Requirements*	
Halifax	70	246	\$ 7,464.73	\$178.86	\$ 7,643.59
Kingston	59	375	6,309.48	272.55	6,582.03
Pembroke	113	—	12,085.76	—	12,085.76
Plympton	35	111	3,761.98	80.92	3,842.90
	277	732	\$29,621.95	\$532.33	\$30,154.28

\*Physically Handicapped Requirements are those costs included in the Vocational Addition Construction for an elevator and renovations required by the Architectural Barriers Board in accordance with Chapter 22, Section 13A as amended by Chapter 724, Acts of 1967. Total Cost for this work is \$52,961.00 which means that each year 1.76537% of the Principal and Interest Payments are assessed to Tritown.

3.58

1.28

**SILVER LAKE REGIONAL SCHOOL DISTRICT  
CONSTRUCTION COSTS  
1989-90 BUDGET**

**1974 Construction: High School in Pembroke  
Vocational Addition**

**\$11,000,000.00**

**SUMMARY**

Principal — September 1, 1989		<u>\$643,527.20</u>	
Interest			
September 1, 1989	\$135,626.90		
March 1, 1990	<u>50,853.10</u>		
Total Interest		<u>\$186,480.00</u>	
Total Principal & Interest			\$830,007.20
Less Estimated State Aid			<u>692,059.34</u>
Net 1974 Construction Assessment			<u><b>\$137,947.86</b></u>

**COST ASSESSMENT TO MEMBER TOWNS**

Member Towns	Enrollments 10/1/88			Construction 1974		Physically Handicapped	Member Town Assessment
	Grades 9-12	Vocational	Tritown	High School	Voc Addition		
Halifax	316	70	246	\$ 0	\$ 7,464.73	\$178.86	\$ 7,643.59
Kingston	434	59	375	0	6,309.48	272.55	6,582.03
Pembroke	847	113	—	107,793.58	12,085.76	—	119,879.34
Plympton	<u>146</u>	<u>35</u>	<u>111</u>	0	<u>3,761.98</u>	<u>80.92</u>	<u>3,842.90</u>
<b>TOTALS</b>	<u><b>1743</b></u>	<u><b>277</b></u>	<u><b>732</b></u>	<u><b>\$107,793.58</b></u>	<u><b>\$29,621.95</b></u>	<u><b>\$532.33</b></u>	<u><b>\$137,947.86</b></u>

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**WAGE AND PERSONNEL BOARD**  
**PERSONNEL BY-LAWS**

*Section 1. Authorization*

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended from time to time by vote of the Town at a Town Meeting; (a) classifying positions in the service of the Town, other than those filed by popular election, those under collective bargaining, those under the direction and control of the School Committee; the position of Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of Section 8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities; (b) authorizing a compensation plan for positions in the classification plan; (c) providing for the administration of said classification and compensation plans; and (d) establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

*Section 2. Definitions*

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth;

"Town," the Town of Kingston;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended, and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Classification Plan," class titles of Schedule A of Section 8 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

3,842.90  
\$137,947.86  
81.94  
\$532.33  
3,701.95  
\$29,621.95  
8107,793.58  
732  
277  
1743  
TOTALS

"Position Class," same as class (a class may include only one position, in which event it is defined as a "single position class");

"Group," an occupational group of classes appearing in Schedule A of Section 8;

"Department Head," the officer, board or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification plan;

"Department," a department, board, committee, commission or other agency of the Town subject to this by-law;

"Fiscal Year," 7-1 to 6-30 within the year of this by-law;

"Administrative Authority," the elected official or board, or the appointed official having jurisdiction over a function or activity;

"Full-time employment," employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leave of absence;

"Part-time employment," employment for less than full-time employment, as defined above;

"Continuous employment," employment, uninterrupted except for required military service and for authorized leave, sick leave, bereavement leave, or other leave of absence;

"Full-time employee," an employee retained in full-time employment;

"Part-time employee," an employee retained in part-time employment;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent position," any position in the Town service which has required or which is likely to require the services of an incumbent without interruption of a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent employee," (1) an employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Temporary position," or "seasonal position," any position in the Town service which requires or which is likely to require the services of one incumbent

for a period not exceeding six calendar months; a seasonal position requiring less than the work of its occupation group shall be considered as part-time;

"Temporary employee," (1) any employee retained in a temporary or seasonal position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Intermittent service," personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Casual service," personal service rendered by an employee in a position calling for part-time employment, which service does not constitute continuous employment; this service is rendered occasionally and without regularity according to the demands therefor;

"Compensation Plan," Schedules B through C in Section 8;

"Compensation Grade," a range of salary or wage rates appearing on Schedule B of Section 8;

"Rate," a sum of money designated as compensation for hourly, weekly, semi-monthly, monthly or annual personal services;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Range," the dollar differences between minimum and maximum rates;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Step Rate," a rate in the range of compensation grade;

"Increment," the dollar difference between step rates;

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Board," the Personnel Board as defined in Section 3.

