

West Michigan

CONSTRUCTION

Alliance

The mission of the West Michigan Construction Alliance is to promote and market the advantages of the organized construction industry in order to provide the highest quality, most cost effective and safest delivery of our products and services to our customers/owners.



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WEST MICHIGAN CONSTRUCTION ALLIANCE

The West Michigan Construction Alliance (WMCA) is a 501(c) (6) non-profit organization. It's a construction labor-management partnership composed of contractor organizations, signatory contractors, organized labor and affiliate members. The WMCA is committed to a program of quality craftsmanship and professional contracting across all construction crafts.

The WMCA was formed in July 2003. The service area of the WMCA includes approximately 23 counties in and around Battle Creek, Grand Rapids, Kalamazoo and Muskegon.

The primary purpose of the Alliance is to promote and market the advantages of the organized construction industry in West and Southwest Michigan. To achieve this purpose, the WMCA, its constituent members and workers are committed to:

- 1) Achieving a better understanding of the needs of our customers and enhancing the quality of our services through continuous improvements.
- 2) Establishing and providing a forum for all segments of West and Southwest Michigan's organized construction community to facilitate more cooperative, productive and safe work environments for the benefit of all construction alliance members, workers and customers.
- 3) Publicizing and promoting the many services and benefits that the West and Southwest Michigan organized construction industry provides to both its customers and communities.

The WMCA is governed by a twelve member Board of Directors equally represented by labor and management persons within the industry. Please visit our website at: www.wmca.info for a current list of Board of Directors, members, craft contractors, as well as other important news and features.

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(*available to non-members)

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Lansing, MI 48906
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www.agcmichigan.org
info@agcmichigan.org

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Cell: 269-317-1087

ALBERICI CONSTRUCTORS, INC.

Contact: Mark Okroy
13040 Merriman Rd
Livonia MI 48150
Ph: 734-367-2500
Fx: 734-367-2501
www.alberici.com

ASSOCIATED CONSTRUCTION

Contact: Greg Vaccaro
4541 W. Dickman Rd
Battle Creek, MI 49037
Ph: 269-968-3391
Fx: 269-968-3588
www.associatedconstructionbc.com

**AUSTIN BUILDING & DESIGN
DBA THE AUSTIN COMPANY**

Contact: Steve VanWormer
9764 Portage Rd
Portage MI 49002
Ph: 269-329-1170
Fx: 269-329-1417
www.theaustin.com

BARTON MALOW COMPANY

Contact: Tom Davis
26500 American Dr
Southfield, MI 48034
Ph: 248-436-5000
Fx: 248-436-5001
www.bartonmalow.com

BASELINE CONSTRUCTORS

Contact: Bruce Schlaff
20096 Brown Dr
Chelsea, MI 48118
Ph: 734-475-7373
Fx: 734-475-3712
www.baselineconstructors.com

BATES CONSTRUCTION

5523 22 Mile Rd
Homer, MI 49245
Ph: 517-568-7168

BKB CONSTRUCTION, INC.

Contact: William Murphy
PO Box 132
Oconto Falls, WI 54154
Ph: 920-829-5925
Fx: 920-829-5926
www.bkbconst.com

**BOWEN ENGINEERING
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Contact: Pat Stanford
1110 Arrowhead Ct, Ste B
Crown Point, IN 46307
Ph: 219-661-9770
Fx: 219-661-9766
www.bowenengineering.com

BRAND SCAFFOLDING

Contact: Blair Schultz
12701 Beech Daly Rd
Taylor, MI 48180
Ph: 734-946-1747
Fx: 734-946-1737
www.beis.com

**BUCKS CARPENTRY
WORKS, INC.**

705 Airport Rd
Muskegon, MI 49441
Ph: 231-750-9709

**CECO CONCRETE
CONSTRUCTION**

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9378 N Lilley Rd
Plymouth, MI 48170
Ph: 734-455-3535
Fx: 734-455-5454

CHRISTMAN CONSTRUCTORS

Contact: Charles Mabe
324 E South St
Lansing, MI 48910
Ph: 517-482-0554
Fx: 517-482-2882
www.christmanconstructors.com

**CLARK CONSTRUCTION
COMPANY**

Contact: John Clark
3535 Moores River Dr
PO Box 40087
Lansing, MI 48911-1075
Ph: 517-372-0940
Fx: 517-372-0668
www.clarkcc.com

**CLIFFORD BUCK
CONSTRUCTION COMPANY**

Contact: Jeff Buck
500 Irwin Ave
Muskegon, MI 49442
Ph: 231-726-4913
Fx: 231-728-7410
www.cliffordbuckconstruction.com

**COMMERCIAL
CONTRACTORS, INC.**

Contact: Ken Sharkey
16745 Comstock St
Grand Haven, MI 49417
Ph: 616-842-4540
Ph: 616-842-4549
www.teamcci.net

**CONSTRUCTION LABOR
SERVICES**

Contact: Marie Stech
8709 N 32nd St
Richland, MI 49083
Ph: 269-629-9708
Fx: 269-629-4533
www.cls-skilledlabor.com

CONTINENTAL DESIGN, INC.

8120 Moorsbridge Rd
Portage, MI 49024-7414
Ph: 269-323-3500
Fx: 269-323-3768
www.cckazoo.com

**CORPORATE
CONSTRUCTION**

Contact: Loren Bunnell
4483 County Road 19
Auburn IN 46706
Ph: 260-925-4451
Fx: 260-925-4480
www.corporateconstruction.net

C R MEYER

Contact: Glenn Johnson
2516 Glade St
Muskegon, MI 49444
Ph: 231-739-9232
Fx: 231-739-9328
Cell: 231-690-1396
www.crmeyer.com

COUTURIER IRON CRAFT, INC.

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5050 West River Dr
Comstock Park, MI 49321
Ph: 616-784-6780
Fx: 616-784-5077
www.couturierironcraft.com

CSM GROUP

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Kalamazoo MI 49007
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Fx: 269-746-5699
www.csmgroup.com

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Ph: 810-367-7460
FX: 810-367-7462

FASTDECKS, INC.

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1113 Decker, PO Box 577
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Ph: 248-624-1565
Fx: 248-624-7544
www.fastdecks.net

FAULKNER CONSTRUCTION

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2651 Salzburg Rd
Midland, MI 48640-8595
Ph: 989-496-2200
Fx: 989-496-2628

FOULKE CONSTRUCTION

Contact: Dave Foulke
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Ph: 517-437-3540
Fx: 517-437-4344
www.foulkeconstruction.com

GEM INSTALLATION INC.

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Unionville, MI 48767
Ph: 989-674-8600
Fx: 989-674-8601

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COMPANY**

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Midland, MI 48640
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Fx: 989-496-2465
www.geraceconstruction.com

GRAND RIVER CONSTRUCTION

Contact: David Coates
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Hudsonville, MI 49426
Ph: 616-669-5611
Fx: 616-669-3466
www.grandriverconstruction.com



Request a Contractor Directory
To receive a printed copy of the WMCA Contractor Directory, visit our website www.wmconstructionalliance.org.
Click on "If You Would Like a Printed Contractor Directory, Click Here." Then complete the Contractor Directory Request Form and a copy will be mailed.

Please note that some of the companies listed below also perform as construction managers.

GRANGER CONSTRUCTION COMPANY

Contact: Darryl Massa
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PO Box 22187
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Ph: 517-393-1670
Fx: 517-393-0901
www.grangerconstruction.com

HACKETT CONSTRUCTION

Contact: Jerry Thenen
256 N 28th St, PO Box 22
Battle Creek, MI 49016
Ph: 269-964-7196
Fx: 269-964-4481
www.hackettmi.com

HARDMAN CONSTRUCTION

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Fx: 231-845-0422
www.hardmanconstruction.com

IDEAL CONTRACTING

Contact: Greg Sorrentino
2525 Clark St, PO Box 1340
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Ph: 313-843-8000
Fx: 813-843-2532
www.idealcontracting.com

KAHMANN CONSTRUCTION COMPANY

Contact: Jerry Sweet
1935 Bancroft St
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Ph: 810-985-9561
Fx: 810-985-9782

LARSEN DANIELSON CONSTRUCTION, INC

Contact: Mark Danielson
302 Tyler St
La Porte IN 46350
Ph: 219-362-2127
Fx: 219-362-2848
www.larsondanielson.com

MANISTEE WELDING & PIPING, INC

Contact: Roy Edmonson
PO Box 68
Manistee, MI 49660
Ph: 231-723-2551
Fx: 231-723-8850
www.manistee welding piping.com

MARTIN INC.

Contact: Jerry Martin
4315 Meyer Rd
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Ph: 260-447-5591
Fx: 260-447-9471
www.martininc.net

MASON ENGINEERING & CONSTRUCTION

Contact: Daniel Mason
5720 Huguenard Rd
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Ph: 260-497-8701/Fx: 260-497-8702
www.masonec.com

MCGUIRE PROFESSIONAL CONSTRUCTION, INC.

Contact: Stuart Price
335 Urbandale Ave
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Ph: 269-925-4632
Fx: 269-925-5372
www.mcguirespro.com

MIRON

Contact: Paul Rhode
1471 McMahon Dr
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Fx: 920-969-7393
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MONARCH WELDING & ENGINEERING, INC.

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2837 Peck St
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Ph: 231-733-4278
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www.mqbinc.com

MW VANDERVEEN CO

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Fx: 231-777-2853

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PEARSON CONSTRUCTION COMPANY

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Fx: 313-965-6465

R.C. HENDRICK & SON

Contact: Chip Hendrick
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Ph: 989-781-8116
Fx: 989-781-9512
www.rchendrick.com

REFRIGERATION ENGINEERING INC.

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3123 Wilson Dr NW
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Fx: 616-453-0750
www.hussmann.com

RONCELLI, INC.

Contact: Gary Roncelli
6471 Metro Pkwy
Sterling Heights, MI 48312
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Fx: 586-979-3190
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SCHWEITZER CONSTRUCTION COMPANY, INC

Contact: Drew Schweitzer
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Fx: 269-963-3513
www.schweitzerinc.com

SCI/STEELCON, INC.

Contact: Tim Russell
5071 East N Ave, PO Box 3127
Kalamazoo, MI 49003-3127
Ph: 800-388-2975
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www.scisteelcon.com

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Ph: 517-349-9330
Fx: 517-349-7131
www.lansingrealestate.com

TONN & BLANK, INC.

Contact: Darla Hineman
1623 Greenwood Ave
Michigan City, IN 46360
Ph: 219-879-7321
Fx: 219-879-0210
www.tonnandblank.com

TRI-K CONSTRUCTION

Contact: Rick Kooiker
8616 Lake Michigan Dr
West Olive, MI 49460-9642
Ph: 616-892-6666
Fx: 616-892-6660

TURNER CONSTRUCTION CO.