### *Section 3. Personnel Board*

(a) There shall be a Personnel Board to be known as the Wage and Personnel Board, composed of three (3) unpaid members, who shall not be

employees or elected officials of the Town, responsible for the administration and maintenance of classification and compensation plans. One member of the Board shall be appointed by the Moderator, one member by the Finance Committee and one member by the Board of Selectmen. The three members of the Board shall be appointed for terms of one year, two and three years, respectively, and upon the normal expiration of these terms their successors shall be appointed by the same appointing authorities for terms of three years.

Original appointments to the Wage and Personnel Board under this by-law shall be made not later than thirty days following the effective date of the by-law; and subsequent appointments shall be made within thirty days following the expiration of the term of the Board member who is to be replaced.

The Board shall draw up and recommend to the Town a proposal for classification and compensation plans for consideration as a Town by-law; and shall from time to time recommend to the Town any action deemed necessary to maintain a fair and equitable pay level.

The Board shall make an annual report in writing to the Finance Committee and the Board of Selectmen 60 days prior to the annual Town meeting.

(b) The Board shall be invested with all the powers and duties specified in Section 108C of Chapter 41 of the General Laws.

(c) The Board shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.

(d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and appointing a secretary and clerk. A majority of the board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this by-law.

(e) The Board may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds thereof.

(f) The Board shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in its custody. Department heads shall provide such information as the Board may request.

(g) The Board shall maintain written job descriptions of specifications of the classes in the classification plan, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be or as modifying, or in any way affecting.

the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

(h) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Board, the Board may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town. No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

#### *Section 4. Classification Plan*

(a) All positions in the service of the Town except those excluded in Section 1 are hereof classified by the title appearing in Schedule A of Section 8 which is made a part thereof. These classes of positions shall constitute the Classification Plan for the paid Town service, within the meaning of Section 108A of Chapter 41 of the General Laws, as amended.

(b) Whenever a new position is established, or the duties of an existing position are so changed that in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the board shall allocate such new or changed position to its appropriate class, as hereinafter provided.

(c) The title in each class, as established by the Classification Plan, shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.

(d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Personnel Board shall have determined such reclassification and compensation plans.

(e) In filling any vacant position which comes under the By-Law, such positions must be advertised for at least two weeks in the newspapers which the Town customarily uses for legal notices. If the open position can be filled by promotion from within the department, then the vacancy need not be advertised. The last vacancy, however, which results from such promotion or promotions must be advertised as indicated above.

#### *Section 5. Compensation Plan*

(a) The Compensation Plan shall consist of Schedules B through C in Section 8 which provide minimum and maximum salaries or wages for certain of the classes in the Classification Plan. The salary range of a position class shall be the salary range of all positions allocated to the class.



(b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the Compensation Plan, unless otherwise authorized by the Personnel Board.

(c) No department head shall fix the salary of any employee in a position so classified except in accordance with the Compensation Plan.

(d) No person shall be appointed, employed or paid as an employee in any position to the provision of the Classification Plan under any title other than those appearing in Schedule A of Section 8.

(e) The first three months of employment shall be considered a probationary period. In the event that an employee continues employment beyond the probationary period, he or she shall be entitled to all of the rights and benefits under this By-Law retroactive to the first day of employment.

(f) An employee in continuous full-time or part-time employment shall receive the increment between his present rate and the next higher step rate as follows:

1. On January first or July first provided he/she has completed twenty-six weeks service at the minimum or other rate if a rate other than the minimum is authorized as the entrance rate.

2. Thereafter one year from the date of his previous increase until he attains the maximum rate of the range of compensation grade to which his position class is assigned.

3. Employees in continuous part-time employment eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided in Schedule B of Section 8.

(g) An employee occupying a seasonal position in a class for which compensation is provided in Schedule B of Section 8 shall receive increments as provided in the preceding sub-section on the basis of twenty-six weeks employment constituting one year.

(h) An employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above his existing rate. If the resulting adjustment does not equal \$100.00 for a position class assigned to Schedule B, the adjustment shall be to the second rate above the existing rate, but within the compensation grade of the vacant or new position.

(i) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his compensation grade effective the next January or July first following completion of twenty-six weeks at the rate resulting from the promotion.