Contact: Mary LeFevre
535 Griswold, Ste 200
Detroit, MI 48226
Ph: 313-596-0516
Fx: 313-596-4973
www.turnerconstruction.com

UNITED LABOR SERVICES

(Kalleward)
Contact: Clyde Crawford
300 S 8th St
Kalamazoo, MI 49009
Ph: 269-372-7300
Fx: 269-372-7393
www.kalleward.com

WALBRIDGE

Contact: Scott Penrod
777 Woodward Ave Ste 300
Detroit, MI 48226
Ph: 313-963-8000
Fx: 313-963-8129
www.walbridge.com

WASHAW CONSTRUCTION CO.

Contact: Brent McArthur
101 S James St, Ste 301
Ludington, MI 49431
Ph: 231-843-9000
Fx: 231-843-8388
www.washawconstruction.com

WEST SHORE SERVICES

6620 Lake Michigan Dr,
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Allendale MI 49401
Ph: 616-895-4347
Fx: 616-895-7158
www.westshoreservices.com

WHITCO, INC.

PO Box 2054
Kalamazoo, MI 49003
Ph: 269-381-5214
Fx: 269-381-4132

WOODS CONSTRUCTION, INC.

Contact: John Bodary
6396 Product Dr
Sterling Heights, MI 48312
Ph: 586-939-9991
Fx: 586-939-9005
Email: info@woodsconstruction.com
www.woodsconstruction.com

ZIOLKOWSKI CONSTRUCTION INC.

Contact: Lindsay Dobrucki
4050 Ralph Jones Dr.
South Bend, IN 46628
www.zbuild.com
Ph: 574-287-1811
Fx: 574-287-0151

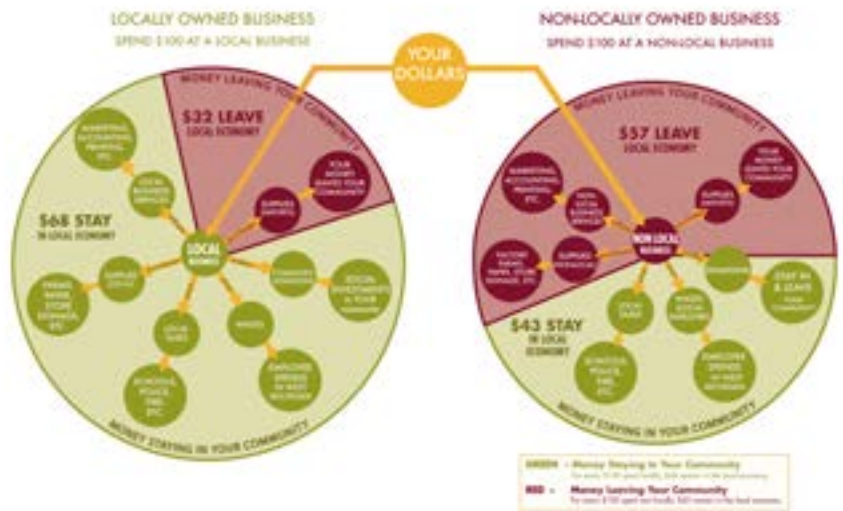


The West Michigan Construction Alliance is composed of construction contractor organizations, contractors, organized labor and affiliate members and provides access to fifteen different trades with over 100 apprenticeships. Formed in 2003, the WMCA represents nearly 400 contractors and 5,000 workers in West and Southwest Michigan. The WMCA is committed to a program of quality craftsmanship and professional contracting.

Why Local

The question is perhaps best answered by Michael H. Shuman, author of Going Local. As Shuman writes, "Going local does not mean walling off the outside world. It means nurturing locally owned businesses which use local resources sustainably, employ local workers at decent wages and serve primarily local consumers. It means becoming more self-sufficient and less dependent on imports. Control moves from the boardrooms of distant corporations and back into the community where it belongs."

Significantly more money recirculates in West Michigan when consumers choose to support our locally owned businesses. Unlike their national competition, locally owned businesses regularly purchase from other local retailers, manufacturers, service providers and farms. Supporting our locally owned businesses is critical in growing a strong West Michigan economy and tax base.



Data & Study Conducted by: Local First

Local First fosters the development of an economy, grounded in local ownership, which functions in harmony with our ecosystem, meets the basic needs of our people, encourages joyful community life, and builds our wealth. Visit the website www.localfirst.com for information on how to become member.



BOILERMAKER LOCAL UNION 169

Web: www.boilermakerslocal169.com/
 Bob Hutsell, Business Manager, Secretary-Treasurer
 1755 Fairlane Dr, Allen Park, MI 48101
 Phone: (313) 584-8520 Fax: (313) 584-8777



Area #1
 Paul Easley/Don Fajardo
 1755 Fairlane Dr
 Allen Park, MI 48101
 Phone: (313) 584-8520
 Fax: (313) 584-8777

Area #2
 Tony Herrera
 14135 132nd St
 Grand Haven, MI 49417
 Phone: (616) 296-9131

Area #3
 Mike Card
 1042 Hampton Rd
 Essexville, MI 48732
 Phone: (989) 662-6491
 Fax: (989) 662-7494

Area #4
 Jim Calouette
 128 N 1st St
 Manistique, MI 49854
 Phone: (906) 428-2800
 Fax: (906) 428-1345

CONTRACTORS

AECOMENERGY & CONSTRUCTION

3500 E Front St
 PO Box 1136
 Monroe MI 48161
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www.aecom.com

ALBERICI GROUP

808 B St, Ste 2
 St Albans, WV 25177
 Ph: 304-204-2611 / Fx: 304-204-2387

AP-COM POWER

Contact: Don Beatty
 11313 Smith Dr
 Huntley, IL 60142
 Ph: 847-669-3393 / Fx: 847-669-5057
www.apcompower.com