(j) If an employee's rate at the time of adoption of this by-law is in excess of the maximum rate set forth in his appropriate compensation grade in Schedule B of Section 8 this rate shall not be reduced, but shall become a personal rate applicable only to said employee as defined in Section 2.

(k) Each department head of a department to which is assigned an employee occupying a position in the Classification Plan shall include in his estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing fiscal year and shall furnish a copy thereof to the Board.

(l) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

#### *Section 6. Amendment of the Plans*

(a) The Classification Plan and/or the Compensation Plan and/or other provision of this by-law may be amended by vote of a Town Meeting. Requests for such amendments shall be made to the Board in writing. All written requests of amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this by-law must be submitted to the Board no later than three months and fifteen days prior to a Town Meeting. Whenever such a petition is received the Board shall promptly hold a hearing to consider such proposed amendment, and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to a Town Meeting the Board shall file with the Selectmen for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter or any such petition, provided that the subject matter or petition be recommended by an affirmative vote of 2 of the 3 members of the Board. Any subject matter or petition which was submitted to the Board within the prescribed time limits as stated above which the board did not act favorably upon may be presented at a Town Meeting. At the same time, the Board shall file with the Finance Committee a final report, with recommendations, pertaining to any such petition, provided that no recommendation in favor of a proposed amendment shall be made except by an affirmative vote of 2 of its 3 members.

(b) The Board may, from time to time of its own motion, hold a hearing to consider any proposed amendment. In the event said proposed amendment is supported by an affirmative vote of 2 of its members; the Board shall proceed according to the preceding subsection to insert an article in the warrant and to report its recommendations to the Finance Committee.

*Section 7. Continuing Review*

The Board from time to time of its own motion, shall investigate the work and standard rates of salaries or wages of any or all positions to the provision of this by-law. Such reviews shall be made by such intervals as the Board deems necessary and, to the extent which the Board considers practicable, shall include all occupational groups in the classification plan.

*Section 8. Position — Classes, Wage and Miscellaneous Compensation Schedules*

SCHEDULE A

*Clerical Group*

Clerk — Election (part time)	Misc.
Clerk — General (part time)	Misc.
Clerk — Planning Board (part time)	Misc.
Clerk — Special Town Committees Not Otherwise Specified (part time)	Misc.
Clerk — Treasurer's Office (part time)	Misc.
Clerk — Water Board (part time)	Misc.
Election Officer	Misc.
Map and Deed Coordinator	Misc.
Personnel Clerk (part time)	Misc.
Secretary — Board of Selectmen	S-8
Senior Clerk — General (part time)	Misc.
Streetlister/Census Clerk	Misc.

*Custodial Group*

Caretaker	S-2
Caretaker — Landfill	S-1
Caretaker — Landfill (part time)	Misc.
Custodian — Library (part time)	S-1
Custodian — Recreation (part time)	Misc.
Matron	S-1
Transfer Station Operator	Misc.

*Labor Group*

Casual Part-Time Worker	Misc.
Groundskeeper (part time)	Misc.
Groundskeeper — Senior (seasonal)	Misc.
Hydrant Worker	Misc.
Pesticide Applicator	S-5

*Library Group*

Junior Library Assistant Misc.  
Senior Library Assistant S-3

*Recreational Group*

Aide to Lifeguard Misc.  
Assistant Director Summer Program — Recreation (seasonal) Misc.  
Cook — Council on Aging (part time) Misc.  
Director Summer Program — Recreation (seasonal) Misc.  
Flag Attendant Misc.  
Lifeguard (seasonal) Misc.  
Lifeguard — Swimming Instructor (seasonal) Misc.  
Senior Lifeguard — Swimming Instructor (seasonal) Misc.  
Summer Program Instructor — Recreation (seasonal) Misc.  
Supervisor — After School Programs Misc.  
Supervisor Assistant — After School Programs Misc.

*Public Safety Group*

Assistant Animal Control Officer (part time) S-3  
Call Fire Captain (part time) Misc.  
Call Fire Lieutenant (part time) Misc.  
Call Firefighter (part time) Misc.  
Clerk-Dispatcher S-8  
Harbor Master Assistant (part time) Misc.  
Patrolman (part time) Misc.  
Shellfish Constable Assistant (part time) Misc.

*Administrative Group*

Administrative Assistant S-5  
Alternate Health Agent (part time) Misc.  
Alternate Inspector of Buildings (part time) Misc.  
Animal Control Officer (full time) Misc.  
Animal Inspector Misc.  
Assistant Assessor S-10  
Civil Defense Deputy Director (part time) Misc.  
Clerk — Board of Selectmen S-9  
Conservation Officer (part time) Misc.  
Deputy Fire Chief F-2  
Director for Council on Aging Misc.  
Director of Youth Programs (part time) Misc.  
Executive Secretary (part time) Misc.  
Executive Secretary — Conservation Commission (part time) Misc.  
Executive Secretary — Finance Committee (part time) Misc.

Executive Secretary — Planning Board (part time)	Misc.
Executive Secretary — Zoning Board of Appeals (part time)	Misc.
Harbor Master (part time)	Misc.
Health Agent (full time)	S-6
Health Agent (part time)	Misc.
Inspector of Buildings (full time)	S-10
Registrar — Election	Misc.
Scaler of Weights and Measures	Misc.
Shellfish Constable (part time)	Misc.
Town Administrator	Town Administrator
Warden — Election	Misc.

*Supervisory Group*

Chief of Police	Chief
Civil Defense Director (part time)	Misc.
Fire Chief	F-3
Forest Fire Warden	Misc.
Highway Superintendent	Superintendent
Library Director	S-10
Moth Superintendent	Misc.
Town Accountant (full time)	S-10
Town Accountant/Systems Coordinator	Misc.
Veterans' Agent	Misc.
Water Superintendent	Superintendent

SCHEDULE B

July 1, 1988 — June 30, 1989

<i>Com. Grade</i>	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>
S-1				
S-2	4.30	4.60	4.85	5.30
S-3	5.30	5.50	5.80	6.00
S-4	5.80	6.00	6.20	6.35
S-5	6.00	6.20	6.35	6.55
S-6	6.20	6.40	6.65	6.85
S-7	6.40	6.65	6.85	7.20
S-8	7.00	7.35	7.70	8.20
S-9	7.95	8.40	8.75	10.30
S-10	20,610	21,905	23,190	24,475
	25,765	27,330	28,995	30,460

POLICE SCHEDULE

Chief

*Salary*

Subject to negotiations

## FIRE SCHEDULE

The F-2 and F-3 are to be determined by applying the following ratios to the base salary of the highest-paid firefighters as specified by contract:

Com. Grade	I	II	III	IV
F-2	1.15	1.2	1.25	1.3
F-3	1.35	1.4	1.45	1.5

## LABOR SUPERINTENDENT SCHEDULE

The salaries of the Highway and Water Superintendents are to be determined by applying the following ratio to the base salary of the highest paid employee within the respective department as specified by contract:

Com. Grade	I	II	III	IV
Superintendent	1.35	1.4	1.45	1.5

Water Superintendent (part time) to be negotiated; not to exceed 50 percent of full-time salary.

## TOWN ADMINISTRATOR SCHEDULE

*Salary*

Town Administrator

Subject to contract negotiations  
in accordance with Chapter 41,  
Massachusetts General Laws

## SCHEDULE C

### Miscellaneous Compensation Schedule

July 1, 1988 — June 30, 1989

Aide to Lifeguard	per season	65.00
Alternate Health Agent (part time)	annually	630.00
Alternate Inspector of Buildings (part time)	annually	655.00
Animal Control Officer (full time)	annually	15,435.00
Animal Inspector	annually	387.00
Assistant Director Summer Program — Recreation (seasonal)	weekly	126.00
Call Fire Captain (part time)	hourly	7.15*
Call Fire Lieutenant (part time)	hourly	7.15†
Call Firefighter (part time)	hourly	7.15**
Caretaker — Landfill (part time)	hourly	7.00
Casual Part-Time Worker	hourly	6.30

SCHEDULE C (continued)

Civil Defense Deputy Director (part time)	annually	99.00
Civil Defense Director (part time)	annually	196.00
Clerk — Election (part time)	hourly	6.30
Clerk — General (part time)	hourly	5.15
Clerk — Planning Board (part time)	annually	120.00
Clerk — Special Town Committees Not Otherwise Specified (part time)	hourly	4.65
Clerk — Treasurer's Office (part time)	hourly	7.55
Clerk — Water Board (part time)	annually	2,206.00
Conservation Officer (part time)	annually	3,000.00
Cook — Council on Aging (part time)	hourly	6.50
Custodian — Recreation (part time)	hourly	6.30
Director for Council on Aging	hourly	8.70
Director of Youth Programs (part time)	hourly	10.00
Director Summer Program — Recreation (seasonal)	weekly	189.00
Election Officer	hourly	5.25
Executive Secretary (part time)	annually	1,720.00
Executive Secretary — Conservation Commission (part time)	annually	3,000.00
Executive Secretary — Finance Committee (part time)	annually	2,048.00
Executive Secretary — Planning Board (part time)	annually	3,150.00
Executive Secretary — Zoning Board of Appeals (part time)	annually	3,000.00
Flag Attendant	per location	120.00
Forest Fire Warden	annually	688.00
Groundskeeper (part time)	hourly	4.10
Groundskeeper — Senior (seasonal)	hourly	5.70
Harbor Master (part time)	annually	3,150.00
Harbor Master Assistant (part time)	annually	524.00
Health Agent (part time)††	annually	12,789.00
Hydrant Worker	hourly	4.10
Junior Library Assistant	hourly	4.10
Landfill Worker (part time)	hourly	4.10
Lifeguard (seasonal)	hourly	6.00
Lifeguard — Swimming Instructor (seasonal)	hourly	6.00
Map and Deed Coordinator	hourly	5.30
Moth Superintendent	hourly	5.70
Parking Attendant (seasonal)	hourly	4.45
Patrolman (part time)	hourly	9.00