API, INC

1100 Old Highway 8 NW
 New Brighton, MN 55112
 Ph: 651-636-4320 / Fx: 651-636-0312
www.apigroupinc.com

APTIM

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www.babcock.com

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Contact: Jim Kurmas
 21090 Fern St
 Oak Park, MI 48237-3229
 Ph: 248-548-5000
 Fx: 248-548-5050
www.bartonmalow.com

BECHTEL CONSTRUCTION CO

5275 W View Dr
 Frederick, MD 21703-8300
 Ph: 301-228-7726
 Fx: 301-620-0781

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 Tulsa, OK 74115
 Ph: 918-437-4400
 Fx: 918-437-0808

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PO Box 2157
 Oshkosh, WI 54903
 Ph: 920-235-3350
 Fx: 920-235-3419

D & K SERVICES

Contact: Dave Krzyzanski
 8776 W Country Road 442
 Manistique, MI 49854
 Ph: 906-341-5253
 Fx: 906-341-5797

DAY & ZIMMERMAN, NPS

Contact: Don Ackerman
 1866 Colonial Village Ln, Ste 101
 Lancaster, PA 17601
 Ph: 717-481-5600
 Fx: 717-481-5615
www.dayzim.com

DELTA NOOTER, INC

1500 S 2nd St
 St Louis, MO 63104
 Ph: 314-421-7359
 Fx: 314-421-7760

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2931 Beaufait
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 Fx: 313-921-7068
www.detroitboilerco.com

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 Harrison Twp, MI 48045
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www.enerfab.com

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 Muskegon, MI 49445
 Ph: 231-744-1686
 Fx: 231-744-8996

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 Greenville, SC 29607
 Ph: 864-676-7787
 Fx: 864-297-5476
www.fluor.com

FRANK LILL & SON INC

656 Basket Rd
 Webster, NY 14580
 Ph: 716-265-0490
 Fx: 716-265-1842

GEM

6842 Commodore Dr
 Walbridge, OH 43465
 Ph: 419-666-6554
 Fx: 419-666-7004
www.gemincorporated.com

HAYES MECHANICAL

5959 S Harlem Ave
 Chicago, IL 60638
 Ph: 773-784-0000
 Fx: 773-292-2191
www.hayesmechanical.com

JAMAR

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 Duluth, MN 55807
 Ph: 800-223-4922
 Fx: 651-697-0644
www.apigroupinc.com

KENNEDY TANK & MFG CO

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 Indianapolis, IN 46277
 Ph: 317-787-1311
 Fx: 317-783-7772
www.kennedytank.com

MID AMERICAN GROUP

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 Newport, MI 48166
 Ph: 734-586-8868
 Fx: 734-586-8970

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23635 Mound Rd
 Warren, MI 48091
 Ph: 586-754-5400
 Fx: 586-754-9088
www.monarchwelding.com

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STANTEC CONSULTING MICHIGAN
Contact: Brian Simon
P.O. Box 930129
Wixom, MI 48393
Ph: 734-761-1200
Fx: 734-761-1010
www.stantec.com

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Contact: Bill Deacon
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Wixom, MI 48393
Ph: 248-349-7500
Fx: 248-349-4870
www.construction.com

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Ph: 906-482-5450
Fx: 906-482-7822

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3633 Michigan Ave Ste 250
Detroit, MI 48216
Ph: 313-899-2994
Fx: 313-899-2993

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1210 Maple Rd
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Fx: 248-616-6607
www.interiors.com

CONVENTIONAL CARPET
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7155 19 Mile Rd
Sterling Heights, MI 48314
Ph: 586-739-6090
Fx: 586-739-5466
www.conventionalcarpetinc.com

DSI ACOUSTICAL
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Lansing, MI 48911
Ph: 517-318-3998
Fx: 517-318-4559

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Fx: 248-437-3620
www.demcnabb.com

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Livonia, MI 48150
Ph: 810-499-4900
Fx: 734-522-2488
www.inc.com

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Okemos, MI 48864
Ph: 517-332-8457
Fx: 517-332-8458
www.integrityinteriorslansing.com

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Redford, MI 48239
Ph: 313-387-7000
Fx: 313-387-0266

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99 Columbia Ave E
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Ph: 269-962-6227
Fx: 269-962-0629
www.michtile.com

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PO Box 27066
Lansing, MI 48909
Ph: 517-882-3404
Fx: 517-882-3726

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Contact: Charles Shock
20320 Cornillie Dr
Roseville, MI 48066
Ph: 586-754-7470
Fx: 586-585-7478
www.shockbrothers.com

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Saginaw, MI 48603
Ph: 989-792-0341
Fx: 989-792-2783

TURNER BROOKS, INC.

Contact: Robert Halik
28811 John R Rd
Madison Heights, MI 48071
Ph: 248-548-3400
Fx: 248-548-9213
www.turnerbrooks.com

WOODS CONSTRUCTION, INC.

Contact: John Bodary
6396 Product Dr
Sterling Heights, MI 48312
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Fx: 586-939-9005
www.woodsconstruction.com

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Hamilton, OH 45011
Ph: 513-874-6953
Fx: 513-874-0447
www.cecoconcrete.com

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324 E South St
Lansing, MI 48910
Ph: 517-482-0554
Fx: 517-482-2882
www.christmanconstructors.com

FASTDECKS, INC.