SCHEDULE C (continued)

Personnel Clerk (part time)	hourly	7.90
Registrar — Election	annually	420.00
Sealer of Weights and Measures	annually	911.00
Senior Clerk — General (part time)	hourly	6.00
Senior Lifeguard — Swimming Instructor (seasonal)	hourly	7.00
Shellfish Constable (part time)	annually	1,556.00
Shellfish Constable Assistant (part time)	annually	524.00
Streetlister/Census Clerk	hourly	6.00
Summer Program Instructor — Recreation (seasonal)	hourly	4.75
Supervisor — After School Programs	hourly	6.90
Supervisor — Playground (seasonal)	weekly	180.00
Supervisor Assistant — After School Programs	hourly	4.55
Town Accountant/Systems Coordinator	annually	29,180.00
Transfer Station Operator	hourly	5.50
Veterans' Agent	annually	3,858.00
Warden — Election	hourly	6.30

\* Plus \$500.00 per year (first hour of duty paid at \$13.10)

† Plus \$300.00 per year (first hour of duty paid at \$13.10)

\*\* Plus \$150.00 per year (first hour of duty paid at \$13.10)

\*\* Part time — minimum of 25 hours per week

*Section 9. Work Week*

The work week for full time or seasonal employment in each occupational group shall be as follows:

<i>Group</i>	<i>Work Week</i>
Clerical	35 hours
Library	22 hours to 35 hours (as required)
Custodial	40 hours
Labor	40 hours
Police	40 hours
Fire	42 hours
Administrative	As required (a)
Supervisory	As required (a)
Others	As required (a)

(a) "As Required" shall mean the total number of hours in the week needed to perform the duties of the position, as determined by the appropriate administrative authority.

*Section 10. Overtime Compensation*

*(a) Clerical Group:*

An employee shall be compensated at one and one-half times his regular hourly rate for hours in excess of thirty-five (35) hours per week.

*(b) Library Group:*

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of thirty-five (35) hours weekly.

*(c) Custodial and Labor:*

An employee shall be compensated at one and one-half times his regular hourly rate for hours worked in excess of forty (40) hours weekly. A minimum of two hours of overtime pay shall be guaranteed on call back.

*(d) Police Department:*

As specified by contract between the Town and the Police Association.

*(e) Fire Department:*

As specified by contract between the Town and the Fire Association.

1. A uniformed employee in Compensation Grade F-1 in full-time employment who is required to work beyond his normal tour of duty, responds to a box alarm when off duty, or is called back for standby duty, forest fire fighting, snow shoveling or forest fire patrols shall be compensated at one and one-half (1½) times his regular rate of pay. A minimum of two hours of overtime pay shall be guaranteed on call back.

2. The hourly rate of overtime pay for personnel covered in Section 10(e)(1) shall be one forty-second (1/42) of the employee's regular week's pay times one and one-half (1½).

*(f) Administrative Group:*

1. An employee normally is not entitled to overtime, but shall be granted compensatory time at the convenience of his department head for hours worked in excess of forty weekly, or whatever constitutes his normal work week.

2. The Deputy Fire Chief will receive overtime compensation for working hard-to-fill shifts after all union employees have refused to work these shifts.

*(g) Supervisory Group:*

A supervisor is not entitled to overtime, as he has the authority to approve overtime compensation for his subordinates. He is entitled to take compensatory time which he shall report to the proper administrative authority if requested. He shall also make adequate provisions for the supervision of his department in his absence.

*(h) Water Department:*

Any employee of the Water Department who becomes certified under the Department of Public Health to operate the water system shall be eligible for an additional compensation of \$250 per year.

*Section 11. Clothing Allowances*

*(a) Police Department:*

As agreed by contract.