Contact: George Kerver
1113 Decker Rd, PO Box 577
Walled Lake, MI 49390
Ph: 248-624-1565
Fx: 248-624-7544
www.fastdecks.net

FESSLER & BOWMAN

Contact: Penny Fournier
4099 Eagle's Nest Ct
Flushing, MI 48433
Ph: 810-733-1313
Fx: 810-733-7883
www.fesslerandbowman.com

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Contact: David Coates
5025 40th Ave, PO Box 323
Hudsonville, MI 49426
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Fx: 616-669-3466
www.grandriverconstruction.com

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Benton Harbor, MI 49023
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Fx: 269-926-2657
www.pearsonconstruction.com

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Fx: 269-372-7393
www.kalleward.com

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Fx: 616-892-6660

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Ph: 856-467-1385
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Fx: 231-845-0422
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Fx: 517-641-4810
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*"They [The Skilled Trades] play an instrumental role in producing some of our state's most important products. They help build our infrastructure, our homes, and our offices. They work behind the scenes to keep our factories running, our roads and bridges safe, and our homes heated and powered. In Michigan, working in the Skilled Trades has always been a respectable career choice. For generations, workers in the Skilled Trades earned a solid, middle class wage while working in meaningful and enjoyable jobs, all the while contributing significantly to the state's economy. Today, as much as at any other period in our history, our Skilled Trades workers are contributing to our state's economy, playing an important role in its economic recovery and its expansion." Source: Employment and Occupations in the Skilled Trades in Michigan - June 2013
Prepared by: State of Michigan - Department of Technology, Management, and Budget | Bureau of Labor Market Information and Strategic Initiatives*

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Muskegon, MI 49445
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Fx: 269-964-4481
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8132 Merchant Pl
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Grand Rapids, MI 49504
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Fx: 616-453-3320
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5071 E N Ave
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Fx: 269-381-2604
www.scisteelcon.com

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7125 Sprinkle Rd, PO Box 50471
Portage, MI 49002
Ph: 269-324-7001
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www.wsoule.com

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Ph: 269-327-6751
Fx: 269-323-8886

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Contact: David Bays
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Battle Creek MI 49015
Ph: 269-964-3794
Fx: 269-964-3799

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Fx: 269-428-1551
www.fiskarsinc.com

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Fx: 269-925-5372
www.mcguirespro.com

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Benton Harbor, MI 49023
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Fx: 269-926-2657
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Ph: 260-447-5591
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Fx: 574-233-7531
www.slatileroofing.com

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www.completeofficeinteriorsinc.com

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Battle Creek, MI 49017
Ph: 269-968-2791
Fx: 269-968-4458

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2120 Oak Industrial Dr NE
Grand Rapids, MI 49512-2027
Ph: 616-949-2400
Fx: 616-234-1969

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Battle Creek, MI 49017
Ph: 269-968-2791
Fx: 269-968-4458
www.battlecreekglass.com

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Kraig Lee, Business Manager/Financial Secretary
 Brian O'Donnell, Business Agent
 Christine Bohms, Office Manager
 3641 E Cork St., Kalamazoo, MI 49001
 Phone: (269) 382-1762 Fax: (269) 382-4810

IBEW Local Union 153

Web: www.ibew153.com

Bill Haase, Business Manager/Financial Secretary
 Stan Miles, Assistant Business Manager
 56475 Peppermint Rd, South Bend, IN 46619
 Phone: (574) 287-8655 Fax: (574) 233-5234



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Web: www.ibew275.org

Jonas Talbot, Business Manager/Financial Secretary
 Walter J. Christophersen, Business Agent/Organizer
 140 N. 64th Ave., Coopersville, MI 49404
 Phone: (616) 837-7149 Fax: (616) 837-1785

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Web: www.ibew445.com

Lance Dougherty, Business Manager/Financial Secretary
 Mark Wilkdone, Business Representative
 1375 West Michigan Ave., Battle Creek, MI 49037
 Phone: (269) 964-4545 Fax: (269) 964-4040

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 23522 County Road 4 Ste 2
 Elkhart, IN 46514
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www.acceleratedservicesllc.com

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Contact: Doug Rexroat
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 Traverse City, MI 49684
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 Fx: 231-929-4269
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 Jackson, MI 49021
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www.aladdinjackson.com

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 1670 Barlow St, PO Box 1065
 Traverse City, MI 49685
 Ph: 231-947-3600
 Fx: 231-947-7132
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BELASCO ELECTRIC

Contact: John Belasco
 1391 Peck Street
 Muskegon, MI 49442
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 Fx: 231-722-1814
www.belascoelectric.com

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 456 Century Ln
 Holland, MI 49423
 Ph: 616-392-9785
 Fx: 616-392-1791
www.bpreng.com

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Contact: Steve Zornig
 PO Box 1190
 Granger, IN 46530
 Ph: 574-272-2615
 Fx: 574-272-2616

BURKHART ADVERTISING

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 South Bend, IN 46624-0536
 Ph: 574-234-4444
 Fx: 574-287-7078
www.burkhartadv.com

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 PO Box 2028
 Kalkaska, MI 49646
 Ph: 231-258-5909
 Fx: 231-258-5957
 Cell: 231-590-1738 (Chris)
www.ccpwr.com

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Contact: Troy Strang
 1594 W Bellevue Hwy
 Olivet, MI 49076-9636
 Ph: 517-819-1200

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 South Bend, IN 46617-2813
 Ph: 574-288-4708
 Fx: 574-288-4709
www.meadwhite.com