*(b) Fire Department:*

As agreed by contract.

*(c) Highway, Tree and Water Department:*

A full-time member shall receive a clothing allowance to be paid by the town for rental of work clothes for members of the department as designated by department head and approved by Wage and Personnel Board.

*(d) Rental:*

Work clothes allowances to be made for other full-time employees on individual recommendations of department heads to the Wage and Personnel Board.

*Section 12. Paid Holidays*

Legal holidays within this By-Law will be holidays specified by State Legislature, on which days employees shall be excused from all duty not required to maintain essential town services. The following days shall be considered as paid holidays for all employees:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Washington's Birthday	Veterans Day
Patriots Day	Thanksgiving Day
Memorial Day	One-Half Day Before Christmas
Independence Day	Christmas Day

(a) Changes to State Law for long weekends (Mondays) as required.

(b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

1. If paid on an hourly basis, he shall receive one and one-half times his regular rate based on the number of hours actually worked on the day on which the designated holiday occurs.

2. If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss in pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holidays, or was in full pay status on such preceding and following days in accordance with other provisions of this by-law.

(d) An employee in continuous employment occupying a position in other than the Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his regular rate for such a day or fraction thereof in addition to the amount to which he is entitled under subsection (b).

(e) At the request of the employee, he may be granted compensatory time off at the convenience of the department in lieu of payment provided under subsection (d).

(f) An employee in continuous employment, in other than the Police or Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted, in each year in which the number of holidays falling on his regular days off in excess of the number of holidays in that year falling on Saturday, additional days off equal to the excess.

(g) Whenever one of the holidays set forth in subsection (a) falls on a Sunday, the following day shall be the legal holiday, and if on a Saturday the preceding day shall be the legal holiday.

(h) The Fire Chief shall receive an additional day's pay for any holiday during which he is called to duty in accordance with Chapter 41, Section 57E of the Massachusetts General Laws.

(i) The Deputy Fire Chief shall receive an additional day's pay or another day off for any holiday cited in Chapter 41, Section 57E of the Massachusetts General Laws during which he is called to duty.

### *Section 13. Vacation Leave*

#### *Police Department:*

As agreed by contract.

#### *Fire Department:*

As agreed by contract. The fire chief and deputy fire chief shall receive the same vacation benefits as agreed upon by the International Association of Firefighters and the Town of Kingston.

(a) A full-time employee in continuous service shall be granted two weeks vacation with pay at the completion of one year of service.

(b) A full-time employee who terminates employment after less than one (1) year of service shall be granted one (1) day of vacation with pay for each full month of continuous service completed, but not to exceed one (1) week of vacation. Termination to be defined as "for whatsoever reason."

(c) A full-time employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted three (3) weeks — fifteen (15) days of vacation with pay.

(d) A full-time employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks — twenty (20) days of vacation with pay.

(e) A full-time employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks — twenty-five (25) days of vacation with pay.

(f) Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee dies up to the time of his separation from the payroll

(g) Employees who are eligible for vacation under these rules and whose services are terminated by dismissal through no fault or delinquency of their own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payments shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement, or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

(h) Absences on account of sickness in excess of that authorized under the rules therefor or for personal reasons as provided for under the other leave may, at the discretion of the department head, be charged to vacation leave.

(i) An employee, unless receiving pay for such a day or date under the provisions of Section 17A of Chapter 147 or Section 57A of Chapter 48 of the General Laws, shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

(j) Vacation allowances provided under the terms of this section will be calculated on a 12-month period commencing on the employment date and these allowances must be taken in the 12-month period that immediately follows. In

unusual circumstances, exceptions may be granted by the Personnel Board upon recommendations of department heads. Such vacation shall be granted by the head of the respective department of the Town at such time as, in his opinion, will cause the least interference with the performance of the regular work of the Town.

(k) An employee shall not be allowed to work during his vacation leave and be compensated with extra pay without approval of department head and the Personnel Board.

#### *Section 14. Sick Leave*

##### *Police Department:*

As agreed by contract.

##### *Fire Department:*

As agreed by contract.

(a) An employee in continuous employment shall be allowed one day for each month worked, provided such leave is caused by sickness or injury or by exposure to contagious disease.

(b) An employee in continuous employment shall be credited with the unused portion of leave granted under subsection (a) without limit and may be accumulated as additional sick leave benefit.

(c) An employee occupying a temporary or seasonal position shall not be credited with unused sick leave beyond this current period of employment.