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 5320 S Main St
 South Bend, IN 46614
 Ph: 574-299-0020
 Fx: 574-291-8577
www.communication-co.com

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 7528 Ravine Rd
 Kalamazoo, MI 49009
 Ph: 269-383-4226
 Fx: 269-383-6286

CONVERGED COMMUNICATION PARTNERS

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 South Bend, IN 46628
 Ph: 574-904-0319
 Fx: 574-235-1048

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 14231 Day Rd
 Mishawaka, IN 46545
 Ph: 574-255-5435
 Fx: 574-255-5435

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 322 McIntyre Ln
 Battle Creek, MI 49015
 Ph: 269-660-0100
 Fx: 269-660-0102

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Contact: David Miller
 400 E Hoffman St
 Three Rivers, MI 49093
 Ph: 269-279-9550
 Fx: 269-279-0330

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 Lancaster, PA 17601
 Ph: 717-481-5600
www.dayzim.com

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 6185 W KL Ave
 Kalamazoo, MI 49009
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www.keiecm.com

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 4520 Bundy Rd
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 Ph: 269-468-4007
 Fx: 269-468-7222
www.emcelectricalllc.com

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Contact: Dominic Corpe
 54257-2 County Road. 7 N
 Elkhart, IN 46514
 Ph: 574-262-0030
 Fx: 574-262-8868

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 Ph: 574-848-5645
 Fx: 574-968-1350
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 122 E Sample St
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 Fx: 574-282-4860
www.enyartelectric.com

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 13565 McKinley Hwy Ste 4
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www.escocomm.com

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 Fx: 231-947-2048

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Fx: 574-294-5659
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Fx: 574-282-2645
www.hgservices.com

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www.halljones.us

HAMILTON ELECTRIC

Contact: Carl Guisinger
6015 Highway Dr Ste A
Ft Wayne, IN 46818-1377
Ph: 260-490-1010
Fx: 260-490-6440

HARDY ELECTRIC, LLC

Contact: Dave Hardy
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Ph: 616-450-5777

HARTMAN ELECTRIC

Contact: Todd Hartman
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Ph: 574-875-4397
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Fx: 574-232-3560
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Plymouth, IN 46563
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839 Lenox Ave, PO Box 550
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Ph: 269-323-1111
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www.techelectric.net

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Ph: 269-521-6131
www.homesteadelectricmi.com

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Fx: 574-259-9920
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Fx: 571-271-4468
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www.electric.com

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Len Jablonski
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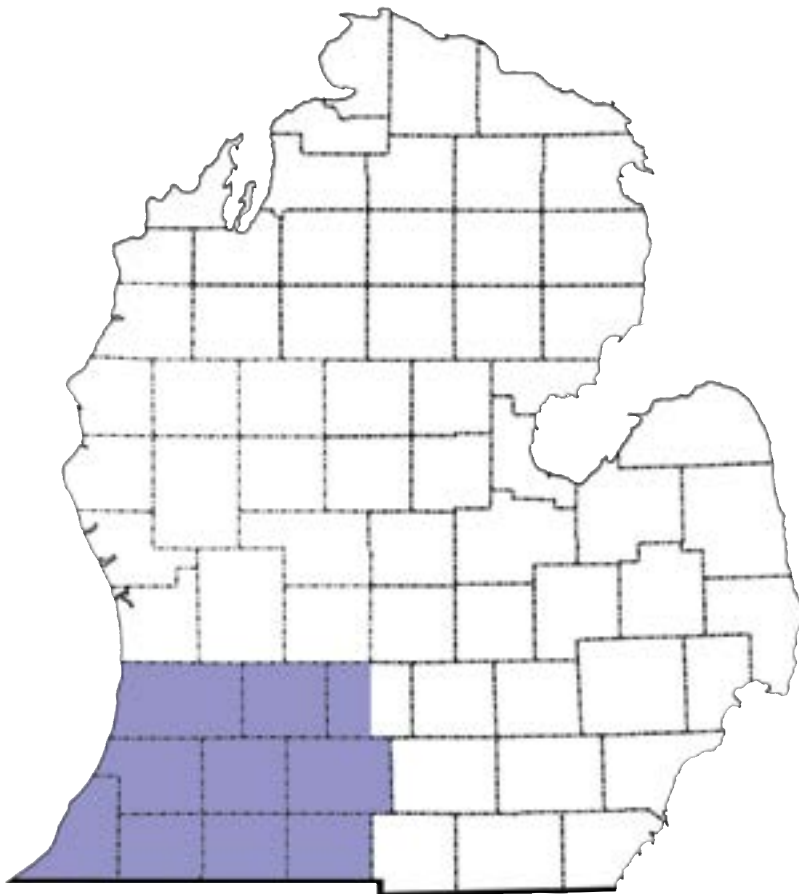
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PROJECT LABOR AGREEMENT FACT SHEET

What are Project Labor Agreements?

A Project Labor Agreement (PLA) is a type of pre-hire agreement designed to facilitate construction projects. Each PLA is negotiated and designed individually – tailored to meet the needs of a specific project or owner/manager. PLAs are pre-negotiated contracts that govern the work rules, pay rates and dispute resolution processes for every worker on the project. The PLA is unique enabling construction companies to bid on jobs with full knowledge of employment costs and an assured supply of skilled labor. The terms and conditions set by the agreement apply to every contractor and subcontractor operating on the project site for the duration of the project. These types of agreements aim to provide a pool of highly-trained skilled workers in each segment of construction. The PLA ensures on-time, on-budget project completion.

How do Project Labor Agreements work?

In a Project Labor Agreement, the basic terms and conditions for the parties are clearly established ahead of time, for everyone involved in the project. Labor costs include wages and benefits, such as health insurance, pensions and paid holidays. Labor groups signatory to the arrangement agree to eliminate their right to withhold services, and contractors and employers agree to no work shutdowns. Jurisdictional labor issues are clearly spelled out so that there are no work assignment disputes arising during the course of the project. Contractors and subcontractors make exact bids which adhere to the terms of the Project Labor Agreement.

What are the advantages of using Project Labor Agreements?

Owners and contractors are guaranteed a pool of highly trained, skilled labor, who agree to the terms of the agreement. PLAs ensure that lost time due to labor disruptions is non-existent, that there will be no surprise cost overruns, and that the completed project will be of the highest quality, thus leading to lower costs and maintenance over the lifetime of the project. PLAs are preferred by many contractors and owners, as well as by workers, because of the stable labor environment they provide. Contractors that use PLAs maintain that on projects, a PLA fosters positive communication channels to address workers' concerns, safety issues, and disputes and resolve them quickly, thereby creating continuity and stability of the work force at the job site.

Are Project Labor Agreements legal in public sector projects?

Yes. In 1993, the U.S. Supreme Court ruled 9-0 in its Boston Harbor decision that both private and public owners can decide when a construction project should use a PLA. In its ruling, the Court noted that: "To the extent that a private purchaser may choose a contractor based upon that contractor's willingness to enter into a pre-hire agreement, a public entity as purchaser should be allowed to do the same." Additionally, the Court ruled that such conditions simply require contractors to make a choice; they may alter their mode of operation to secure the business opportunity at hand, or seek business from purchasers whose perceived needs do not include a project labor agreement.

Do PLAs bring value to the community beyond the efficient building of the project?

Yes. Project owners can design their PLA to address a wide range of local needs. PLAs can make sure that many qualified community construction workers are used through local hire agreements. Many recent PLAs are initiating community outreach efforts, enrolling minorities and women in pre-apprenticeship programs. Schools have additional opportunities to use qualified building trades students to participate in a Michigan School-to-Registered Apprenticeship program. These programs are a first step in the creation of a lifetime career in the construction industry. Because many local workers build the project, the project's payroll stays in the community and contributes to its prosperity.

Who constructs the PLA agreement?

PLAs are drafted by project or construction managers retained by the owner. Construction labor groups have input like all other parties to a PLA. Construction labor groups do not lead or dominate the proceedings. Can non-union contractors or subcontractors bid on projects with PLAs? Yes. Non-union contractors can bid on the projects as long as they agree to abide by the wages, benefits and other conditions specified in the PLA contract. In many construction projects, prevailing wage rules dictate wage and benefit conditions. Typically, the PLA is designed for non-union contractors to participate by either using a ratio of union and non-union workers on site or the non-union contractor can use their own key supervisory personnel and union workers on the site. Regardless of how the PLA is constructed using non-union contractors, they don't have to sign a collective bargaining agreement to participate. A bid specification requiring a PLA is like any other legitimate bidding condition, such as a payment bond or performance bond. It is a condition uniformly imposed by a project owner through its construction manager on all bidders to ensure the successful completion of the work. No contractor is excluded from the bidding process unless it excludes itself. On construction projects, the lowest responsible bidder wins the contract.

What are the next necessary steps in determining the need for a PLA?

An economic study might be advisable for public projects to evaluate whether a PLA will facilitate economical project delivery and serve the best interests of the public owner and community. The following items are typical analysis conditions used in an economic study in the determination of using a PLA:

- √ the percentage of union and non-union contractors expected to bid on the project;
 - √ an analysis of local collective bargaining agreements to determine their number and diversity;
 - √ whether a Project Labor Agreement will result in significant cost savings by harmonizing labor resources;
 - √ the likelihood that labor cost overruns or labor disputes will occur on the project and the economic impact that any delays resulting from cost overruns or labor disputes will have on the project or the facilities being improved;
 - √ an analysis of the economic benefit the community would receive by using local hire agreements; and
 - √ an analysis of the size and likely duration of the project to determine whether a Project Labor Agreement will be beneficial by providing continuity in the terms and conditions that will govern a project through its completion.
- If such an analysis is properly conducted considering key advantages of using a PLA the vast majority of these studies conclude that a PLA promotes economical project delivery and serves in the best interest of the public owner and taxpaying public.

Conclusion

Project Labor Agreements are a useful mechanism in any construction project involving a contractor and a range of skilled workers in different trades, by providing a negotiated structure that will maximize efficiency, stability, predictability, and productivity. The purpose of the PLA is to facilitate the completion of the project by getting all the participants to agree to certain ground rules. The PLA can benefit everyone involved: the owner, contractors, workers and the public. With a PLA, there are no overruns on labor costs - they are predictable. That's the point of using one.

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PLA

Project Labor Agreements

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 419 S. Washington Square, Lansing, MI 48933
 Phone: (517) 882-3701
 Fax: (517) 882-2412

Painters & Allied Trades District Council 91

Glass & Architectural Metal Workers LU 1165 (Indiana)

Jack Young, Business Representative
 1345 Northside Blvd., South Bend, Indiana 46615
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ASSOCIATED PAINTING CORP

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 Portage, MI 49024
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Contact: Steve VanWormer
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 Portage, MI 49002
 Ph: 269-329-1170
 Fx: 269-329-1417
 www.theaustin.com

B & J PAINTING, INC.