(d) If the amount of leave credit provided under subsection (b) has been or is about to be exhausted, an employee may make application for advance sick leave to be deducted from future leave credits to the extent provided under subsection (a). Such application shall be made to the Board which is authorized to grant such advance sick leave as it may determine to be equitable after reviewing all circumstances including the employee's attendance and performance record prior to conditions supporting his request for the advance sick leave.

(e) Sick leave must be authorized by the department head and must be reported on forms as provided. These records will be maintained by the Town Accountant for the Wage and Personnel Board's and Town Accountant's use.

(f) A physician's certificate of illness shall be submitted by the employee after five days' continuous absence to his department head before leave is granted under the provisions of this section. This certificate shall be forwarded by the department head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

(g) The Board or Department Head may, of its own motion, require a medical examination of any employee who reports his inability to report for duty because of illness. This examination shall be at the expense of the Town by physician appointed by the Town.

(h) Injury, illness or disability self-imposed, or resulting from the abuse of alcohol or the use of drugs that are classified under the Federal Narcotics Act or Drug-Abuse Control Act, shall not be considered a proper claim for leave under this section.

(i) Maternity Leave — A leave of absence without pay will be granted for a period up to four (4) months after delivery and the employee may work as long as her physician permits.

(j) Payments made under the provisions of this section shall be limited to an employee who is receiving Workmen's Compensation payments to the difference between the amount paid in Workmen's Compensation and the employee's regular rate.

(k) In the event of payments made to an employee under the preceding subsection the Board or Department Head may debit the employee's sick leave accrual by such amounts as it determines to be equitable in relation to such payments.

(l) Unused sick leave shall be credited and shall accumulate from year to year without a limit. An employee who leaves the employment of the Town for other than disciplinary action, shall be compensated at fifty per cent (50%) of his/her rate of pay for all unused accumulated sick leave at termination, providing an employee has a minimum of five (5) years of service, such compensation to be based on base salary only. In the event of an employee's death, such compensation shall be awarded to his/her estate.

(m) Nothing in this section shall be construed to conflict with Section 100 of Chapter 41 of the General Laws.

#### *Section 15. Bereavement Leave*

Emergency leave up to five days may be allowed for death in an employee's immediate family (wife, husband, mother, father, child, brother or sister), mother-in-law and father-in-law.

#### *Section 16. Other Leave*

##### *Police Department:*

As agreed by contract.



*Fire Department:*

As agreed by contract:

(a) Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by his department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned by the time of such application.

(b) Members of the military reserves on brief tours of military duty such as the annual two-week tour of duty shall be compensated by the Town for the difference between the employee's regular pay and that received on military duty. Such tours of duty shall not be counted against vacation allowance.

(c) Three (3) personal days are allowed each year to full-time employees on request to, and approval of, supervisor and department head. Personal days are defined as days needed to attend weddings, funerals of relatives, family needs, etc., not otherwise provided for by the by-laws.

*Section 17. Longevity Compensation*

The Town agrees to reward faithful service by full-time employees by providing additional compensation each year on the basis of length of service as follows:

A	At completion of ten (10) years of service	\$ 200.00
B	At completion of fifteen (15) years of service	300.00
C	At completion of twenty (20) years of service	500.00
D	At completion of twenty-five (25) years of service	1,000.00
E	At completion of thirty (30) years of service	1,500.00
F	At completion of thirty-five (35) years of service	2,000.00

*Section 18. Physical Examination*

Before appointment to a position in the classification plan requiring continuous service, or to a seasonal position designated by the Board, a candidate shall have passed a physical examination satisfactory to the Department Head. The examining physician shall be appointed by the Town and the examination shall be at the expense of the Town. The examining physician shall advise the Department Head as to whether, in his opinion, the applicant is physically qualified to perform the duties of the position for which application has been made, and the applicant shall complete a questionnaire which the Board will design. The examining physician's report shall be confidential and shall be forwarded as soon as possible by the Department Head to the Town Accountant for the Wage and Personnel Board's and the Town Accountant's use.

*Section 19. Operation of By-Law — Grievance Procedure*

*Police Department:*

As agreed by contract.

*Fire Department:*

As agreed by contract.

(a) This by-law shall be operative only as to employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated miscellaneous salaries as established under Section 8.

**PERSONNEL BOARD TO ADMINISTER** — The Personnel Board of the Town shall constitute the Personnel Relations Review Board of the Town, and in that connection shall have the powers and duties, and perform the functions, assigned to such Personnel Relations Review Boards by Section 21B of Chapter 40 of the General Laws; and said Board shall, in the performance of its duties as Personnel Relations Review Board, be subject to the limitations imposed by said Section 21B and by the by-laws of the Town.