Contact: Bob Leuvoy
 1400 E. Grand River Ave
 Lansing MI, 48906
 Ph: 517-484-5200
 Fx: 517-484-5075
 www.bjpaint.com

BOWENS DECORATING SERVICES INC.

Contact: Steve Bowen
 22 E Detroit St, PO Box 274
 New Buffalo, MI 49117
 Ph: 269-469-0027
 Fx: 269-469-6505

BRISTOL ELECTORS

Contact: Ray Oliver
 4416 N State Rd
 Davison, MI 48423
 Ph: 810-658-9510
 Fx: 810-653-5749
 www.bristolsteel.com

EDWARD J. PAINTING

Contact: Chad Struthers
 2900 Ravenswood Rd
 Marysville, MI 48040
 Ph: 810-388-9933
 Fx: 810-388-9934
 www.edwardjpainting.com

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Contact: Chad Christensen
 PO Box 167
 Midland, MI 48641
 Ph: 989-496-2200
 Fx: 989-496-2628
 HSC Fx: 989-642-2517

HOCK PAINTING, INC.

Contact: Linda Hock
 4276 W Lakeside Dr
 West Branch, MI 48661
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 Fx: 989-345-1845

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Contact Terry Doerr
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 Fx: 517-264-9004

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 5388 S Saginaw Rd
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 Ph: 810-908-8024
 Fx: 810-603-1629

MURRAY PAINTING

Contact: Harlow Murray
 6078 Hackett Rd
 Freeland, MI 48623
 Ph: 989-695-8152
 FX: 989-695-8199

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Contact: Tom Niles
 5048 Pilgrim Rd
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 Ph: 810-238-9100
 Fx: 810-736-0473

NILES INDUSTRIAL, LLC

Contact: Ryan Niles
 201 S Alloy Dr
 Fenton, MI 48430
 Ph: 810-593-7000
 Fx: 810-793-7001

R & L PAINTING LLC

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 10220 W Herbison Rd
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 Fx: 517-689-6300

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Contact: Marianne Girdley
 PO Box 1340
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 Ph: 269-963-1579
 Fx: 269-963-3513

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 Saginaw, MI 48607
 Ph: 989-754-0099
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 www.thelargecompany.com

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 Fx: 989-672-2133

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 Portage, MI 49024
 Ph: 269-327-0253
 Fx: 269-323-8886

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 www.centralinteriorsinc.com

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 Fx: 269-964-3799

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 Ph: 517-318-3998
 Fx: 517-318-4559

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Contact: Linda Duguay or
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 4216 Legacy Pkwy
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Fx: 317-568-1203

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4. Participate in an ERISA or joint labor-management training program (e.g. certified apprenticeship program).
5. Pay prevailing wages and offer health insurance.
6. Provide all benefits of employment to their workforce (including social security, workers comp, and unemployment insurance)
7. Comply with all other federal and state regulations.
8. Have no history of violating this policy in previous public contracts





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Henry Williams, Business Manager

1154 East Lincoln Ave., Madison Heights, MI 48071

Phone (248) 548-0800 Fax (248) 548-0700

Keino Walker, Business Agent - West / Southwest Michigan

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8135 Cox's Dr Ste 213, PO Box 2618
Portage, MI 49002
Ph: 269-329-1170
Fx: 269-329-1417

CHRISTMAN CONCRETE INDUSTRIAL FLOORS
324 E South St
Lansing, MI 48910
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Fx: 517-482-2882
www.christmanconstructors.com

CHRISTMAN CONSTRUCTORS, INC
Contact: Charles Mabe
324 E South St
Lansing, MI 48910
Ph: 517-482-0554
Fx: 517-482-2882
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8709 N 32nd St, PO Box 460
Richland, MI 49083
Ph: 269-629-9708
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www.cls-skilledlabor.com

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6407 Pinch Hwy
Pottersville, MI 48876
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Fx: 517-645-7547

D & P & SONS CONSTRUCTION CO
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Ph: 810-785-0280
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www.earley.com

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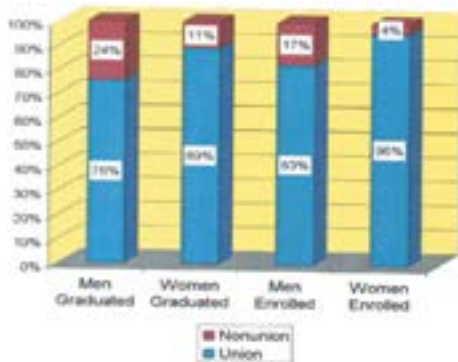
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- Studies found a union workforce to be 17 percent more productive than a non-union workforce.
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- Construction unions, in partnership with union contractors, have established industrywide drug testing programs.

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www.ua174.org

The West Michigan Plumbers, Fitters and Service Trades Local 174 and the West Michigan Mechanical Contractors Associate Pride themselves in the Labor/Management cooperation. They are committed to safety training skills training, and a drug and alcohol free workplace. These commitments ensure that the customer gets the highest quality workmanship, and the work is done on time and within budget. This lowers future maintenance costs and gives you, the customer, the piece of mind that your work has been performed by qualified, licensed people and done according to any laws and codes that apply.



West Michigan Mechanical Contractors Association
601 Three Mile Rd NW
Grand Rapids MI 49534
616-735-9658
www.wmmca.org



For over 100 years Local 174 has furnished the most highly skilled, motivated and exceptionally well-trained workforce to West Michigan mechanical contractors, helping to make them more competitive and by far the best value for any customer.

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