**GRIEVANCE PROCEDURE** — There shall be a grievance procedure available to those employees of the town whose rights under the Wage and Personnel classification plan have, in their opinion, been prejudiced and covering all other grievances except those that would properly be under the jurisdiction of the Civil Service Commission or other duly established appeal board. As used in this section, the word "grievance" shall be construed to mean dispute between an employee and his supervisors arising out of an exercise of administrative discretion by such supervisor or supervisors.

**STEP I.** The employee shall take up his grievance orally with his immediate supervisor who shall reach a decision and communicate it orally to the employee within two (2) working days. The employee may request a written statement of contemplated actions and related reasons.

**STEP II.** If the grievance is not settled at Step I, the employee shall within five (5) working days present his grievance in writing to his supervisor who shall forward it to the department head who shall hold a hearing within five (5) working days, or if the department head is a board, at its next regularly scheduled meeting the grievance will be presented and a hearing will be held within ten days of that meeting.

**STEP III.** If the grievance is not settled at STEP II, all records and facts in the case shall be referred to the Grievance Board for adjudication. Those present at Step II shall appear at this hearing. Within twenty (20) working days of the hearing, which shall be the next regular meeting of the Board except in cases of emergency, the employee shall be notified in writing through the department head as to the decision of the Board which shall be final.

*Section 20. Civil Service Law*

Nothing in this By-Law shall be construed to conflict with Chapter 31 of the General Laws.

*Section 21. Effect of Partial Invalidity*

The invalidity of any section of this By-Law shall not invalidate any other section or provision thereof.

*Section 22. Publication of Personnel By-Law*

The Personnel Board hereby is authorized and directed to compile and publish Personnel By-Law to be known as the Town of Kingston Wage and Personnel By-Law. Corrections to be made as necessary with amendments subject to authorization as stated in Section 1 herein. Authorized changes will be published and added to this Wage and Personnel By-Law as endorsements to the section, page or paragraph. Last dated endorsement becomes the effective correction or amendment of these By-Laws.

*Section 23. Contract Agreements*

*Section 24. Other Benefits*

For the purpose of establishing a more equitable compensatory package, employees of the town working no less than twenty hours a week, fifty-two weeks per annum would be eligible for all benefits equivalent to full-time employment calculated on a pro-rated basis (i.e., if a full-time employee receives two weeks (eighty hours) of vacation, then a part-time employee (twenty hours a week) would receive two weeks of vacation totalling forty hours).

WAGE AND PERSONNEL BOARD

# ACT NOW SERVE YOUR COMMUNITY

Town Government needs citizens who are willing to give time in service of their community. The Talent Bank was adopted by the Selectmen and Moderator as a means of compiling names of interested citizens to serve, on a voluntary basis, on boards and committees. This file is available for use by the public as well as the Moderator and the Selectmen.

Talent Bank files are being updated to include categories consistent with the changing needs of the Town. Indicate your order of preference and return the form below to:

**Town Government Talent Bank**  
c/o Board of Selectmen  
23 Green Street, Town House  
Kingston, MA 02364

Name \_\_\_\_\_ Telephone No. \_\_\_\_\_

Address \_\_\_\_\_ Precinct No. \_\_\_\_\_

Occupation \_\_\_\_\_

Background \_\_\_\_\_

## List Order of Preference

- |  |   |
|--|---|
| <input type="checkbox"/> Conservation Commission     | <input type="checkbox"/> Senior Citizen Activities            |
| <input type="checkbox"/> Planning Board Activities   | <input type="checkbox"/> Beautification Committee             |
| <input type="checkbox"/> Jones River Study Committee | <input type="checkbox"/> Youth Commission                     |
| <input type="checkbox"/> Historical Commission       | <input type="checkbox"/> Industrial Development<br>Commission |
| <input type="checkbox"/> Housing Authority           | <input type="checkbox"/> Insurance Advisory<br>Commission     |
| <input type="checkbox"/> School Committee Activities | <input type="checkbox"/> Computer Use Study<br>Commission     |
| <input type="checkbox"/> Personnel Board Activities  | <input type="checkbox"/> Finance Committee                    |
| <input type="checkbox"/> Recreation Commission       | <input type="checkbox"/> Other                                |
| <input type="checkbox"/> Waterfront Commission       |   |
| <input type="checkbox"/> Government Study Committee  |   |
| <input type="checkbox"/> Cable Television Committee  |   |
| <input type="checkbox"/> Zoning Study Committee      |   |
| <input type="checkbox"/> Zoning Board of Appeals     |   |
| <input type="checkbox"/> Capital Planning Committee  |   |
| <input type="checkbox"/> Nuclear Advisory Committee  |   |
| <input type="checkbox"/> Civil Defense               |   |

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